



Critical Quality Educator Shortages

**Identification of Schools and Licensure and Endorsement Areas
Impacted by Critical Quality Educator Shortages
in the 2022-23 School Year**

Report to the Board of Public Education
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Background

Section 20-4-503, MCA directs the Board of Public Education, in consultation with the Office of Public Instruction, to:

- (a) maintain and make publicly available a current list of impacted schools; and
- (b) based on reporting by impacted schools or school districts in which impacted schools are located, identify within each impacted school, critical quality educator shortage areas under [20-4-502\(1\)\(a\)](#).

A *quality educator* is defined as a full-time equivalent educator who holds a valid educator license or is a licensed professional providing services to students in a public school district, an education cooperative, the Montana School for the Deaf and Blind, the Montana Youth Challenge Program, or a state youth correctional facility.¹

The Board of Regents administered the Quality Educator Loan Assistance Program through the Office of the Commissioner of Higher Education from FY 2008 through FY 2017. The program provided direct repayment assistance for the educational loans of eligible quality educators for up to four years. The total annual loan repayment assistance could not exceed \$3,000 per educator. The number of recipients and the amount paid on their behalf were:

<u>Year</u>	<u># of Recipients</u>	<u>\$ Awarded</u>
FY08	104	\$307,280
FY09	116	\$336,366
FY10	163	\$471,754
FY11	143	\$418,023
FY12	167	\$495,924
FY13	191	\$527,761
FY14	207	\$597,966
FY15	172	\$494,794
FY16	172	\$499,066
FY17	157	\$457,935

The 2017 Montana Legislature did not fund the Quality Educator Loan Assistance Program for fiscal years 2018 and 2019. However, HB 211 passed by the 2019 legislature reestablished funding in the amount of \$500,000 per year and substantially changed the program in several ways. OPI paid \$271,566 in FY21 and \$453,596 in FY22 to lenders on behalf of applicants to the program.

The Board of Public Education is required to publish by December an annual report listing the critical quality educator shortage areas under [20-4-502\(1\)\(a\)](#) in each

¹ The full definition of a Quality Educator is available at 20-4-501(6), MCA.

impacted school. Statute specifically identifies the criteria for an impacted school and what constitutes a shortage.

Criteria for an Impacted School

The definition of an impacted school, [20-4-502](#)(5), is:

- (a) a special education cooperative;
- (b) the Montana school for the deaf and blind, as described in [20-8-101](#);
- (c) the Montana youth challenge program, as established in [10-1-1401](#);
- (d) a state youth correctional facility, as defined in [41-5-103](#);
- (e) a public school located on an Indian reservation; and
- (f) a public school that, driving at a reasonable speed for the road surface, is located more than 20 minutes from a Montana city with a population greater than 15,000 based on the most recent federal decennial census.

The OPI utilized the State Library's GIS database to calculate the drive time from each of the cities with a population greater than 15,000. As a result, 661 of 825 public schools and cooperatives in Montana meet the criteria to be an impacted school. A listing of impacted schools and a map showing these schools can be found on the OPI [website](#).

Criteria for a Quality Educator Shortage

The definition of a critical quality educator shortage area , [20-4-502](#)(1), is:

- (1) "Critical quality educator shortage area" means a specific licensure or endorsement area in an impacted school in which:
 - (a) in any of the 3 immediate preceding school fiscal years a position was:
 - (i) filled through the procedures set forth in [19-20-732](#) (*employment of retired teachers*), [20-4-106](#)(1)(e) (*Class 5 provisional certificate*), or [20-4-111](#) (*emergency authorization*);
 - (ii) filled from a candidate pool of less than five qualified candidates; or
 - (iii) advertised and remained vacant and unfilled due to a lack of qualified candidates for a period in excess of 30 days; or
 - (b) a vacancy for the current school year was advertised for a period of at least 30 days and the district received less than five applications from qualified candidates.

Note: The italicized phrases above were added for clarity.

Methodology for Identifying Quality Educator Shortage

For each criterion listed above, the OPI used the following data sources to identify critical quality educator shortages:

Employment of Retired Teachers. In order to employ a retired teacher and not impact the teacher’s retirement benefits, school districts must file a request with the Teachers Retirement System (TRS). TRS provided the OPI with a report of all the approved requests for the past three years.

Class 5 Provisional Certificate. OPI’s MSEIS database contains information on Montana quality educators issued a provisional certificate which includes the endorsement specified. All quality educators issued a certificate for the past three years were matched with current TEAMS data to determine which schools employ these quality educators.

Emergency Authorization. OPI’s MSEIS database contains information on Montana quality educators issued an emergency authorization which includes the endorsement specified. All quality educators issued an emergency authorization for the past three years were matched with current TEAMS data to determine which schools employ these quality educators.

Fewer Than 5 Candidates and Remained Vacant 30 days. The OPI collects information on the difficulty schools have in recruiting quality educators in the TEAMS collection that typically is open from September through November. Prior to the TEAMS opening this year, the OPI revised the data input screen to specifically match the wording in the statute. However, the OPI believes that the wording used in the TEAMS collection for the prior two years is close enough to map those results to the new statutory definitions for this initial year.

Current Vacancy for 30 days and Less than Five Applicants. Recruitments conducted up until the TEAMS data collection would be captured by the immediately preceding categories. Should a vacancy occur from this point forward, the school district can apply for an immediate designation of a critical quality educator shortage area. To date, two school districts have applied for this designation for four positions. **The applications were denied because the recruitments were not in the current school year.**

Critical Quality Educator Shortages Listing

Table 1. Critical Quality Educator Shortages for the 2022-2023 School Year shows the shortages identified and the driver for each shortage. Only impacted schools are included in the report. The data was gathered over recruitments from the past three years so in many cases the vacancy has been filled in some way. In some cases, a school system may be looking for a particular endorsement for a single teacher for both its elementary and middle grades and report the shortage twice in the TEAMS collection. The table represents the best data available for qualifying applicants for the quality educator loan assistance program.

TABLE 1: Critical Quality Educator Shortages for the 2022-2023 School Year

<u>County</u>	<u>System</u>	<u>System Name</u>	<u>Recruitment Level</u>	<u>Recruitment Area</u>	<u>Recruitment Area Specifics</u>	<u>Emergency Authorization</u>	<u>Few in Recruitment Pool</u>	<u>Not Filled By Recruitment</u>	<u>Provisional License</u>	<u>Reemployed Retirees</u>
01	0199	Dillon Elementary	Elementary	Teacher	Elementary				1	
01	0199	Dillon Elementary	Middle Grades	Teacher	Mathematics				1	
01	0199	Dillon Elementary	Middle Grades	Teacher	World Language				1	
01	0200	Beaverhead Co High School	High School	Teacher	World Language			1		
01	0202	Lima K-12 Schools	Elementary	Teacher	Elementary		2	1		
01	0202	Lima K-12 Schools	Elementary	Teacher	Art				1	
01	0202	Lima K-12 Schools	Elementary	Teacher	Health/Physical Education	1			1	
01	0202	Lima K-12 Schools	Elementary	Teacher	Mathematics				1	
01	0202	Lima K-12 Schools	High School	Teacher	Agriculture	1				
01	0202	Lima K-12 Schools	High School	Teacher	Art				1	
01	0202	Lima K-12 Schools	High School	Teacher	Health/Physical Education	1			1	
01	0202	Lima K-12 Schools	High School	Teacher	Industrial Technology			1		
01	0202	Lima K-12 Schools	High School	Teacher	Mathematics			1	1	
01	0202	Lima K-12 Schools	High School	Teacher	Science		1			
01	0202	Lima K-12 Schools	High School	Teacher	Social Studies		1			
01	0202	Lima K-12 Schools	Middle Grades	Teacher	Art				1	
01	0202	Lima K-12 Schools	Middle Grades	Teacher	Health/Physical Education	1			1	
01	0202	Lima K-12 Schools	Middle Grades	Teacher	Mathematics				1	
01	0202	Lima K-12 Schools	System	Teacher	System		1			
01	0202	Lima K-12 Schools	System	Teacher	Health/Physical Education				1	
01	0202	Lima K-12 Schools	System	Teacher	Music			1		
01	0203	Wisdom Elementary	Elementary	Teacher	Elementary		2			
01	0205	Polaris Elementary	Elementary	Teacher	Elementary	1	1			
02	0214	Pryor Public Schools	Elementary	Specialist	School Counselor				1	
02	0214	Pryor Public Schools	Elementary	Teacher	Elementary			1		
02	0214	Pryor Public Schools	Elementary	Teacher	Health/Physical Education				1	
02	0214	Pryor Public Schools	High School	Specialist	School Counselor				1	
02	0214	Pryor Public Schools	High School	Teacher	Health/Physical Education				1	
02	0214	Pryor Public Schools	High School	Teacher	Mathematics			1		
02	0214	Pryor Public Schools	Middle Grades	Specialist	School Counselor				1	
02	0214	Pryor Public Schools	Middle Grades	Teacher	Health/Physical Education				1	
02	0214	Pryor Public Schools	System	Administrative	Principal or Assistant Principal				1	
02	0214	Pryor Public Schools	System	Administrative	Superintendent or Assistant Superintendent		1			
02	0214	Pryor Public Schools	System	Specialist	School Counselor		1		1	
02	0214	Pryor Public Schools	System	Teacher	Art				1	
02	0214	Pryor Public Schools	System	Teacher	Mathematics				1	
02	0216	Hardin Public Schools	Elementary	Administrative	Administrative		1			
02	0216	Hardin Public Schools	Elementary	Administrative	Principal or Assistant Principal		1		1	
02	0216	Hardin Public Schools	Elementary	Specialist	School Counselor		1			
02	0216	Hardin Public Schools	Elementary	Specialist	School Psychologist				1	
02	0216	Hardin Public Schools	Elementary	Teacher	Elementary	1	2	2	1	
02	0216	Hardin Public Schools	Elementary	Teacher	Early Childhood		1			1
02	0216	Hardin Public Schools	Elementary	Teacher	Health/Physical Education		1		1	
02	0216	Hardin Public Schools	Elementary	Teacher	Music		1		1	
02	0216	Hardin Public Schools	Elementary	Teacher	Special Education		1		1	1
02	0216	Hardin Public Schools	High School	Administrative	Principal or Assistant Principal		1			
02	0216	Hardin Public Schools	High School	Specialist	Library Media Specialist		1			
02	0216	Hardin Public Schools	High School	Specialist	School Counselor		1		1	
02	0216	Hardin Public Schools	High School	Teacher			1		1	
02	0216	Hardin Public Schools	High School	Teacher	Business and Marketing		1			
02	0216	Hardin Public Schools	High School	Teacher	English	1	1		1	1
02	0216	Hardin Public Schools	High School	Teacher	Health/Physical Education		1		1	
02	0216	Hardin Public Schools	High School	Teacher	Mathematics		1		1	1
02	0216	Hardin Public Schools	High School	Teacher	Music				1	
02	0216	Hardin Public Schools	High School	Teacher	Science	1	1		1	
02	0216	Hardin Public Schools	High School	Teacher	Social Studies				1	
02	0216	Hardin Public Schools	High School	Teacher	Special Education		1		1	

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02	0216	Hardin Public Schools	High School	Teacher	Traffic Education			1		
02	0216	Hardin Public Schools	Middle Grades	Administrative			1			
02	0216	Hardin Public Schools	Middle Grades	Specialist	School Counselor		1	1		
02	0216	Hardin Public Schools	Middle Grades	Teacher			1	1		
02	0216	Hardin Public Schools	Middle Grades	Teacher	Business and Marketing	1			1	
02	0216	Hardin Public Schools	Middle Grades	Teacher	Computer Information Systems		1			
02	0216	Hardin Public Schools	Middle Grades	Teacher	Elementary				1	
02	0216	Hardin Public Schools	Middle Grades	Teacher	English	1	1	1		
02	0216	Hardin Public Schools	Middle Grades	Teacher	Health/Physical Education		1		1	
02	0216	Hardin Public Schools	Middle Grades	Teacher	Mathematics		1	1		
02	0216	Hardin Public Schools	Middle Grades	Teacher	Science	1	1			
02	0216	Hardin Public Schools	Middle Grades	Teacher	Social Studies		1	1		
02	0216	Hardin Public Schools	Middle Grades	Teacher	Special Education		1		1	
02	0216	Hardin Public Schools	System	Administrative	Supervisor		1			
02	0216	Hardin Public Schools	System	Specialist	School Psychologist			1		
02	0218	Lodge Grass Public Schls	Elementary	Teacher	Elementary	1		1		
02	0218	Lodge Grass Public Schls	High School	Teacher	Agriculture			1		
02	0218	Lodge Grass Public Schls	High School	Teacher	English		1			
02	0218	Lodge Grass Public Schls	High School	Teacher	Mathematics		1	1		
02	0218	Lodge Grass Public Schls	High School	Teacher	Science		1			
02	0218	Lodge Grass Public Schls	High School	Teacher	Social Studies		1		1	
02	0218	Lodge Grass Public Schls	High School	Teacher	Special Education		1			
02	0218	Lodge Grass Public Schls	Middle Grades	Teacher	Social Studies				1	
02	0218	Lodge Grass Public Schls	Middle Grades	Teacher	Special Education			1		
02	0219	Wyola Elementary	Elementary	Teacher	Early Childhood				1	
02	0219	Wyola Elementary	Elementary	Teacher	Elementary				1	
02	0219	Wyola Elementary	Elementary	Teacher	Special Education			1		
02	0219	Wyola Elementary	Middle Grades	Teacher	Elementary				1	
03	0221	Chinook Public Schools	Elementary	Specialist	School Counselor				1	
03	0221	Chinook Public Schools	Elementary	Teacher	Elementary			1	1	
03	0221	Chinook Public Schools	Elementary	Teacher	Special Education			2	2	
03	0221	Chinook Public Schools	High School	Teacher	Agriculture		1			
03	0221	Chinook Public Schools	High School	Teacher	English		1			
03	0221	Chinook Public Schools	High School	Teacher	Mathematics			2		
03	0221	Chinook Public Schools	High School	Teacher	Science		1			
03	0221	Chinook Public Schools	High School	Teacher	Traffic Education		1			
03	0222	Harlem Public Schools	Elementary	Teacher	Elementary			1	1	
03	0222	Harlem Public Schools	Elementary	Teacher	Special Education		1	1		
03	0222	Harlem Public Schools	High School	Administrative			1	1		
03	0222	Harlem Public Schools	High School	Administrative	Principal or Assistant Principal			1		
03	0222	Harlem Public Schools	High School	Specialist	Library Media Specialist	1	1			
03	0222	Harlem Public Schools	High School	Teacher	English				1	
03	0222	Harlem Public Schools	High School	Teacher	Family and Consumer Sciences				1	
03	0222	Harlem Public Schools	High School	Teacher	Health/Physical Education				1	
03	0222	Harlem Public Schools	High School	Teacher	Industrial Technology				1	
03	0222	Harlem Public Schools	High School	Teacher	Mathematics		1	1	1	
03	0222	Harlem Public Schools	Middle Grades	Administrative	Principal or Assistant Principal			1		
03	0222	Harlem Public Schools	Middle Grades	Specialist	Library Media Specialist	1				
03	0222	Harlem Public Schools	Middle Grades	Teacher			1			
03	0222	Harlem Public Schools	Middle Grades	Teacher	English				1	
03	0222	Harlem Public Schools	Middle Grades	Teacher	Family and Consumer Sciences				1	
03	0222	Harlem Public Schools	Middle Grades	Teacher	Health/Physical Education				1	
03	0222	Harlem Public Schools	Middle Grades	Teacher	Industrial Technology				1	
03	0222	Harlem Public Schools	Middle Grades	Teacher	Mathematics		1		1	
03	0225	Zurich Elementary	Elementary	Teacher	Elementary		2			
03	0225	Zurich Elementary	Elementary	Teacher	Early Childhood				1	
03	0234	Turner Public Schools	Elementary	Teacher	Elementary		1			

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03	0234	Turner Public Schools	Elementary	Teacher	Business and Marketing				1	
03	0234	Turner Public Schools	High School	Teacher	Business and Marketing			1	1	
03	0234	Turner Public Schools	High School	Teacher	Science				1	
03	0234	Turner Public Schools	Middle Grades	Teacher	Business and Marketing				1	
03	0234	Turner Public Schools	Middle Grades	Teacher	Science				1	
03	0234	Turner Public Schools	System	Administrative			1			
03	0234	Turner Public Schools	System	Teacher			1	1		
03	0234	Turner Public Schools	System	Teacher	Business and Marketing		1			
03	0234	Turner Public Schools	System	Teacher	Health/Physical Education		1			
03	0234	Turner Public Schools	System	Teacher	Science		1			
03	0234	Turner Public Schools	System	Teacher	Social Studies		1			
03	0235	Hays-Lodge Pole K-12 Schls	Elementary	Teacher	Elementary		2			2
03	0235	Hays-Lodge Pole K-12 Schls	Elementary	Teacher	Art				1	
03	0235	Hays-Lodge Pole K-12 Schls	High School	Specialist	Library Media Specialist		1			2
03	0235	Hays-Lodge Pole K-12 Schls	High School	Teacher	Art		1		1	
03	0235	Hays-Lodge Pole K-12 Schls	High School	Teacher	Business and Marketing				1	
03	0235	Hays-Lodge Pole K-12 Schls	High School	Teacher	Science		1		1	3
03	0235	Hays-Lodge Pole K-12 Schls	High School	Teacher	Special Education		1		1	
03	0235	Hays-Lodge Pole K-12 Schls	Middle Grades	Teacher			1			
03	0235	Hays-Lodge Pole K-12 Schls	Middle Grades	Teacher	Art				1	
03	0235	Hays-Lodge Pole K-12 Schls	Middle Grades	Teacher	Business and Marketing				1	
03	0235	Hays-Lodge Pole K-12 Schls	Middle Grades	Teacher	Special Education		1		1	
03	0235	Hays-Lodge Pole K-12 Schls	System	Administrative	Principal or Assistant Principal		1			
03	1048	North Harlem Colony Elem	Elementary	Teacher	Elementary			1	1	
03	6170	Bear Paw Cooperative	Elementary	Teacher	Special Education		1			
03	6170	Bear Paw Cooperative	System	Administrative			1			
03	6170	Bear Paw Cooperative	System	Teacher	Special Education		1			
04	1051	Townsend K-12 Schools	Elementary	Teacher	Special Education		1	1		
04	1051	Townsend K-12 Schools	High School	Teacher			1			
04	1051	Townsend K-12 Schools	High School	Teacher	Music			1		
05	0244	Red Lodge Public Schools	Elementary	Specialist	Library Media Specialist				1	
05	0244	Red Lodge Public Schools	Elementary	Teacher	Elementary		1		1	
05	0244	Red Lodge Public Schools	High School	Teacher	English				1	
05	0244	Red Lodge Public Schools	High School	Teacher	Mathematics		1			
05	0244	Red Lodge Public Schools	High School	Teacher	World Language		1		1	
05	0244	Red Lodge Public Schools	Middle Grades	Specialist	Library Media Specialist				1	
05	0244	Red Lodge Public Schools	Middle Grades	Teacher	Mathematics		1			
05	0244	Red Lodge Public Schools	Middle Grades	Teacher	Social Studies				1	
05	0245	Bridger K-12 Schools	Elementary	Teacher	Elementary		2			
05	0245	Bridger K-12 Schools	High School	Teacher	Special Education		1			
05	0245	Bridger K-12 Schools	System	Teacher	Elementary		1			
05	0246	Joliet Public Schools	Elementary	Teacher	Special Education				1	
05	0246	Joliet Public Schools	High School	Teacher	Mathematics			1		
05	0246	Joliet Public Schools	High School	Teacher	Science				1	
05	0246	Joliet Public Schools	Middle Grades	Teacher	Science				1	
05	0253	Roberts K-12 Schools	Elementary	Teacher	Elementary		2			
05	0253	Roberts K-12 Schools	High School	Administrative				1		
05	0253	Roberts K-12 Schools	High School	Teacher			1			
05	0253	Roberts K-12 Schools	High School	Teacher	Agriculture				1	
05	0253	Roberts K-12 Schools	High School	Teacher	English		1		1	
05	0253	Roberts K-12 Schools	High School	Teacher	Health/Physical Education		1			
05	0253	Roberts K-12 Schools	High School	Teacher	Science		1			
05	0253	Roberts K-12 Schools	High School	Teacher	Social Studies		1			
05	0253	Roberts K-12 Schools	Middle Grades	Teacher	Agriculture				1	
05	0253	Roberts K-12 Schools	Middle Grades	Teacher	English				1	
05	0253	Roberts K-12 Schools	System	Teacher	Elementary		1			
05	0253	Roberts K-12 Schools	System	Teacher	Music			1		

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05	0253	Roberts K-12 Schools	System	Teacher	Special Education		1			
05	0255	Fromberg K-12	Elementary	Teacher	Elementary		1			
05	0255	Fromberg K-12	Elementary	Teacher	Music	1				
05	0255	Fromberg K-12	High School	Teacher	Mathematics			1	1	
05	0255	Fromberg K-12	High School	Teacher	Music	1				
05	0255	Fromberg K-12	Middle Grades	Teacher	Mathematics				1	
05	0255	Fromberg K-12	Middle Grades	Teacher	Music	1				
05	0255	Fromberg K-12	System	Teacher	Music		1			
05	0257	Belfry K-12 Schools	Elementary	Teacher	Elementary				1	
05	1069	Luther Elementary	Elementary	Administrative	Superintendent or Assistant Superintendent		1			
05	1069	Luther Elementary	Elementary	Teacher	Elementary		2			
05	1069	Luther Elementary	Elementary	Teacher	Special Education		1			
06	0259	Hawks Home Elementary	Elementary	Teacher	Elementary	1	1	2		
06	0277	Alzada Elementary	Elementary	Administrative			1			
06	0277	Alzada Elementary	Elementary	Teacher	Elementary		1		1	
06	1052	Ekalaka Public Schools	Elementary	Administrative	Principal or Assistant Principal		1		1	
06	1052	Ekalaka Public Schools	Elementary	Administrative	Superintendent or Assistant Superintendent		1			
06	1052	Ekalaka Public Schools	Elementary	Specialist	School Counselor	1				
06	1052	Ekalaka Public Schools	Elementary	Teacher	Elementary		2	1		
06	1052	Ekalaka Public Schools	Elementary	Teacher	Music				1	
06	1052	Ekalaka Public Schools	High School	Administrative	Principal or Assistant Principal		1		1	
06	1052	Ekalaka Public Schools	High School	Administrative	Superintendent or Assistant Superintendent		1			
06	1052	Ekalaka Public Schools	High School	Specialist	School Counselor	1				
06	1052	Ekalaka Public Schools	High School	Teacher			1	1		
06	1052	Ekalaka Public Schools	High School	Teacher	Mathematics		1		1	
06	1052	Ekalaka Public Schools	High School	Teacher	Science		1			
06	1052	Ekalaka Public Schools	High School	Teacher	Social Studies	1	1	1		
06	1052	Ekalaka Public Schools	Middle Grades	Administrative	Principal or Assistant Principal				1	
06	1052	Ekalaka Public Schools	Middle Grades	Specialist	School Counselor	1				
06	1052	Ekalaka Public Schools	Middle Grades	Teacher	Mathematics				1	
06	1052	Ekalaka Public Schools	Middle Grades	Teacher	Music				1	
06	1052	Ekalaka Public Schools	Middle Grades	Teacher	Social Studies	1		1		
06	1052	Ekalaka Public Schools	System	Administrative			1	1		
06	1052	Ekalaka Public Schools	System	Administrative	Superintendent or Assistant Superintendent				1	
06	1052	Ekalaka Public Schools	System	Specialist	Library Media Specialist			1		
06	1052	Ekalaka Public Schools	System	Teacher				1		
06	1052	Ekalaka Public Schools	System	Teacher	Music		1			
07	0280	Cascade Public Schools	Elementary	Administrative	Principal or Assistant Principal				1	
07	0280	Cascade Public Schools	Elementary	Teacher	Elementary		1	1		
07	0280	Cascade Public Schools	High School	Administrative	Principal or Assistant Principal				1	
07	0280	Cascade Public Schools	High School	Teacher			1			
07	0280	Cascade Public Schools	High School	Teacher				1		
07	0280	Cascade Public Schools	High School	Teacher	Agriculture		1			
07	0280	Cascade Public Schools	High School	Teacher	Business and Marketing				1	
07	0280	Cascade Public Schools	High School	Teacher	Health/Physical Education		1			
07	0280	Cascade Public Schools	High School	Teacher	Mathematics		1			
07	0280	Cascade Public Schools	High School	Teacher	Science		1	1	1	
07	0280	Cascade Public Schools	High School	Teacher	Special Education			1		
07	0280	Cascade Public Schools	Middle Grades	Administrative	Principal or Assistant Principal				1	
07	0280	Cascade Public Schools	Middle Grades	Teacher	Business and Marketing				1	
07	0280	Cascade Public Schools	Middle Grades	Teacher	English		1			
07	0280	Cascade Public Schools	System	Specialist	School Counselor		1			
07	0282	Centerville Public Schls	Elementary	Teacher	Elementary				1	
07	0289	Belt Public Schools	Elementary	Teacher	Art				3	
07	0289	Belt Public Schools	High School	Teacher			1			
07	0289	Belt Public Schools	System	Teacher	Health/Physical Education		1	1		

TABLE 1: Critical Quality Educator Shortages for the 2022-2023 School Year

<u>County</u>	<u>System</u>	<u>System Name</u>	<u>Recruitment Level</u>	<u>Recruitment Area</u>	<u>Recruitment Area Specifics</u>	<u>Emergency Authorization</u>	<u>Few in Recruitment Pool</u>	<u>Not Filled By Recruitment</u>	<u>Provisional License</u>	<u>Reemployed Retirees</u>
07	0289	Belt Public Schools	System	Teacher	Industrial Technology		1			
07	0289	Belt Public Schools	System	Teacher	World Language			1		
07	0301	Vaughn Elementary	Elementary	Administrative	Principal or Assistant Principal		1			
07	0301	Vaughn Elementary	Elementary	Administrative	Superintendent or Assistant Superintendent		1			
07	0301	Vaughn Elementary	Elementary	Teacher	Elementary		1		1	
07	0301	Vaughn Elementary	Middle Grades	Administrative	Principal or Assistant Principal		1			
07	0301	Vaughn Elementary	Middle Grades	Administrative	Superintendent or Assistant Superintendent		1			
07	0301	Vaughn Elementary	Middle Grades	Teacher	Elementary				1	
07	0301	Vaughn Elementary	Middle Grades	Teacher	English		1			
07	0301	Vaughn Elementary	Middle Grades	Teacher	Mathematics		1			
07	0301	Vaughn Elementary	Middle Grades	Teacher	Special Education		1			
07	0301	Vaughn Elementary	System	Administrative	Superintendent or Assistant Superintendent			1		
07	0301	Vaughn Elementary	System	Specialist	School Counselor			1		
07	0305	Ulm Elementary	Elementary	Teacher	Elementary		2			
07	0305	Ulm Elementary	Elementary	Teacher	Health/Physical Education		1			
07	0305	Ulm Elementary	Middle Grades	Teacher			1			
07	0305	Ulm Elementary	Middle Grades	Teacher	Elementary		1			
07	0305	Ulm Elementary	Middle Grades	Teacher	Health/Physical Education		1			
07	0305	Ulm Elementary	Middle Grades	Teacher	Mathematics		1		1	
07	0305	Ulm Elementary	Middle Grades	Teacher	Science		1		1	
07	1067	Sun River Valley Pub Schls	Elementary	Administrative			1			
07	1067	Sun River Valley Pub Schls	Elementary	Administrative	Principal or Assistant Principal		1			
07	1067	Sun River Valley Pub Schls	Elementary	Specialist	Library Media Specialist		1			
07	1067	Sun River Valley Pub Schls	Elementary	Teacher	Elementary		2			
07	1067	Sun River Valley Pub Schls	Elementary	Teacher	Special Education		1			
07	1067	Sun River Valley Pub Schls	High School	Teacher			1			
07	1067	Sun River Valley Pub Schls	High School	Teacher	English		1		1	
07	1067	Sun River Valley Pub Schls	High School	Teacher	Science		1			
07	1067	Sun River Valley Pub Schls	System	Administrative	Supervisor		1			
07	6180	North Ctrl Learn Res Ctr	System	Specialist	School Psychologist			1		
07	9089	Mont Sch for Deaf & Blind	Elementary	Teacher	Elementary		1	1		
07	9089	Mont Sch for Deaf & Blind	Elementary	Teacher	Art				1	
07	9089	Mont Sch for Deaf & Blind	Elementary	Teacher	Health/Physical Education				1	
07	9089	Mont Sch for Deaf & Blind	Elementary	Teacher	Special Education		1		1	
07	9089	Mont Sch for Deaf & Blind	High School	Teacher				1		
07	9089	Mont Sch for Deaf & Blind	High School	Teacher	Art				1	
07	9089	Mont Sch for Deaf & Blind	High School	Teacher	Health/Physical Education				1	
07	9089	Mont Sch for Deaf & Blind	High School	Teacher	Special Education				1	
07	9089	Mont Sch for Deaf & Blind	System	Administrative				1		
07	9089	Mont Sch for Deaf & Blind	System	Professional	School Nurse, Special Education			1		
07	9089	Mont Sch for Deaf & Blind	System	Specialist	School Psychologist			1		
07	9089	Mont Sch for Deaf & Blind	System	Teacher	Special Education		1			
08	0307	Fort Benton Public Schls	Elementary	Specialist	School Counselor				1	
08	0307	Fort Benton Public Schls	High School	Administrative	Principal or Assistant Principal			1		
08	0307	Fort Benton Public Schls	High School	Specialist	School Counselor		1		1	
08	0307	Fort Benton Public Schls	High School	Teacher			1	1		
08	0307	Fort Benton Public Schls	High School	Teacher	Mathematics		1			
08	0307	Fort Benton Public Schls	High School	Teacher	Science				1	
08	0307	Fort Benton Public Schls	High School	Teacher	Social Studies		1			
08	0307	Fort Benton Public Schls	Middle Grades	Specialist	School Counselor				1	
08	0307	Fort Benton Public Schls	Middle Grades	Teacher	English		1			
08	0307	Fort Benton Public Schls	Middle Grades	Teacher	Science		1		1	
08	0307	Fort Benton Public Schls	System	Teacher	Music		1			
08	0310	Big Sandy Public Schools	Elementary	Teacher	Health/Physical Education				1	
08	0310	Big Sandy Public Schools	High School	Teacher	Elementary				1	
08	0310	Big Sandy Public Schools	High School	Teacher	English		1			
08	0310	Big Sandy Public Schools	High School	Teacher	Health/Physical Education				1	

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<u>County</u>	<u>System</u>	<u>System Name</u>	<u>Recruitment Level</u>	<u>Recruitment Area</u>	<u>Recruitment Area Specifics</u>	<u>Emergency Authorization</u>	<u>Few in Recruitment Pool</u>	<u>Not Filled By Recruitment</u>	<u>Provisional License</u>	<u>Reemployed Retirees</u>
08	0310	Big Sandy Public Schools	High School	Teacher	Mathematics		1			
08	0310	Big Sandy Public Schools	Middle Grades	Teacher	Elementary				1	
08	0310	Big Sandy Public Schools	Middle Grades	Teacher	Health/Physical Education				1	
08	0310	Big Sandy Public Schools	Middle Grades	Teacher	Mathematics			1		
08	0310	Big Sandy Public Schools	System	Administrative				1		
08	0310	Big Sandy Public Schools	System	Specialist	Library Media Specialist			1		
08	0310	Big Sandy Public Schools	System	Teacher	English			1		
08	0310	Big Sandy Public Schools	System	Teacher	Health/Physical Education			1		
08	0310	Big Sandy Public Schools	System	Teacher	Special Education			1		
08	0317	Highwood Public Schools	Elementary	Specialist	School Psychologist				1	
08	0317	Highwood Public Schools	Elementary	Teacher	Elementary		2			
08	0317	Highwood Public Schools	High School	Specialist	School Psychologist				1	
08	0317	Highwood Public Schools	High School	Teacher			1			
08	0317	Highwood Public Schools	High School	Teacher	English		1		1	
08	0317	Highwood Public Schools	High School	Teacher	Health/Physical Education		1			
08	0317	Highwood Public Schools	High School	Teacher	Mathematics				1	
08	0317	Highwood Public Schools	High School	Teacher	Science				1	
08	0317	Highwood Public Schools	Middle Grades	Specialist	School Psychologist				1	
08	0317	Highwood Public Schools	Middle Grades	Teacher	English		1		1	
08	0317	Highwood Public Schools	Middle Grades	Teacher	Mathematics				1	
08	0317	Highwood Public Schools	Middle Grades	Teacher	Science				1	
08	0317	Highwood Public Schools	System	Teacher	Art		1			
08	0317	Highwood Public Schools	System	Teacher	Music		1			
08	0317	Highwood Public Schools	System	Teacher	Science		1			
08	0324	Geraldine Public Schools	Elementary	Teacher	Elementary		2			
08	0324	Geraldine Public Schools	Elementary	Teacher	Business and Marketing				1	
08	0324	Geraldine Public Schools	Elementary	Teacher	Special Education				1	
08	0324	Geraldine Public Schools	High School	Teacher	Business and Marketing				1	
08	0324	Geraldine Public Schools	High School	Teacher	Science		1		1	
08	0324	Geraldine Public Schools	High School	Teacher	Social Studies		1			
08	0324	Geraldine Public Schools	High School	Teacher	Special Education				1	
08	0324	Geraldine Public Schools	Middle Grades	Teacher	Business and Marketing				1	
08	0324	Geraldine Public Schools	Middle Grades	Teacher	Science		1		1	
08	0324	Geraldine Public Schools	Middle Grades	Teacher	Social Studies		1			
08	0324	Geraldine Public Schools	Middle Grades	Teacher	Special Education				1	
08	0324	Geraldine Public Schools	System	Administrative	Superintendent or Assistant Superintendent		1			
08	0324	Geraldine Public Schools	System	Teacher			1			
08	0324	Geraldine Public Schools	System	Teacher	Mathematics		1			
08	6210	Chouteau Co Joint Service	System	Administrative			1			
09	0342	Miles City Public Schools	Elementary	Administrative	Principal or Assistant Principal				1	
09	0342	Miles City Public Schools	Elementary	Specialist	School Psychologist				1	
09	0342	Miles City Public Schools	Elementary	Teacher	Elementary	1	2		1	
09	0342	Miles City Public Schools	Elementary	Teacher	Art		1			
09	0342	Miles City Public Schools	Elementary	Teacher	Music		1			
09	0342	Miles City Public Schools	Elementary	Teacher	Special Education		1	1		
09	0342	Miles City Public Schools	High School	Administrative			1			
09	0342	Miles City Public Schools	High School	Teacher			1			
09	0342	Miles City Public Schools	High School	Teacher	Agriculture		1			
09	0342	Miles City Public Schools	High School	Teacher	Business and Marketing		1			
09	0342	Miles City Public Schools	High School	Teacher	Elementary				1	
09	0342	Miles City Public Schools	High School	Teacher	Special Education		1		1	
09	0342	Miles City Public Schools	Middle Grades	Administrative	Principal or Assistant Principal		1		1	
09	0342	Miles City Public Schools	Middle Grades	Specialist	School Psychologist				1	
09	0342	Miles City Public Schools	Middle Grades	Teacher	Mathematics	1	1			
09	0342	Miles City Public Schools	Middle Grades	Teacher	Science		1			
09	0342	Miles City Public Schools	Middle Grades	Teacher	Social Studies	1	1			
09	0342	Miles City Public Schools	Middle Grades	Teacher	Special Education		1		1	

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<u>County</u>	<u>System</u>	<u>System Name</u>	<u>Recruitment Level</u>	<u>Recruitment Area</u>	<u>Recruitment Area Specifics</u>	<u>Emergency Authorization</u>	<u>Few in Recruitment Pool</u>	<u>Not Filled By Recruitment</u>	<u>Provisional License</u>	<u>Reemployed Retirees</u>
09	0342	Miles City Public Schools	System	Administrative			1	1		
09	0342	Miles City Public Schools	System	Administrative	Superintendent or Assistant Superintendent				1	
09	0342	Miles City Public Schools	System	Specialist	School Psychologist				1	
09	0343	Kircher Elementary	Elementary	Teacher	Elementary		2		1	
09	0343	Kircher Elementary	Elementary	Teacher	Special Education				1	
09	0357	Kinsey Elementary	Elementary	Teacher	Elementary		2			
09	0359	S Y Elementary	Elementary	Teacher	Elementary		1			
09	6173	Big Country Coop	Elementary	Teacher	Special Education		1			
09	6173	Big Country Coop	Middle Grades	Teacher	Elementary				1	
09	6173	Big Country Coop	Middle Grades	Teacher	Special Education				1	
10	0363	Scobey K-12 Schools	Elementary	Administrative	Principal or Assistant Principal				1	
10	0363	Scobey K-12 Schools	Elementary	Teacher	Elementary		2	1		
10	0363	Scobey K-12 Schools	Elementary	Teacher	Music			1		
10	0363	Scobey K-12 Schools	High School	Administrative	Principal or Assistant Principal				1	
10	0363	Scobey K-12 Schools	High School	Teacher			1			
10	0363	Scobey K-12 Schools	High School	Teacher	English				1	
10	0363	Scobey K-12 Schools	High School	Teacher	Music			1		
10	0363	Scobey K-12 Schools	High School	Teacher	Science			1		
10	0363	Scobey K-12 Schools	High School	Teacher	World Language			1		
10	0363	Scobey K-12 Schools	Middle Grades	Administrative	Principal or Assistant Principal				1	
10	0363	Scobey K-12 Schools	Middle Grades	Teacher			1			
10	0363	Scobey K-12 Schools	Middle Grades	Teacher	English				1	
10	0363	Scobey K-12 Schools	Middle Grades	Teacher	Music			1		
10	0363	Scobey K-12 Schools	Middle Grades	Teacher	Science			1		
10	0363	Scobey K-12 Schools	Middle Grades	Teacher	World Language			1		
10	0363	Scobey K-12 Schools	System	Administrative			1			
10	0363	Scobey K-12 Schools	System	Administrative	Superintendent or Assistant Superintendent				1	
10	0363	Scobey K-12 Schools	System	Administrative	Supervisor				1	
11	0373	Glendive Public Schools	Elementary	Administrative			1			
11	0373	Glendive Public Schools	Elementary	Administrative	Principal or Assistant Principal		1		1	
11	0373	Glendive Public Schools	Elementary	Specialist	School Counselor		1			
11	0373	Glendive Public Schools	Elementary	Teacher	Elementary		1		1	
11	0373	Glendive Public Schools	Elementary	Teacher	Health/Physical Education		1		1	
11	0373	Glendive Public Schools	Elementary	Teacher	Special Education		1	1		
11	0373	Glendive Public Schools	High School	Teacher				1		
11	0373	Glendive Public Schools	High School	Teacher	Elementary				1	
11	0373	Glendive Public Schools	High School	Teacher	English		1		1	
11	0373	Glendive Public Schools	High School	Teacher	Family and Consumer Sciences	1			1	
11	0373	Glendive Public Schools	High School	Teacher	Industrial Technology		1			
11	0373	Glendive Public Schools	High School	Teacher	Mathematics		1			
11	0373	Glendive Public Schools	High School	Teacher	Music				1	
11	0373	Glendive Public Schools	High School	Teacher	Science				1	
11	0373	Glendive Public Schools	High School	Teacher	Special Education		1		1	
11	0373	Glendive Public Schools	Middle Grades	Administrative	Principal or Assistant Principal		1		1	
11	0373	Glendive Public Schools	Middle Grades	Teacher				1		
11	0373	Glendive Public Schools	Middle Grades	Teacher	Elementary				1	
11	0373	Glendive Public Schools	Middle Grades	Teacher	English		1			
11	0373	Glendive Public Schools	Middle Grades	Teacher	Family and Consumer Sciences		1			
11	0373	Glendive Public Schools	Middle Grades	Teacher	Health/Physical Education		1			
11	0373	Glendive Public Schools	Middle Grades	Teacher	Mathematics		1		1	
11	0373	Glendive Public Schools	Middle Grades	Teacher	Music				1	
11	0373	Glendive Public Schools	Middle Grades	Teacher	Science		1		1	
11	0373	Glendive Public Schools	Middle Grades	Teacher	Special Education		1	1	1	
11	0373	Glendive Public Schools	System	Administrative			1			
11	0373	Glendive Public Schools	System	Administrative	Supervisor		1		1	
11	0373	Glendive Public Schools	System	Specialist	School Psychologist		1			
11	0373	Glendive Public Schools	System	Teacher	Family and Consumer Sciences		1			

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<u>County</u>	<u>System</u>	<u>System Name</u>	<u>Recruitment Level</u>	<u>Recruitment Area</u>	<u>Recruitment Area Specifics</u>	<u>Emergency Authorization</u>	<u>Few in Recruitment Pool</u>	<u>Not Filled By Recruitment</u>	<u>Provisional License</u>	<u>Reemployed Retirees</u>
11	0373	Glendive Public Schools	System	Teacher	Music		1			
11	0373	Glendive Public Schools	System	Teacher	Special Education			1		
11	0382	Lindsay Elementary	Elementary	Teacher		1	1	1		
11	0393	Richey Public Schools	Elementary	Teacher	Elementary		1			
11	0393	Richey Public Schools	High School	Teacher			1			
11	0393	Richey Public Schools	High School	Teacher	English		1			
11	0393	Richey Public Schools	High School	Teacher	Mathematics				1	
11	0393	Richey Public Schools	High School	Teacher	Social Studies		1			
11	0393	Richey Public Schools	Middle Grades	Teacher	English	1				
11	0393	Richey Public Schools	Middle Grades	Teacher	Mathematics				1	
11	0393	Richey Public Schools	System	Teacher	Art		1			
11	0393	Richey Public Schools	System	Teacher	Health/Physical Education		1			
11	0393	Richey Public Schools	System	Teacher	Mathematics		1			
11	0393	Richey Public Schools	System	Teacher	Music		1			
12	0401	Anaconda Public Schools	Elementary	Administrative	Principal or Assistant Principal				1	
12	0401	Anaconda Public Schools	Elementary	Teacher	Elementary		2			
12	0401	Anaconda Public Schools	Elementary	Teacher	Special Education		1			
12	0401	Anaconda Public Schools	High School	Administrative	Principal or Assistant Principal				1	
12	0401	Anaconda Public Schools	High School	Teacher	Art				1	
12	0401	Anaconda Public Schools	High School	Teacher	English				1	
12	0401	Anaconda Public Schools	High School	Teacher	Mathematics		1		1	
12	0401	Anaconda Public Schools	High School	Teacher	Science			1	1	
12	0401	Anaconda Public Schools	High School	Teacher	Special Education		1		1	
12	0401	Anaconda Public Schools	Middle Grades	Administrative	Principal or Assistant Principal				1	
12	0401	Anaconda Public Schools	Middle Grades	Teacher	Art				1	
12	0401	Anaconda Public Schools	Middle Grades	Teacher	English				1	
12	0401	Anaconda Public Schools	Middle Grades	Teacher	Mathematics		1			
12	0401	Anaconda Public Schools	Middle Grades	Teacher	Science				1	
12	0401	Anaconda Public Schools	Middle Grades	Teacher	Special Education		1		1	
12	0401	Anaconda Public Schools	System	Administrative	Superintendent or Assistant Superintendent		1			
12	0401	Anaconda Public Schools	System	Teacher	Special Education		1			
13	0407	Baker K-12 Schools	Elementary	Administrative			1			
13	0407	Baker K-12 Schools	Elementary	Teacher	Elementary		2			1
13	0407	Baker K-12 Schools	System	Teacher	Long Term Sub					1
13	0407	Baker K-12 Schools	Elementary	Teacher	Special Education		1			
13	0407	Baker K-12 Schools	High School	Administrative	Principal or Assistant Principal		1			
13	0407	Baker K-12 Schools	High School	Teacher			1			
13	0407	Baker K-12 Schools	High School	Teacher	Agriculture		1			
13	0407	Baker K-12 Schools	High School	Teacher	English		1			
13	0407	Baker K-12 Schools	High School	Teacher	Industrial Technology		1			
13	0407	Baker K-12 Schools	High School	Teacher	Mathematics		1			
13	0407	Baker K-12 Schools	High School	Teacher	Special Education		1			
13	0407	Baker K-12 Schools	Middle Grades	Teacher	English		1			
13	0407	Baker K-12 Schools	System	Teacher	Health/Physical Education		1			
13	0418	Plevna K-12 Schools	Elementary	Teacher	Elementary			1		
13	0418	Plevna K-12 Schools	System	Specialist	School Counselor			1		
13	0418	Plevna K-12 Schools	System	Teacher	Health/Physical Education			1		
13	0418	Plevna K-12 Schools	System	Teacher	Music			1		
13	0418	Plevna K-12 Schools	System	Teacher	Science		1			
13	0418	Plevna K-12 Schools	System	Teacher	Social Studies		1			
13	0418	Plevna K-12 Schools	System	Teacher	Special Education		1			
14	0420	Lewistown Public Schools	Elementary	Specialist	School Counselor		1			
14	0420	Lewistown Public Schools	Elementary	Teacher	Elementary				1	
14	0420	Lewistown Public Schools	Elementary	Teacher	Special Education		1			
14	0420	Lewistown Public Schools	High School	Specialist	School Counselor		1			
14	0420	Lewistown Public Schools	High School	Teacher			1			
14	0420	Lewistown Public Schools	High School	Teacher	Elementary		1			

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14	0420	Lewistown Public Schools	High School	Teacher	English		1			
14	0420	Lewistown Public Schools	High School	Teacher	Family and Consumer Sciences		1			
14	0420	Lewistown Public Schools	High School	Teacher	Special Education		1			
14	0420	Lewistown Public Schools	Middle Grades	Specialist	School Counselor		1			
14	0420	Lewistown Public Schools	Middle Grades	Teacher			1			
14	0420	Lewistown Public Schools	Middle Grades	Teacher	Social Studies				1	
14	0420	Lewistown Public Schools	Middle Grades	Teacher	Special Education			1		
14	0429	Grass Range Public Schls	Elementary	Teacher	Elementary				1	
14	0429	Grass Range Public Schls	High School	Teacher	Traffic Education			1		
14	0429	Grass Range Public Schls	Middle Grades	Teacher			1			
14	0429	Grass Range Public Schls	System	Administrative			1			
14	0429	Grass Range Public Schls	System	Administrative	Superintendent or Assistant Superintendent		1			
14	0429	Grass Range Public Schls	System	Teacher			1			
14	0429	Grass Range Public Schls	System	Teacher	Elementary			1		
14	0429	Grass Range Public Schls	System	Teacher	Mathematics			1		
14	0429	Grass Range Public Schls	System	Teacher	Music			1		
14	0429	Grass Range Public Schls	System	Teacher	Special Education			1		
14	0432	King Colony Elementary	Elementary	Teacher	Elementary		1			
14	0433	Moore Public Schools	Elementary	Teacher	Elementary		2			
14	0433	Moore Public Schools	High School	Teacher			1			
14	0433	Moore Public Schools	High School	Teacher	Elementary				1	
14	0433	Moore Public Schools	High School	Teacher	English			1		
14	0433	Moore Public Schools	High School	Teacher	Mathematics				1	
14	0433	Moore Public Schools	High School	Teacher	Special Education		1			
14	0433	Moore Public Schools	Middle Grades	Teacher			1			
14	0433	Moore Public Schools	Middle Grades	Teacher	Elementary				1	
14	0433	Moore Public Schools	Middle Grades	Teacher	Special Education		1			
14	0438	Roy K-12 Schools	Elementary	Teacher	Elementary		1			
14	0438	Roy K-12 Schools	High School	Teacher			1			
14	0438	Roy K-12 Schools	High School	Teacher	Mathematics			1		
14	0438	Roy K-12 Schools	High School	Teacher	Science		1		1	
14	0438	Roy K-12 Schools	High School	Teacher	Social Studies			1		
14	0438	Roy K-12 Schools	Middle Grades	Teacher			1			
14	0438	Roy K-12 Schools	Middle Grades	Teacher	Mathematics			1		
14	0438	Roy K-12 Schools	Middle Grades	Teacher	Science			1	1	
14	0438	Roy K-12 Schools	Middle Grades	Teacher	Social Studies			1		
14	0438	Roy K-12 Schools	System	Administrative	Superintendent or Assistant Superintendent			1		
14	0439	Denton Public Schools	Elementary	Teacher	Elementary		1			
14	0439	Denton Public Schools	Elementary	Teacher	Mathematics				1	
14	0439	Denton Public Schools	Elementary	Teacher	Science				1	
14	0439	Denton Public Schools	High School	Teacher	Mathematics				1	
14	0439	Denton Public Schools	High School	Teacher	Science		1		1	
14	0439	Denton Public Schools	Middle Grades	Teacher	Mathematics				1	
14	0439	Denton Public Schools	Middle Grades	Teacher	Science				1	
14	0439	Denton Public Schools	System	Teacher	Agriculture		1			
14	0447	Winifred K-12 Schools	Elementary	Teacher	Elementary		2	1	1	
14	0447	Winifred K-12 Schools	Elementary	Teacher	Special Education				1	
14	0447	Winifred K-12 Schools	High School	Teacher	Business and Marketing				1	
14	0447	Winifred K-12 Schools	Middle Grades	Teacher	Business and Marketing				1	
14	0447	Winifred K-12 Schools	System	Teacher	Agriculture		1			
14	0447	Winifred K-12 Schools	System	Teacher	Special Education		1			
14	1050	Ayers Elementary	Elementary	Teacher	Elementary		1			
14	6172	Central Mt Learn Res Ctr	Elementary	Administrative					1	
14	6172	Central Mt Learn Res Ctr	Elementary	Teacher	Special Education				1	
14	6172	Central Mt Learn Res Ctr	High School	Administrative					1	
14	6172	Central Mt Learn Res Ctr	High School	Teacher	Special Education				1	
14	6172	Central Mt Learn Res Ctr	Middle Grades	Administrative					1	

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<u>County</u>	<u>System</u>	<u>System Name</u>	<u>Recruitment Level</u>	<u>Recruitment Area</u>	<u>Recruitment Area Specifics</u>	<u>Emergency Authorization</u>	<u>Few in Recruitment Pool</u>	<u>Not Filled By Recruitment</u>	<u>Provisional License</u>	<u>Reemployed Retirees</u>
14	6172	Central Mt Learn Res Ctr	Middle Grades	Teacher	Special Education			1		
14	6172	Central Mt Learn Res Ctr	System	Professional	Licensed Psychologist without Educator License		1			
14	6172	Central Mt Learn Res Ctr	System	Professional	Occupational Therapist		1			
14	6172	Central Mt Learn Res Ctr	System	Specialist	School Psychologist		1			
14	6172	Central Mt Learn Res Ctr	System	Teacher	Special Education		1			
15	0463	Deer Park Elementary	Elementary	Administrative	Principal or Assistant Principal				1	
15	0463	Deer Park Elementary	Elementary	Specialist	School Counselor				1	
15	0463	Deer Park Elementary	Elementary	Teacher	Elementary		2			
15	0463	Deer Park Elementary	Elementary	Teacher	Music	1				
15	0463	Deer Park Elementary	Elementary	Teacher	Special Education			1		
15	0463	Deer Park Elementary	Middle Grades	Administrative	Principal or Assistant Principal				1	
15	0463	Deer Park Elementary	Middle Grades	Specialist	School Counselor				1	
15	0463	Deer Park Elementary	Middle Grades	Teacher	Elementary		1			
15	0463	Deer Park Elementary	Middle Grades	Teacher	Mathematics		1			
15	0463	Deer Park Elementary	Middle Grades	Teacher	Music	1				
15	0463	Deer Park Elementary	System	Administrative	Superintendent or Assistant Superintendent		1		1	
15	0463	Deer Park Elementary	System	Specialist	Library Media Specialist			1		
15	0463	Deer Park Elementary	System	Teacher	Music		1			
15	0465	Swan River Elementary	Elementary	Specialist	School Counselor	1				
15	0465	Swan River Elementary	Elementary	Teacher	Elementary		1		1	
15	0465	Swan River Elementary	Middle Grades	Specialist	School Counselor	1				
15	0465	Swan River Elementary	System	Administrative			1			
15	0465	Swan River Elementary	System	Specialist	Library Media Specialist			1		
15	0465	Swan River Elementary	System	Specialist	School Counselor			1		
15	0465	Swan River Elementary	System	Teacher	Music		1			
15	0467	Columbia Falls Pub Schls	Elementary	Teacher	Elementary		2	1	1	
15	0467	Columbia Falls Pub Schls	Elementary	Teacher	Music		1			
15	0467	Columbia Falls Pub Schls	Elementary	Teacher	Reading			1		
15	0467	Columbia Falls Pub Schls	Elementary	Teacher	Special Education		1		1	
15	0467	Columbia Falls Pub Schls	High School	Administrative	Principal or Assistant Principal		1			
15	0467	Columbia Falls Pub Schls	High School	Teacher	Elementary				1	
15	0467	Columbia Falls Pub Schls	High School	Teacher	English				1	
15	0467	Columbia Falls Pub Schls	High School	Teacher	Health/Physical Education				1	
15	0467	Columbia Falls Pub Schls	High School	Teacher	Reading				1	
15	0467	Columbia Falls Pub Schls	High School	Teacher	Special Education		1		1	
15	0467	Columbia Falls Pub Schls	Middle Grades	Teacher			1			
15	0467	Columbia Falls Pub Schls	Middle Grades	Teacher	Art		1			
15	0467	Columbia Falls Pub Schls	Middle Grades	Teacher	English				1	
15	0467	Columbia Falls Pub Schls	Middle Grades	Teacher	Family and Consumer Sciences		1			
15	0467	Columbia Falls Pub Schls	Middle Grades	Teacher	Reading				1	
15	0467	Columbia Falls Pub Schls	System	Administrative	Supervisor				1	
15	0477	Kila Elementary	Elementary	Administrative	Principal or Assistant Principal				1	
15	0477	Kila Elementary	Elementary	Professional	Licensed Professional Counselor		1			
15	0477	Kila Elementary	Elementary	Teacher	Elementary			1		
15	0477	Kila Elementary	Elementary	Teacher	Art	1		1		
15	0477	Kila Elementary	Elementary	Teacher	Elementary		1			
15	0477	Kila Elementary	Elementary	Teacher	Health/Physical Education			1		
15	0477	Kila Elementary	Elementary	Teacher	Music	1		1		
15	0477	Kila Elementary	Middle Grades	Administrative	Principal or Assistant Principal				1	
15	0477	Kila Elementary	Middle Grades	Professional	Licensed Professional Counselor		1			
15	0477	Kila Elementary	Middle Grades	Teacher				1		
15	0477	Kila Elementary	Middle Grades	Teacher	Art	1		1		
15	0477	Kila Elementary	Middle Grades	Teacher	Health/Physical Education			1		
15	0477	Kila Elementary	Middle Grades	Teacher	Music	1		1		
15	0477	Kila Elementary	System	Specialist	Library Media Specialist			1		
15	0484	Bigfork Public Schools	Elementary	Teacher	Art		1			
15	0484	Bigfork Public Schools	Elementary	Teacher	Elementary		1			

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<u>County</u>	<u>System</u>	<u>System Name</u>	<u>Recruitment Level</u>	<u>Recruitment Area</u>	<u>Recruitment Area Specifics</u>	<u>Emergency Authorization</u>	<u>Few in Recruitment Pool</u>	<u>Not Filled By Recruitment</u>	<u>Provisional License</u>	<u>Reemployed Retirees</u>
15	0484	Bigfork Public Schools	Elementary	Teacher	Health/Physical Education				1	
15	0484	Bigfork Public Schools	Elementary	Teacher	Music		1			
15	0484	Bigfork Public Schools	High School	Teacher				1		
15	0484	Bigfork Public Schools	High School	Teacher	Art		1			
15	0484	Bigfork Public Schools	High School	Teacher	English		1		1	
15	0484	Bigfork Public Schools	High School	Teacher	Health/Physical Education		1	1	1	
15	0484	Bigfork Public Schools	High School	Teacher	Music		1			
15	0484	Bigfork Public Schools	High School	Teacher	Science		1			
15	0484	Bigfork Public Schools	Middle Grades	Teacher			1			
15	0484	Bigfork Public Schools	Middle Grades	Teacher	Art		1			
15	0484	Bigfork Public Schools	Middle Grades	Teacher	English		1			
15	0484	Bigfork Public Schools	Middle Grades	Teacher	Health/Physical Education		1		1	
15	0484	Bigfork Public Schools	Middle Grades	Teacher	Music		1			
15	0484	Bigfork Public Schools	System	Administrative	Supervisor		1			
15	0484	Bigfork Public Schools	System	Professional	Occupational Therapist		1			
15	0484	Bigfork Public Schools	System	Teacher				1		
15	0487	Whitefish Public Schools	Elementary	Administrative			1			
15	0487	Whitefish Public Schools	Elementary	Administrative	Principal or Assistant Principal				1	
15	0487	Whitefish Public Schools	Elementary	Professional	School Nurse - General Education		1			
15	0487	Whitefish Public Schools	Elementary	Professional	Speech-Language Pathologist		1			
15	0487	Whitefish Public Schools	Elementary	Specialist	School Psychologist		1			
15	0487	Whitefish Public Schools	Elementary	Teacher	Elementary		1			
15	0487	Whitefish Public Schools	Elementary	Teacher	Health/Physical Education		1		1	
15	0487	Whitefish Public Schools	Elementary	Teacher	Music		1			
15	0487	Whitefish Public Schools	Elementary	Teacher	Special Education		1		1	
15	0487	Whitefish Public Schools	High School	Administrative			1			
15	0487	Whitefish Public Schools	High School	Specialist	School Counselor		1			
15	0487	Whitefish Public Schools	High School	Specialist	School Psychologist		1			
15	0487	Whitefish Public Schools	High School	Teacher			1	1		
15	0487	Whitefish Public Schools	High School	Teacher	English		1			
15	0487	Whitefish Public Schools	High School	Teacher	Health/Physical Education		1			
15	0487	Whitefish Public Schools	High School	Teacher	Music			1	1	
15	0487	Whitefish Public Schools	High School	Teacher	Science				1	
15	0487	Whitefish Public Schools	Middle Grades	Administrative			1			
15	0487	Whitefish Public Schools	Middle Grades	Teacher				1		
15	0487	Whitefish Public Schools	Middle Grades	Teacher	Elementary		1		1	
15	0487	Whitefish Public Schools	Middle Grades	Teacher	Family and Consumer Sciences		1			
15	0487	Whitefish Public Schools	Middle Grades	Teacher	Health/Physical Education		1		1	
15	0487	Whitefish Public Schools	Middle Grades	Teacher	Music			1	1	
15	0487	Whitefish Public Schools	Middle Grades	Teacher	Special Education		1		1	
15	0487	Whitefish Public Schools	System	Administrative			1			
15	0487	Whitefish Public Schools	System	Teacher	Computer Information Systems		1			
15	0493	Marion Elementary	Elementary	Administrative	Principal or Assistant Principal				1	
15	0493	Marion Elementary	Elementary	Teacher	Elementary				1	
15	0493	Marion Elementary	Middle Grades	Administrative	Principal or Assistant Principal				1	
15	0493	Marion Elementary	Middle Grades	Teacher	Elementary				1	
15	0493	Marion Elementary	System	Administrative	Principal or Assistant Principal		1			
15	0493	Marion Elementary	System	Teacher	Health/Physical Education		1			
15	0493	Marion Elementary	System	Teacher	Music			1		
15	0493	Marion Elementary	System	Teacher	Special Education		1			
15	0494	Olney-Bissell Elementary	Elementary	Specialist	Library Media Specialist			1		
15	0494	Olney-Bissell Elementary	Elementary	Teacher	Elementary			1	1	
15	0494	Olney-Bissell Elementary	Middle Grades	Teacher	Elementary		1		1	
15	1065	West Glacier Elementary	Elementary	Teacher	Elementary		2			
15	6176	Flathead Special Ed. Coop	Elementary	Administrative				1		
15	6176	Flathead Special Ed. Coop	Elementary	Professional	Speech-Language Pathologist		1			
15	6176	Flathead Special Ed. Coop	Elementary	Specialist	School Psychologist		1			

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16	0499	Manhattan Public Schools	Elementary	Teacher	Elementary		1			
16	0499	Manhattan Public Schools	Elementary	Teacher	Special Education		1			
16	0499	Manhattan Public Schools	High School	Specialist	School Counselor		1		1	
16	0499	Manhattan Public Schools	High School	Teacher			1			
16	0499	Manhattan Public Schools	High School	Teacher	Health/Physical Education		1			
16	0499	Manhattan Public Schools	Middle Grades	Administrative			1			
16	0499	Manhattan Public Schools	Middle Grades	Specialist	School Counselor		1			
16	0499	Manhattan Public Schools	Middle Grades	Teacher	Elementary		1			
16	0499	Manhattan Public Schools	Middle Grades	Teacher	Social Studies		1			
16	0499	Manhattan Public Schools	System	Teacher			1			
16	0506	Springhill Elementary	Elementary	Administrative			1			
16	0506	Springhill Elementary	Elementary	Specialist	School Counselor		1	1		
16	0506	Springhill Elementary	Elementary	Teacher	Elementary		1			
16	0506	Springhill Elementary	Elementary	Teacher	Music		1	1		
16	0508	Cottonwood Elementary	Elementary	Administrative			1			
16	0508	Cottonwood Elementary	Elementary	Specialist	Library Media Specialist		1			
16	0508	Cottonwood Elementary	Elementary	Teacher	Elementary		2			
16	0508	Cottonwood Elementary	Elementary	Teacher	Music		1			
16	0509	Three Forks Public Schls	Elementary	Administrative	Principal or Assistant Principal				1	
16	0509	Three Forks Public Schls	Elementary	Teacher	Early Childhood			1		
16	0509	Three Forks Public Schls	Elementary	Teacher	Elementary		1			
16	0509	Three Forks Public Schls	High School	Administrative	Principal or Assistant Principal				1	
16	0509	Three Forks Public Schls	High School	Specialist	School Counselor		1			
16	0509	Three Forks Public Schls	High School	Teacher	Agriculture		1		1	
16	0509	Three Forks Public Schls	High School	Teacher	English				1	
16	0509	Three Forks Public Schls	High School	Teacher	Social Studies		1			
16	0509	Three Forks Public Schls	High School	Teacher	World Language	1	1	1		
16	0509	Three Forks Public Schls	Middle Grades	Administrative	Principal or Assistant Principal				1	
16	0509	Three Forks Public Schls	Middle Grades	Teacher	Agriculture				1	
16	0509	Three Forks Public Schls	Middle Grades	Teacher	Elementary		1			
16	0509	Three Forks Public Schls	Middle Grades	Teacher	English				1	
16	0509	Three Forks Public Schls	Middle Grades	Teacher	Mathematics			1		
16	0509	Three Forks Public Schls	Middle Grades	Teacher	Science			1		
16	0509	Three Forks Public Schls	Middle Grades	Teacher	Social Studies		1	1		
16	0509	Three Forks Public Schls	Middle Grades	Teacher	World Language	1				
16	0509	Three Forks Public Schls	System	Administrative	Supervisor		1			
16	0510	Pass Creek Elementary	Elementary	Teacher	Elementary		1			
16	0520	West Yellowstone K-12 Schls	Elementary	Administrative			1			
16	0520	West Yellowstone K-12 Schls	Elementary	Teacher	Elementary		2		1	
16	0520	West Yellowstone K-12 Schls	High School	Administrative			1			
16	0520	West Yellowstone K-12 Schls	High School	Administrative	Mathematics				1	
16	0520	West Yellowstone K-12 Schls	High School	Teacher			1			
16	0520	West Yellowstone K-12 Schls	High School	Teacher	Mathematics		1		1	
16	0520	West Yellowstone K-12 Schls	Middle Grades	Administrative			1			
16	0520	West Yellowstone K-12 Schls	Middle Grades	Teacher			1			
16	0520	West Yellowstone K-12 Schls	Middle Grades	Teacher	Elementary				1	
16	0520	West Yellowstone K-12 Schls	System	Administrative			1			
16	0520	West Yellowstone K-12 Schls	System	Teacher	Special Education		1	1		
16	0521	Big Sky K-12 Schools	Elementary	Teacher	Art	1				
16	0521	Big Sky K-12 Schools	Elementary	Teacher	Elementary		1		1	
16	0521	Big Sky K-12 Schools	Elementary	Teacher	Health/Physical Education	1				
16	0521	Big Sky K-12 Schools	Elementary	Teacher	Music	1				
16	0521	Big Sky K-12 Schools	High School	Specialist	School Counselor		1			
16	0521	Big Sky K-12 Schools	High School	Teacher	Science		1			
16	0521	Big Sky K-12 Schools	Middle Grades	Specialist	School Counselor		1			
16	0521	Big Sky K-12 Schools	Middle Grades	Teacher			1			
16	0521	Big Sky K-12 Schools	Middle Grades	Teacher	Mathematics		1			

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16	0521	Big Sky K-12 Schools	Middle Grades	Teacher	Science		1			
16	0521	Big Sky K-12 Schools	Middle Grades	Teacher	World Language			1		
16	0522	Amsterdam Elementary	Elementary	Specialist	School Counselor			1		
16	0522	Amsterdam Elementary	Elementary	Teacher	Elementary		1			
16	6177	Gallatin/Madison Coop	Middle Grades	Teacher	Special Education				1	
16	6177	Gallatin/Madison Coop	System	Administrative			1	1		
16	6177	Gallatin/Madison Coop	System	Professional	Physical Therapist		1	1		
16	6177	Gallatin/Madison Coop	System	Professional	Speech-Language Pathologist			1		
16	6177	Gallatin/Madison Coop	System	Specialist	School Psychologist		1	1	1	
17	0523	Jordan Public Schools	Elementary	Teacher	Elementary		1		1	
17	0523	Jordan Public Schools	Elementary	Teacher	Science				1	
17	0523	Jordan Public Schools	High School	Teacher	Science		1		1	
17	0523	Jordan Public Schools	Middle Grades	Teacher	Elementary		1			
17	0523	Jordan Public Schools	Middle Grades	Teacher	Science				1	
17	0523	Jordan Public Schools	System	Teacher	Health/Physical Education		1			
17	0530	Pine Grove Elementary	Elementary	Teacher	Elementary		2		1	
17	0531	Kester Elementary	Elementary	Teacher	Elementary		1	1		
17	0537	Sand Springs Elementary	Elementary	Teacher	Elementary		1	1		
18	0545	Browning Public Schools	Elementary	Administrative				1		
18	0545	Browning Public Schools	Elementary	Specialist	School Counselor			1		
18	0545	Browning Public Schools	Elementary	Teacher	Elementary	1		2	1	
18	0545	Browning Public Schools	Elementary	Teacher	Business and Marketing				1	
18	0545	Browning Public Schools	Elementary	Teacher	Music				1	
18	0545	Browning Public Schools	Elementary	Teacher	Social Studies				1	
18	0545	Browning Public Schools	Elementary	Teacher	Special Education			1		
18	0545	Browning Public Schools	High School	Specialist	School Psychologist				1	
18	0545	Browning Public Schools	High School	Teacher			1	1		
18	0545	Browning Public Schools	High School	Teacher	Elementary				1	
18	0545	Browning Public Schools	High School	Teacher	English			1		
18	0545	Browning Public Schools	High School	Teacher	Health/Physical Education			1		
18	0545	Browning Public Schools	High School	Teacher	Mathematics			1	1	
18	0545	Browning Public Schools	High School	Teacher	Music				1	
18	0545	Browning Public Schools	High School	Teacher	Reading			1		
18	0545	Browning Public Schools	High School	Teacher	Science				1	
18	0545	Browning Public Schools	High School	Teacher	Social Studies			1	1	
18	0545	Browning Public Schools	High School	Teacher	Special Education			1	1	
18	0545	Browning Public Schools	Middle Grades	Administrative				1		
18	0545	Browning Public Schools	Middle Grades	Administrative	Principal or Assistant Principal				1	
18	0545	Browning Public Schools	Middle Grades	Teacher				1		
18	0545	Browning Public Schools	Middle Grades	Teacher	Business and Marketing				1	
18	0545	Browning Public Schools	Middle Grades	Teacher	Elementary	1		1	1	
18	0545	Browning Public Schools	Middle Grades	Teacher	Music				1	
18	0545	Browning Public Schools	Middle Grades	Teacher	Social Studies				1	
18	0545	Browning Public Schools	Middle Grades	Teacher	Special Education			1	1	
18	0545	Browning Public Schools	System	Administrative				1		
18	0545	Browning Public Schools	System	Administrative	Supervisor			1		
18	0545	Browning Public Schools	System	Specialist	School Psychologist			1	1	
18	0546	Cut Bank Public Schools	Elementary	Administrative	Principal or Assistant Principal		1			
18	0546	Cut Bank Public Schools	Elementary	Teacher	Elementary	1	2		1	
18	0546	Cut Bank Public Schools	Elementary	Teacher	Art				1	
18	0546	Cut Bank Public Schools	Elementary	Teacher	English as a Second Language				1	
18	0546	Cut Bank Public Schools	Elementary	Teacher	Health/Physical Education		1			
18	0546	Cut Bank Public Schools	Elementary	Teacher	Music		1			
18	0546	Cut Bank Public Schools	Elementary	Teacher	Reading				1	
18	0546	Cut Bank Public Schools	Elementary	Teacher	Social Studies		1			
18	0546	Cut Bank Public Schools	High School	Teacher			1	1		
18	0546	Cut Bank Public Schools	High School	Teacher	English		1		1	

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18	0546	Cut Bank Public Schools	High School	Teacher	Health/Physical Education		1		1	
18	0546	Cut Bank Public Schools	High School	Teacher	Social Studies				1	
18	0546	Cut Bank Public Schools	High School	Teacher	Special Education		1			
18	0546	Cut Bank Public Schools	Middle Grades	Teacher			1			
18	0546	Cut Bank Public Schools	Middle Grades	Teacher	English				1	
18	0546	Cut Bank Public Schools	Middle Grades	Teacher	Health/Physical Education	1				
18	0546	Cut Bank Public Schools	Middle Grades	Teacher	Special Education		1			
18	0547	East Glacier Park Elem	Elementary	Administrative			1	1		
18	0547	East Glacier Park Elem	Elementary	Administrative	Principal or Assistant Principal		1			
18	0547	East Glacier Park Elem	Elementary	Professional	Speech-Language Pathologist		1			
18	0547	East Glacier Park Elem	Elementary	Specialist	Library Media Specialist			1		
18	0547	East Glacier Park Elem	Elementary	Specialist	School Counselor			1		
18	0547	East Glacier Park Elem	Elementary	Specialist	School Psychologist			1		
18	0547	East Glacier Park Elem	Elementary	Teacher	Elementary		2	1		
18	0547	East Glacier Park Elem	Elementary	Teacher	Special Education			1		
18	1056	Mountain View Elementary	Elementary	Administrative			1			
18	1056	Mountain View Elementary	Elementary	Teacher	Elementary		1			
19	0549	Ryegate K-12 Schools	Elementary	Teacher	Elementary		2			
19	0549	Ryegate K-12 Schools	High School	Teacher	Social Studies		1			
19	0549	Ryegate K-12 Schools	System	Teacher			1			
19	0549	Ryegate K-12 Schools	System	Teacher	Music			1		
19	0549	Ryegate K-12 Schools	System	Teacher	World Language			1		
19	0552	Lavina K-12 Schools	Elementary	Teacher	Elementary		1	1		
19	0552	Lavina K-12 Schools	High School	Teacher			1			
19	0552	Lavina K-12 Schools	High School	Teacher	Mathematics		1			
19	0552	Lavina K-12 Schools	High School	Teacher	Science		1			
19	0552	Lavina K-12 Schools	High School	Teacher	Social Studies		1			
19	0552	Lavina K-12 Schools	Middle Grades	Teacher			1			
19	0552	Lavina K-12 Schools	System	Teacher	Health/Physical Education			1		
19	0552	Lavina K-12 Schools	System	Teacher	Music		1			
20	0556	Phillipsburg K-12 Schools	Elementary	Teacher	Elementary			1		
20	0556	Phillipsburg K-12 Schools	High School	Administrative	Mathematics				1	
20	0556	Phillipsburg K-12 Schools	High School	Administrative	Social Studies				1	
20	0556	Phillipsburg K-12 Schools	High School	Teacher			1			
20	0556	Phillipsburg K-12 Schools	High School	Teacher	English				1	
20	0556	Phillipsburg K-12 Schools	High School	Teacher	Mathematics				1	
20	0556	Phillipsburg K-12 Schools	High School	Teacher	Social Studies				1	
20	0556	Phillipsburg K-12 Schools	Middle Grades	Teacher	English				1	
20	0556	Phillipsburg K-12 Schools	Middle Grades	Teacher	Mathematics				1	
20	0556	Phillipsburg K-12 Schools	Middle Grades	Teacher	Social Studies				1	
20	0556	Phillipsburg K-12 Schools	System	Teacher	Health/Physical Education		1			
20	0558	Hall Elementary	Elementary	Administrative			1			
20	0558	Hall Elementary	Elementary	Specialist	School Counselor			1		
20	0558	Hall Elementary	Elementary	Teacher	Elementary		1			
20	0558	Hall Elementary	Elementary	Teacher	Elementary				1	
20	0558	Hall Elementary	Elementary	Teacher	Social Studies				1	
20	0559	Drummond Public Schools	Elementary	Teacher	Elementary		1			
20	0559	Drummond Public Schools	Elementary	Teacher	Elementary		1			
20	0559	Drummond Public Schools	High School	Teacher	English		1			
20	0559	Drummond Public Schools	System	Teacher			1			
20	0559	Drummond Public Schools	System	Teacher	Health/Physical Education		1			
20	0559	Drummond Public Schools	System	Teacher	Industrial Technology		1			
20	0559	Drummond Public Schools	System	Teacher	Industrial Technology			1		
20	0559	Drummond Public Schools	System	Teacher	Music		1			
20	0559	Drummond Public Schools	System	Teacher	Social Studies		1			
20	0559	Drummond Public Schools	System	Teacher	Special Education		1			

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21	0563	Davey Elementary	Elementary	Specialist	School Counselor			1		
21	0563	Davey Elementary	Elementary	Teacher	Elementary		1			
21	0564	Box Elder Public Schools	Elementary	Teacher	Elementary		1			
21	0564	Box Elder Public Schools	Elementary	Teacher	Early Childhood				1	
21	0564	Box Elder Public Schools	Elementary	Teacher	Elementary		1			
21	0564	Box Elder Public Schools	Elementary	Teacher	Health/Physical Education				1	
21	0564	Box Elder Public Schools	High School	Administrative	Principal or Assistant Principal		1			
21	0564	Box Elder Public Schools	High School	Teacher			1			
21	0564	Box Elder Public Schools	High School	Teacher	Business and Marketing				1	
21	0564	Box Elder Public Schools	High School	Teacher	English			1		
21	0564	Box Elder Public Schools	High School	Teacher	Health/Physical Education				1	
21	0564	Box Elder Public Schools	High School	Teacher	Industrial Technology		1			
21	0564	Box Elder Public Schools	High School	Teacher	Science		1			
21	0564	Box Elder Public Schools	High School	Teacher	Social Studies		1			
21	0564	Box Elder Public Schools	Middle Grades	Administrative	Principal or Assistant Principal		1			
21	0564	Box Elder Public Schools	Middle Grades	Teacher	Health/Physical Education				1	
21	0564	Box Elder Public Schools	System	Teacher			1			
21	0564	Box Elder Public Schools	System	Teacher				1		
21	0564	Box Elder Public Schools	System	Teacher	Health/Physical Education		1			
21	0564	Box Elder Public Schools	System	Teacher	Music			1		
21	0565	Havre Public Schools	Elementary	Administrative	Principal or Assistant Principal		1			
21	0565	Havre Public Schools	Elementary	Teacher	Elementary		1			
21	0565	Havre Public Schools	Elementary	Teacher	Elementary			1		
21	0565	Havre Public Schools	Elementary	Teacher	Reading				1	
21	0565	Havre Public Schools	Elementary	Teacher	Special Education		1			
21	0565	Havre Public Schools	Elementary	Teacher	Special Education			1		
21	0565	Havre Public Schools	High School	Administrative	Principal or Assistant Principal				1	
21	0565	Havre Public Schools	High School	Administrative	Supervisor				1	
21	0565	Havre Public Schools	High School	Specialist	Library Media Specialist			1		
21	0565	Havre Public Schools	High School	Specialist	School Counselor				1	
21	0565	Havre Public Schools	High School	Teacher			1			
21	0565	Havre Public Schools	High School	Teacher	Agriculture		1			
21	0565	Havre Public Schools	High School	Teacher	Business and Marketing				1	
21	0565	Havre Public Schools	High School	Teacher	English	1		1		
21	0565	Havre Public Schools	High School	Teacher	Health/Physical Education		1			
21	0565	Havre Public Schools	High School	Teacher	Mathematics		1	1	1	
21	0565	Havre Public Schools	High School	Teacher	Science			1		
21	0565	Havre Public Schools	High School	Teacher	Social Studies		1			
21	0565	Havre Public Schools	High School	Teacher	Traffic Education			1		
21	0565	Havre Public Schools	Middle Grades	Administrative	Principal or Assistant Principal		1			
21	0565	Havre Public Schools	Middle Grades	Specialist	School Counselor				1	
21	0565	Havre Public Schools	Middle Grades	Teacher	Elementary		1			
21	0565	Havre Public Schools	Middle Grades	Teacher	Music			1		
21	0565	Havre Public Schools	Middle Grades	Teacher	Special Education			1		
21	0565	Havre Public Schools	System	Administrative	Elementary				1	
21	0565	Havre Public Schools	System	Administrative	Reading				1	
21	0565	Havre Public Schools	System	Administrative	Superintendent or Assistant Superintendent		1			
21	0565	Havre Public Schools	System	Administrative	Supervisor		1			
21	0577	Cottonwood Elementary	Elementary	Teacher	Elementary			1		
21	1043	Rocky Boy Public Schools	Elementary	Administrative			1			
21	1043	Rocky Boy Public Schools	Elementary	Administrative	Supervisor			1		
21	1043	Rocky Boy Public Schools	Elementary	Teacher	Elementary		1	2		
21	1043	Rocky Boy Public Schools	High School	Administrative				1		
21	1043	Rocky Boy Public Schools	High School	Administrative	Principal or Assistant Principal				1	
21	1043	Rocky Boy Public Schools	High School	Administrative	Supervisor		1			
21	1043	Rocky Boy Public Schools	High School	Specialist	Library Media Specialist		1			

TABLE 1: Critical Quality Educator Shortages for the 2022-2023 School Year

<u>County</u>	<u>System</u>	<u>System Name</u>	<u>Recruitment Level</u>	<u>Recruitment Area</u>	<u>Recruitment Area Specifics</u>	<u>Emergency Authorization</u>	<u>Few in Recruitment Pool</u>	<u>Not Filled By Recruitment</u>	<u>Provisional License</u>	<u>Reemployed Retirees</u>
21	1043	Rocky Boy Public Schools	High School	Specialist	School Counselor			1		
21	1043	Rocky Boy Public Schools	High School	Teacher				1		
21	1043	Rocky Boy Public Schools	High School	Teacher	English			1		
21	1043	Rocky Boy Public Schools	High School	Teacher	Industrial Technology			1		
21	1043	Rocky Boy Public Schools	High School	Teacher	Mathematics			1		
21	1043	Rocky Boy Public Schools	High School	Teacher	World Language		1			
21	1043	Rocky Boy Public Schools	Middle Grades	Administrative				1		
21	1043	Rocky Boy Public Schools	Middle Grades	Administrative	Principal or Assistant Principal				1	
21	1043	Rocky Boy Public Schools	Middle Grades	Teacher				1		
21	1043	Rocky Boy Public Schools	Middle Grades	Teacher	World Language		1			
21	1043	Rocky Boy Public Schools	System	Administrative	Supervisor			1		
21	1043	Rocky Boy Public Schools	System	Teacher	Music			1		
21	1071	North Star Public Schools	Elementary	Teacher	Elementary		1			
21	1071	North Star Public Schools	High School	Teacher			1			
21	1071	North Star Public Schools	High School	Teacher	English		1			
21	1071	North Star Public Schools	High School	Teacher	Special Education		1			
21	1071	North Star Public Schools	Middle Grades	Teacher	Elementary		1	1		
22	0585	Whitehall Public Schools	Elementary	Administrative				1		
22	0585	Whitehall Public Schools	Elementary	Specialist	School Counselor	1		1		
22	0585	Whitehall Public Schools	Elementary	Teacher	Elementary		2	1		
22	0585	Whitehall Public Schools	Elementary	Teacher	Health/Physical Education		1			
22	0585	Whitehall Public Schools	High School	Specialist	School Counselor				1	
22	0585	Whitehall Public Schools	High School	Teacher			1			
22	0585	Whitehall Public Schools	High School	Teacher	Business and Marketing		1			
22	0585	Whitehall Public Schools	High School	Teacher	English		1			
22	0585	Whitehall Public Schools	High School	Teacher	Industrial Technology		1			
22	0585	Whitehall Public Schools	High School	Teacher	Mathematics		1			
22	0585	Whitehall Public Schools	High School	Teacher	Social Studies		1			
22	0585	Whitehall Public Schools	Middle Grades	Specialist	School Counselor				1	
22	0585	Whitehall Public Schools	Middle Grades	Teacher			1			
22	0585	Whitehall Public Schools	Middle Grades	Teacher	English		1			
22	0585	Whitehall Public Schools	Middle Grades	Teacher	Mathematics		1			
22	0585	Whitehall Public Schools	Middle Grades	Teacher	Special Education		1			
22	0585	Whitehall Public Schools	System	Administrative			1			
22	0586	Basin Elementary	Elementary	Teacher	Elementary		1	1		
22	0587	Boulder Elementary	Elementary	Teacher	Elementary		1		1	
22	0587	Boulder Elementary	Middle Grades	Teacher			1			
22	0587	Boulder Elementary	Middle Grades	Teacher	Elementary				1	
22	0587	Boulder Elementary	Middle Grades	Teacher	English				1	
22	0589	Cardwell Elementary	Elementary	Teacher	Elementary		1			
22	1033	Jefferson High School	High School	Administrative	Superintendent or Assistant Superintendent		1			
22	1033	Jefferson High School	High School	Teacher			1			
22	1033	Jefferson High School	High School	Teacher	Computer Information Systems				1	
22	1033	Jefferson High School	High School	Teacher	English		1		1	
22	1033	Jefferson High School	High School	Teacher	Family and Consumer Sciences				1	
22	1033	Jefferson High School	High School	Teacher	Mathematics		1			
23	0593	Stanford K-12 Schools	Elementary	Teacher	Special Education				1	
23	0593	Stanford K-12 Schools	High School	Teacher	Business and Marketing			1		
23	0593	Stanford K-12 Schools	High School	Teacher	Special Education				1	
23	0593	Stanford K-12 Schools	Middle Grades	Teacher	Special Education				1	
23	0593	Stanford K-12 Schools	System	Administrative			1			
23	0593	Stanford K-12 Schools	System	Teacher	Music				1	
23	0593	Stanford K-12 Schools	System	Administrative	Superintendent or Assistant Superintendent		1			
23	0593	Stanford K-12 Schools	System	Teacher			1			
23	0597	Hobson K-12 Schools	Elementary	Teacher	Music	1				
23	0597	Hobson K-12 Schools	High School	Teacher	Music	1				
23	0597	Hobson K-12 Schools	Middle Grades	Teacher	Music	1				

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<u>County</u>	<u>System</u>	<u>System Name</u>	<u>Recruitment Level</u>	<u>Recruitment Area</u>	<u>Recruitment Area Specifics</u>	<u>Emergency Authorization</u>	<u>Few in Recruitment Pool</u>	<u>Not Filled By Recruitment</u>	<u>Provisional License</u>	<u>Reemployed Retirees</u>
23	0597	Hobson K-12 Schools	System	Teacher			1			
23	0597	Hobson K-12 Schools	System	Teacher	Health/Physical Education		1			
23	0597	Hobson K-12 Schools	System	Teacher	Music		1			
23	0600	Geyser K-12 Schools	Elementary	Teacher	Special Education				1	
23	0600	Geyser K-12 Schools	High School	Teacher	English		1		1	
23	0600	Geyser K-12 Schools	High School	Teacher	Industrial Technology				1	
23	0600	Geyser K-12 Schools	High School	Teacher	Social Studies		1		1	
23	0600	Geyser K-12 Schools	High School	Teacher	Special Education				1	
23	0600	Geyser K-12 Schools	Middle Grades	Teacher	English		1		1	
23	0600	Geyser K-12 Schools	Middle Grades	Teacher	Industrial Technology				1	
23	0600	Geyser K-12 Schools	Middle Grades	Teacher	Social Studies		1		1	
23	0600	Geyser K-12 Schools	System	Teacher	Health/Physical Education		1			
23	0600	Geyser K-12 Schools	System	Teacher	Industrial Technology		1			
23	0600	Geyser K-12 Schools	System	Teacher	Mathematics		1			
23	0600	Geyser K-12 Schools	System	Teacher	Music		1			
24	0601	Arlee Public Schools	Elementary	Teacher	Elementary		1			
24	0601	Arlee Public Schools	High School	Administrative	Principal or Assistant Principal				1	
24	0601	Arlee Public Schools	High School	Teacher	Health/Physical Education				1	
24	0601	Arlee Public Schools	High School	Teacher	Special Education			1		
24	0601	Arlee Public Schools	Middle Grades	Administrative	Principal or Assistant Principal				1	
24	0601	Arlee Public Schools	Middle Grades	Teacher	Health/Physical Education				1	
24	0601	Arlee Public Schools	Middle Grades	Teacher	Special Education		1			
24	0601	Arlee Public Schools	System	Teacher	Music			1		
24	0603	Polson Public Schools	Elementary	Teacher	Elementary		1			
24	0603	Polson Public Schools	High School	Teacher			1			
24	0603	Polson Public Schools	High School	Teacher	Business and Marketing				1	
24	0603	Polson Public Schools	High School	Teacher	English		1		1	
24	0603	Polson Public Schools	High School	Teacher	Health/Physical Education				1	
24	0603	Polson Public Schools	High School	Teacher	Industrial Technology				1	
24	0603	Polson Public Schools	High School	Teacher	Mathematics		1			
24	0603	Polson Public Schools	High School	Teacher	Social Studies				1	
24	0603	Polson Public Schools	High School	Teacher	Special Education		1			
24	0603	Polson Public Schools	Middle Grades	Administrative			1			
24	0603	Polson Public Schools	Middle Grades	Teacher			1			
24	0603	Polson Public Schools	Middle Grades	Teacher	Elementary		1			
24	0603	Polson Public Schools	Middle Grades	Teacher	Special Education				1	
24	0603	Polson Public Schools	System	Professional	Licensed Psychologist without Educator License			1		
24	0603	Polson Public Schools	System	Professional	Speech-Language Pathologist			1		
24	0605	St Ignatius K-12 Schools	Elementary	Specialist	School Counselor			1		
24	0605	St Ignatius K-12 Schools	Elementary	Teacher	Elementary		1	1		
24	0605	St Ignatius K-12 Schools	Elementary	Teacher	Special Education		1	1	1	
24	0605	St Ignatius K-12 Schools	High School	Teacher			1			
24	0605	St Ignatius K-12 Schools	High School	Teacher	English		1			
24	0605	St Ignatius K-12 Schools	High School	Teacher	Family and Consumer Sciences			1		
24	0605	St Ignatius K-12 Schools	High School	Teacher	Health/Physical Education		1		1	
24	0605	St Ignatius K-12 Schools	High School	Teacher	Mathematics		1		1	
24	0605	St Ignatius K-12 Schools	High School	Teacher	Science		1	1		
24	0605	St Ignatius K-12 Schools	Middle Grades	Teacher	Health/Physical Education				1	
24	0605	St Ignatius K-12 Schools	Middle Grades	Teacher	Mathematics				1	
24	0605	St Ignatius K-12 Schools	Middle Grades	Teacher	Special Education				1	
24	0607	Valley View Elementary	Elementary	Administrative			1			
24	0607	Valley View Elementary	Elementary	Teacher	Elementary		2			
24	0607	Valley View Elementary	Elementary	Teacher	Special Education		1	1		
24	1037	Ronan Public Schools	Elementary	Administrative			1	1		
24	1037	Ronan Public Schools	Elementary	Professional	Speech-Language Pathologist		1	1		
24	1037	Ronan Public Schools	Elementary	Teacher	Health/Physical Education				1	
24	1037	Ronan Public Schools	High School	Professional	School Nurse - General Education			1		

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24	1037	Ronan Public Schools	High School	Specialist	School Psychologist				1	
24	1037	Ronan Public Schools	High School	Teacher			1	1		
24	1037	Ronan Public Schools	High School	Teacher	Mathematics		1			
24	1037	Ronan Public Schools	High School	Teacher	Science			1		
24	1037	Ronan Public Schools	Middle Grades	Administrative			1			
24	1037	Ronan Public Schools	Middle Grades	Professional	School Nurse - General Education			1		
24	1037	Ronan Public Schools	Middle Grades	Teacher	Health/Physical Education				1	
24	1037	Ronan Public Schools	Middle Grades	Teacher	Mathematics		1			
24	1037	Ronan Public Schools	System	Professional	School Nurse - General Education		1			
24	1037	Ronan Public Schools	System	Specialist	School Psychologist		1		1	
24	1042	Charlo Public Schools	Elementary	Teacher	Elementary		1		1	
24	1042	Charlo Public Schools	System	Specialist	School Counselor		1			
24	1042	Charlo Public Schools	System	Teacher	Mathematics		1			
24	1046	Upper West Shore Elem	Elementary	Administrative	Principal or Assistant Principal		1			
24	1046	Upper West Shore Elem	Elementary	Professional	Physical Therapist			1		
24	1046	Upper West Shore Elem	Elementary	Specialist	Library Media Specialist			1		
24	1046	Upper West Shore Elem	Elementary	Specialist	School Counselor			1		
24	1046	Upper West Shore Elem	Elementary	Teacher	Elementary	1	1		1	
24	1046	Upper West Shore Elem	Elementary	Teacher	Special Education			1		
25	0614	Trinity Elementary	Elementary	Teacher	Elementary		1			
25	0624	Lincoln K-12 Schools	Elementary	Teacher	Elementary		2			
25	0624	Lincoln K-12 Schools	Elementary	Teacher	Early Childhood				1	
25	0624	Lincoln K-12 Schools	Elementary	Teacher	Special Education		1			
25	0624	Lincoln K-12 Schools	High School	Teacher			1			
25	0624	Lincoln K-12 Schools	High School	Teacher	Elementary				1	
25	0624	Lincoln K-12 Schools	High School	Teacher	English				1	
25	0624	Lincoln K-12 Schools	High School	Teacher	Science				1	
25	0624	Lincoln K-12 Schools	High School	Teacher	Social Studies		1			
25	0624	Lincoln K-12 Schools	Middle Grades	Teacher	Elementary				1	
25	0624	Lincoln K-12 Schools	Middle Grades	Teacher	English				1	
25	0624	Lincoln K-12 Schools	Middle Grades	Teacher	Science				1	
25	0624	Lincoln K-12 Schools	System	Teacher			1			
25	0624	Lincoln K-12 Schools	System	Teacher	Health/Physical Education		1			
25	0624	Lincoln K-12 Schools	System	Teacher	Music		1			
25	0625	Augusta Public Schools	Elementary	Teacher	Elementary		1	1	1	
25	0625	Augusta Public Schools	High School	Teacher	Mathematics		1		1	
25	0625	Augusta Public Schools	High School	Teacher	Science		1		1	
25	0625	Augusta Public Schools	Middle Grades	Teacher	Elementary				1	
25	0625	Augusta Public Schools	Middle Grades	Teacher	Mathematics				1	
25	0625	Augusta Public Schools	Middle Grades	Teacher	Science				1	
25	0625	Augusta Public Schools	System	Teacher	Music		1	1		
25	0625	Augusta Public Schools	System	Teacher	Special Education		1			
25	6178	Prickly Pear Coop	Elementary	Administrative			1			
25	6178	Prickly Pear Coop	Elementary	Teacher	Early Childhood		1			
25	6178	Prickly Pear Coop	System	Administrative			1			
25	6178	Prickly Pear Coop	System	Administrative	Supervisor				1	
25	6178	Prickly Pear Coop	System	Professional	Occupational Therapist		1			
25	6178	Prickly Pear Coop	System	Professional	Physical Therapist			1		
25	6178	Prickly Pear Coop	System	Professional	Speech-Language Pathologist		1	1		
25	6178	Prickly Pear Coop	System	Specialist	School Psychologist		1		1	
25	9073	Dept of Corrections-Youth	Elementary	Specialist	School Counselor				1	
25	9073	Dept of Corrections-Youth	Elementary	Teacher	Health/Physical Education			1		
25	9073	Dept of Corrections-Youth	Elementary	Teacher	Science			1		
25	9073	Dept of Corrections-Youth	High School	Specialist	School Counselor				1	
25	9073	Dept of Corrections-Youth	High School	Teacher	Health/Physical Education			1		
25	9073	Dept of Corrections-Youth	High School	Teacher	Science			1		
26	1066	Liberty Elementary	Elementary	Teacher	Elementary		1			

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26	1073	Chester-Joplin-Inverness PS	Elementary	Specialist	School Counselor				1	
26	1073	Chester-Joplin-Inverness PS	Elementary	Teacher	Elementary			2	1	
26	1073	Chester-Joplin-Inverness PS	Elementary	Teacher	Music		1			
26	1073	Chester-Joplin-Inverness PS	Elementary	Teacher	Reading				1	
26	1073	Chester-Joplin-Inverness PS	High School	Specialist	School Counselor				1	
26	1073	Chester-Joplin-Inverness PS	High School	Teacher				1		
26	1073	Chester-Joplin-Inverness PS	High School	Teacher	Agriculture		1			
26	1073	Chester-Joplin-Inverness PS	High School	Teacher	Elementary				1	
26	1073	Chester-Joplin-Inverness PS	High School	Teacher	Industrial Technology			1		
26	1073	Chester-Joplin-Inverness PS	High School	Teacher	Mathematics			1	1	
26	1073	Chester-Joplin-Inverness PS	High School	Teacher	Music		1			
26	1073	Chester-Joplin-Inverness PS	High School	Teacher	Reading				1	
26	1073	Chester-Joplin-Inverness PS	High School	Teacher	Science				1	
26	1073	Chester-Joplin-Inverness PS	Middle Grades	Specialist	School Counselor				1	
26	1073	Chester-Joplin-Inverness PS	Middle Grades	Teacher				1		
26	1073	Chester-Joplin-Inverness PS	Middle Grades	Teacher	Elementary				1	
26	1073	Chester-Joplin-Inverness PS	Middle Grades	Teacher	Industrial Technology				1	
26	1073	Chester-Joplin-Inverness PS	Middle Grades	Teacher	Mathematics				1	1
26	1073	Chester-Joplin-Inverness PS	Middle Grades	Teacher	Music		1			
26	1073	Chester-Joplin-Inverness PS	Middle Grades	Teacher	Reading				1	
26	1073	Chester-Joplin-Inverness PS	Middle Grades	Teacher	Science				1	
26	1073	Chester-Joplin-Inverness PS	System	Administrative				1		
26	1073	Chester-Joplin-Inverness PS	System	Administrative	Principal or Assistant Principal		1			
26	1073	Chester-Joplin-Inverness PS	System	Specialist	School Counselor				1	
26	1073	Chester-Joplin-Inverness PS	System	Teacher	Agriculture				1	
26	1073	Chester-Joplin-Inverness PS	System	Teacher	Family and Consumer Sciences				1	
27	0639	Troy Public Schools	Elementary	Teacher	Elementary				1	
27	0639	Troy Public Schools	High School	Teacher	Elementary				1	
27	0639	Troy Public Schools	High School	Teacher	Special Education				1	
27	0639	Troy Public Schools	Middle Grades	Teacher	Elementary				1	
27	0639	Troy Public Schools	Middle Grades	Teacher	Special Education				1	
27	0639	Troy Public Schools	System	Teacher	Music			1		
27	0640	Libby K-12 Schools	Elementary	Administrative	Principal or Assistant Principal		1		1	
27	0640	Libby K-12 Schools	Elementary	Teacher	Elementary		2		1	
27	0640	Libby K-12 Schools	Elementary	Teacher	English		1			
27	0640	Libby K-12 Schools	Elementary	Teacher	Music		1			
27	0640	Libby K-12 Schools	High School	Teacher			1			
27	0640	Libby K-12 Schools	High School	Teacher	Art				1	
27	0640	Libby K-12 Schools	High School	Teacher	English				1	
27	0640	Libby K-12 Schools	Middle Grades	Administrative			1			
27	0640	Libby K-12 Schools	Middle Grades	Specialist	School Counselor		1		1	
27	0640	Libby K-12 Schools	Middle Grades	Teacher			1			
27	0640	Libby K-12 Schools	Middle Grades	Teacher	Art				1	
27	0640	Libby K-12 Schools	Middle Grades	Teacher	English		1		1	
27	0640	Libby K-12 Schools	Middle Grades	Teacher	Special Education			1		
27	0645	Eureka Public Schools	Elementary	Teacher	Elementary		1			
27	0645	Eureka Public Schools	Elementary	Teacher	Music				1	
27	0645	Eureka Public Schools	High School	Specialist	School Counselor				1	
27	0645	Eureka Public Schools	High School	Teacher			1			
27	0645	Eureka Public Schools	High School	Teacher	English		1			
27	0645	Eureka Public Schools	High School	Teacher	Health/Physical Education		1			
27	0645	Eureka Public Schools	High School	Teacher	Mathematics		1			
27	0645	Eureka Public Schools	High School	Teacher	Music				1	
27	0645	Eureka Public Schools	High School	Teacher	Science		1			
27	0645	Eureka Public Schools	Middle Grades	Specialist	School Counselor				1	
27	0645	Eureka Public Schools	Middle Grades	Teacher	Elementary				1	
27	0645	Eureka Public Schools	Middle Grades	Teacher	Music				1	

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27	0645	Eureka Public Schools	System	Administrative			1			
27	0645	Eureka Public Schools	System	Professional	School Nurse - General Education		1			
27	0645	Eureka Public Schools	System	Professional	Speech-Language Pathologist		1			
27	0645	Eureka Public Schools	System	Teacher	Building and Construction		1			
27	0645	Eureka Public Schools	System	Teacher	Music		1			
27	0646	Fortine Elementary	Elementary	Teacher	Elementary					
27	0646	Fortine Elementary	Elementary	Teacher	Special Education		1	1		
27	0646	Fortine Elementary	Middle Grades	Teacher			1			
27	0646	Fortine Elementary	Middle Grades	Teacher	Elementary				1	
27	0647	McCormick Elementary	Elementary	Teacher	Elementary			1		
27	0650	Yaak Elementary	Elementary	Teacher	Elementary				1	
27	0651	Trego Elementary	Elementary	Teacher	Elementary				1	
28	0654	Sheridan Public Schools	Elementary	Teacher	Elementary		1			
28	0654	Sheridan Public Schools	Elementary	Teacher	Special Education		1			
28	0654	Sheridan Public Schools	High School	Teacher	Family and Consumer Sciences			1		
28	0654	Sheridan Public Schools	System	Specialist	School Counselor		1			
28	0654	Sheridan Public Schools	System	Teacher	Music		1			
28	0655	Twin Bridges K-12 Schools	Elementary	Specialist	School Counselor				1	
28	0655	Twin Bridges K-12 Schools	Elementary	Teacher	Special Education		1			
28	0655	Twin Bridges K-12 Schools	High School	Specialist	School Counselor				1	
28	0655	Twin Bridges K-12 Schools	High School	Teacher	Science		1			
28	0655	Twin Bridges K-12 Schools	Middle Grades	Specialist	School Counselor				1	
28	0655	Twin Bridges K-12 Schools	Middle Grades	Teacher	Elementary		1			
28	0655	Twin Bridges K-12 Schools	System	Teacher	Reading		1			
28	0657	Harrison K-12 Schools	Elementary	Teacher	Elementary		1	1	1	
28	0657	Harrison K-12 Schools	Elementary	Teacher	Music				1	
28	0657	Harrison K-12 Schools	High School	Teacher			1			
28	0657	Harrison K-12 Schools	High School	Teacher	English		1			
28	0657	Harrison K-12 Schools	High School	Teacher	Health/Physical Education				1	
28	0657	Harrison K-12 Schools	High School	Teacher	Mathematics			1	1	
28	0657	Harrison K-12 Schools	High School	Teacher	Music				1	
28	0657	Harrison K-12 Schools	Middle Grades	Teacher	Health/Physical Education				1	
28	0657	Harrison K-12 Schools	Middle Grades	Teacher	Mathematics				1	
28	0657	Harrison K-12 Schools	Middle Grades	Teacher	Music				1	
28	0657	Harrison K-12 Schools	System	Teacher	Music			1		
28	0659	Ennis K-12 Schools	Elementary	Teacher	Elementary		1			
28	0659	Ennis K-12 Schools	High School	Teacher			1			
28	0659	Ennis K-12 Schools	High School	Teacher	Business and Marketing		1			
28	0659	Ennis K-12 Schools	High School	Teacher	Mathematics		1			
28	0659	Ennis K-12 Schools	High School	Teacher	Science		1			
28	0659	Ennis K-12 Schools	High School	Teacher	Social Studies		1			
28	0659	Ennis K-12 Schools	Middle Grades	Teacher	English		1			
28	0659	Ennis K-12 Schools	System	Administrative			1			
28	0659	Ennis K-12 Schools	System	Teacher	Art		1			
28	0659	Ennis K-12 Schools	System	Teacher	Health/Physical Education		1			
28	0659	Ennis K-12 Schools	System	Teacher	Special Education		1			
29	0660	Circle Public Schools	Elementary	Administrative	Principal or Assistant Principal				1	
29	0660	Circle Public Schools	Elementary	Teacher	Elementary		2		1	
29	0660	Circle Public Schools	Elementary	Teacher	Business and Marketing				1	
29	0660	Circle Public Schools	Elementary	Teacher	Music	1				
29	0660	Circle Public Schools	High School	Administrative	Principal or Assistant Principal				1	
29	0660	Circle Public Schools	High School	Teacher			1			
29	0660	Circle Public Schools	High School	Teacher	Business and Marketing				1	
29	0660	Circle Public Schools	High School	Teacher	Elementary				1	
29	0660	Circle Public Schools	High School	Teacher	Mathematics		1		1	
29	0660	Circle Public Schools	High School	Teacher	Music	1				
29	0660	Circle Public Schools	High School	Teacher	Social Studies		1		1	

TABLE 1: Critical Quality Educator Shortages for the 2022-2023 School Year

<u>County</u>	<u>System</u>	<u>System Name</u>	<u>Recruitment Level</u>	<u>Recruitment Area</u>	<u>Recruitment Area Specifics</u>	<u>Emergency Authorization</u>	<u>Few in Recruitment Pool</u>	<u>Not Filled By Recruitment</u>	<u>Provisional License</u>	<u>Reemployed Retirees</u>
29	0660	Circle Public Schools	Middle Grades	Administrative	Principal or Assistant Principal				1	
29	0660	Circle Public Schools	Middle Grades	Teacher	Business and Marketing				1	
29	0660	Circle Public Schools	Middle Grades	Teacher	Elementary				1	
29	0660	Circle Public Schools	Middle Grades	Teacher	Music	1				
29	0660	Circle Public Schools	System	Administrative	Principal or Assistant Principal		1			
29	0660	Circle Public Schools	System	Administrative	Superintendent or Assistant Superintendent		1		1	
29	0660	Circle Public Schools	System	Teacher	Music		1			1
29	0660	Circle Public Schools	System	Teacher	Special Education		1			
29	0678	Vida Elementary	Elementary	Teacher	Elementary					1
29	6182	Prairie View Coop	System	Specialist	School Psychologist				1	
30	0681	White Sul Spgs Pub Schls	Elementary	Specialist	School Counselor				1	
30	0681	White Sul Spgs Pub Schls	Elementary	Teacher	Elementary		2			
30	0681	White Sul Spgs Pub Schls	Elementary	Teacher	Special Education		1	1		
30	0681	White Sul Spgs Pub Schls	High School	Specialist	School Counselor		1		1	
30	0681	White Sul Spgs Pub Schls	High School	Teacher	Mathematics		1	1		
30	0681	White Sul Spgs Pub Schls	High School	Teacher	Science		1			
30	0681	White Sul Spgs Pub Schls	Middle Grades	Specialist	School Counselor				1	
30	0681	White Sul Spgs Pub Schls	Middle Grades	Teacher	English		1			
30	0681	White Sul Spgs Pub Schls	System	Teacher	Music		1			
31	0687	Alberton K-12 Schools	Elementary	Teacher	Early Childhood		1			
31	0687	Alberton K-12 Schools	Elementary	Teacher	Elementary		1			
31	0687	Alberton K-12 Schools	Elementary	Teacher	Special Education		1			
31	0687	Alberton K-12 Schools	High School	Teacher	Industrial Technology				1	
31	0687	Alberton K-12 Schools	High School	Teacher	Mathematics		1			
31	0687	Alberton K-12 Schools	High School	Teacher	Science		1			
31	0687	Alberton K-12 Schools	High School	Teacher	Special Education		1		1	
31	0687	Alberton K-12 Schools	Middle Grades	Teacher	Industrial Technology				1	
31	0687	Alberton K-12 Schools	Middle Grades	Teacher	Special Education				1	
31	0687	Alberton K-12 Schools	System	Administrative			1			
31	0687	Alberton K-12 Schools	System	Specialist	Library Media Specialist		1			
31	0687	Alberton K-12 Schools	System	Teacher			1			
31	0687	Alberton K-12 Schools	System	Teacher	Music		1			
31	0687	Alberton K-12 Schools	System	Teacher	Special Education		1			
31	0688	Superior K-12 Schools	Elementary	Teacher	Elementary		1			
31	0688	Superior K-12 Schools	Elementary	Teacher	Music		1			
31	0688	Superior K-12 Schools	High School	Teacher			1			
31	0688	Superior K-12 Schools	High School	Teacher	Computer Information Systems		1			
31	0688	Superior K-12 Schools	High School	Teacher	English				1	
31	0688	Superior K-12 Schools	High School	Teacher	Industrial Technology		1			
31	0688	Superior K-12 Schools	High School	Teacher	Mathematics		1	1	1	
31	0688	Superior K-12 Schools	High School	Teacher	Science		1			
31	0688	Superior K-12 Schools	Middle Grades	Teacher			1			
31	0688	Superior K-12 Schools	Middle Grades	Teacher	English				1	
31	0688	Superior K-12 Schools	Middle Grades	Teacher	Mathematics		1		1	
31	0688	Superior K-12 Schools	System	Professional	Licensed Professional Counselor		1			
31	0688	Superior K-12 Schools	System	Specialist	Library Media Specialist		1			
31	0690	St Regis K-12 Schools	Elementary	Specialist	School Counselor				1	
31	0690	St Regis K-12 Schools	Elementary	Teacher	Elementary		1		1	
31	0690	St Regis K-12 Schools	Elementary	Teacher	Music		1			
31	0690	St Regis K-12 Schools	Elementary	Teacher	Special Education				1	
31	0690	St Regis K-12 Schools	High School	Specialist	School Counselor				1	
31	0690	St Regis K-12 Schools	High School	Teacher			1			
31	0690	St Regis K-12 Schools	High School	Teacher	Business and Marketing		1	1		
31	0690	St Regis K-12 Schools	High School	Teacher	English	1	1		1	
31	0690	St Regis K-12 Schools	High School	Teacher	Mathematics		1	1		
31	0690	St Regis K-12 Schools	High School	Teacher	Music		1			
31	0690	St Regis K-12 Schools	High School	Teacher	Science			1		

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<u>County</u>	<u>System</u>	<u>System Name</u>	<u>Recruitment Level</u>	<u>Recruitment Area</u>	<u>Recruitment Area Specifics</u>	<u>Emergency Authorization</u>	<u>Few in Recruitment Pool</u>	<u>Not Filled By Recruitment</u>	<u>Provisional License</u>	<u>Reemployed Retirees</u>
31	0690	St Regis K-12 Schools	High School	Teacher	Special Education				1	
31	0690	St Regis K-12 Schools	Middle Grades	Specialist	School Counselor				1	
31	0690	St Regis K-12 Schools	Middle Grades	Teacher	Business and Marketing		1			
31	0690	St Regis K-12 Schools	Middle Grades	Teacher	English	1	1		1	
31	0690	St Regis K-12 Schools	Middle Grades	Teacher	Mathematics		1			
31	0690	St Regis K-12 Schools	Middle Grades	Teacher	Music		1			
31	0690	St Regis K-12 Schools	Middle Grades	Teacher	Special Education				1	
31	0690	St Regis K-12 Schools	System	Administrative			1			
31	0690	St Regis K-12 Schools	System	Administrative	Superintendent or Assistant Superintendent		1			
32	0697	Potomac Elementary	Elementary	Teacher	Elementary		2			
32	0697	Potomac Elementary	System	Specialist	School Counselor			1		
32	0697	Potomac Elementary	System	Teacher	Health/Physical Education			1		
32	0699	Woodman Elementary	Elementary	Teacher	Elementary		2			
32	0699	Woodman Elementary	System	Teacher	Music		1			
32	0702	Sunset Elementary	Elementary	Teacher	Elementary		2			
32	0703	Clinton Elementary	Elementary	Teacher	Elementary		1	2	1	
32	0703	Clinton Elementary	Elementary	Teacher	Special Education			1	2	
32	0704	Swan Valley Elementary	Elementary	Administrative	Principal or Assistant Principal		1			
32	0704	Swan Valley Elementary	Elementary	Teacher	Early Childhood			1		
32	0704	Swan Valley Elementary	Elementary	Teacher	Elementary			1	1	
32	0704	Swan Valley Elementary	Elementary	Teacher	Special Education				1	
32	0705	Seeley Lake Elementary	Elementary	Teacher	Elementary		2		1	
32	0705	Seeley Lake Elementary	Elementary	Teacher	Early Childhood				1	
32	0705	Seeley Lake Elementary	Elementary	Teacher	Health/Physical Education		1			
32	0705	Seeley Lake Elementary	Elementary	Teacher	Music				1	
32	0705	Seeley Lake Elementary	Elementary	Teacher	Special Education		1	1		
32	0705	Seeley Lake Elementary	Middle Grades	Teacher			1			
32	0705	Seeley Lake Elementary	Middle Grades	Teacher	Music				1	
32	0705	Seeley Lake Elementary	Middle Grades	Teacher	Special Education			1		
32	0706	Frenchtown K-12 Schools	Elementary	Teacher	Elementary			1	1	
32	0706	Frenchtown K-12 Schools	High School	Teacher	Art				1	
32	0706	Frenchtown K-12 Schools	High School	Teacher	English		1			
32	0706	Frenchtown K-12 Schools	High School	Teacher	Family and Consumer Sciences		1		1	
32	0706	Frenchtown K-12 Schools	High School	Teacher	Health/Physical Education		1			
32	0706	Frenchtown K-12 Schools	High School	Teacher	Industrial Technology		1			
32	0706	Frenchtown K-12 Schools	High School	Teacher	Science		1			
32	0706	Frenchtown K-12 Schools	High School	Teacher	Special Education		1			
32	0706	Frenchtown K-12 Schools	High School	Teacher	World Language		1			
32	0706	Frenchtown K-12 Schools	Middle Grades	Teacher	Art				1	
32	0706	Frenchtown K-12 Schools	Middle Grades	Teacher	Elementary				1	
32	0706	Frenchtown K-12 Schools	Middle Grades	Teacher	Health/Physical Education		1			
32	6179	Missoula Area Coop	Elementary	Professional	Speech-Language Pathologist			1		
32	6179	Missoula Area Coop	Middle Grades	Teacher	Special Education				1	
32	6179	Missoula Area Coop	System	Administrative			1			
32	6179	Missoula Area Coop	System	Professional	Licensed Psychologist without Educator License			1		
32	6179	Missoula Area Coop	System	Professional	Occupational Therapist			1		
32	6179	Missoula Area Coop	System	Professional	Physical Therapist			1		
32	6179	Missoula Area Coop	System	Professional	Speech-Language Pathologist		1			
32	6179	Missoula Area Coop	System	Specialist	School Psychologist				1	
33	0711	Roundup Public Schools	Elementary	Teacher	Elementary		1			
33	0711	Roundup Public Schools	High School	Administrative	Social Studies				1	
33	0711	Roundup Public Schools	High School	Teacher				1		
33	0711	Roundup Public Schools	High School	Teacher	Agriculture		1	1		
33	0711	Roundup Public Schools	High School	Teacher	English			1		
33	0711	Roundup Public Schools	High School	Teacher	Family and Consumer Sciences				1	
33	0711	Roundup Public Schools	High School	Teacher	Health/Physical Education			1		
33	0711	Roundup Public Schools	High School	Teacher	Mathematics				1	

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<u>County</u>	<u>System</u>	<u>System Name</u>	<u>Recruitment Level</u>	<u>Recruitment Area</u>	<u>Recruitment Area Specifics</u>	<u>Emergency Authorization</u>	<u>Few in Recruitment Pool</u>	<u>Not Filled By Recruitment</u>	<u>Provisional License</u>	<u>Reemployed Retirees</u>
33	0711	Roundup Public Schools	High School	Teacher	Social Studies				1	
33	0711	Roundup Public Schools	Middle Grades	Teacher	Family and Consumer Sciences				1	
33	0711	Roundup Public Schools	Middle Grades	Teacher	Mathematics		1		1	
33	0711	Roundup Public Schools	Middle Grades	Teacher	Science		1			
33	0711	Roundup Public Schools	System	Administrative	Superintendent or Assistant Superintendent		1			
33	0711	Roundup Public Schools	System	Professional	School Nurse - General Education			1		
33	0712	Melstone Public Schools	Elementary	Teacher	Mathematics				1	
33	0712	Melstone Public Schools	High School	Teacher	Mathematics			1	1	
33	0712	Melstone Public Schools	High School	Teacher	Science			1		
33	0712	Melstone Public Schools	Middle Grades	Teacher	Mathematics				1	
33	0712	Melstone Public Schools	System	Administrative	Principal or Assistant Principal		1			
33	0712	Melstone Public Schools	System	Administrative	Superintendent or Assistant Superintendent		1			
34	0716	Livingston Public Schools	Elementary	Specialist	Library Media Specialist				1	
34	0716	Livingston Public Schools	Elementary	Teacher	Elementary		1		1	
34	0716	Livingston Public Schools	Elementary	Teacher	Special Education		1		1	
34	0716	Livingston Public Schools	High School	Specialist	School Counselor		1			
34	0716	Livingston Public Schools	High School	Teacher			1			
34	0716	Livingston Public Schools	High School	Teacher	Science		1			
34	0716	Livingston Public Schools	High School	Teacher	Special Education		1	1		
34	0716	Livingston Public Schools	Middle Grades	Teacher			1			
34	0716	Livingston Public Schools	System	Specialist	School Psychologist		1			
34	0718	Gardiner Public Schools	Elementary	Teacher	Elementary		2			
34	0718	Gardiner Public Schools	High School	Teacher			1			
34	0718	Gardiner Public Schools	System	Teacher			1			
34	0724	Pine Creek Elementary	Elementary	Teacher	Elementary		1			
34	1068	Shields Valley Pub Schls	Elementary	Specialist	Library Media Specialist			1		
34	1068	Shields Valley Pub Schls	Elementary	Specialist	School Counselor				1	
34	1068	Shields Valley Pub Schls	Elementary	Teacher	Elementary		2		1	
34	1068	Shields Valley Pub Schls	Elementary	Teacher	Health/Physical Education		1			
34	1068	Shields Valley Pub Schls	Elementary	Teacher	Special Education			1	1	
34	1068	Shields Valley Pub Schls	High School	Specialist	Library Media Specialist			1		
34	1068	Shields Valley Pub Schls	High School	Specialist	School Counselor				1	
34	1068	Shields Valley Pub Schls	High School	Teacher	Health/Physical Education		1			
34	1068	Shields Valley Pub Schls	High School	Teacher	Science			1		
34	1068	Shields Valley Pub Schls	High School	Teacher	Special Education		1			
34	1068	Shields Valley Pub Schls	Middle Grades	Specialist	Library Media Specialist			1		
34	1068	Shields Valley Pub Schls	Middle Grades	Specialist	School Counselor				1	
34	1068	Shields Valley Pub Schls	Middle Grades	Teacher	Health/Physical Education		1			
34	1068	Shields Valley Pub Schls	Middle Grades	Teacher	Science			1		
34	1068	Shields Valley Pub Schls	System	Administrative				1		
34	1068	Shields Valley Pub Schls	System	Specialist	Library Media Specialist			1		
34	1068	Shields Valley Pub Schls	System	Teacher	Special Education		1			
34	6181	Park County Coop	System	Specialist	School Psychologist			1		
35	0743	Winnett K-12 Schools	Elementary	Administrative				1		
35	0743	Winnett K-12 Schools	Elementary	Teacher	Elementary			1	1	
35	0743	Winnett K-12 Schools	High School	Administrative				1		
35	0743	Winnett K-12 Schools	High School	Teacher				1		
35	0743	Winnett K-12 Schools	High School	Teacher	English			1	1	
35	0743	Winnett K-12 Schools	High School	Teacher	Health/Physical Education				1	
35	0743	Winnett K-12 Schools	High School	Teacher	Mathematics				1	
35	0743	Winnett K-12 Schools	High School	Teacher	Social Studies		1			
35	0743	Winnett K-12 Schools	Middle Grades	Administrative				1		
35	0743	Winnett K-12 Schools	Middle Grades	Teacher				1		
35	0743	Winnett K-12 Schools	Middle Grades	Teacher	English			1	1	
35	0743	Winnett K-12 Schools	Middle Grades	Teacher	Health/Physical Education				1	
35	0743	Winnett K-12 Schools	Middle Grades	Teacher	Mathematics				1	
35	0743	Winnett K-12 Schools	System	Administrative				1		

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<u>County</u>	<u>System</u>	<u>System Name</u>	<u>Recruitment Level</u>	<u>Recruitment Area</u>	<u>Recruitment Area Specifics</u>	<u>Emergency Authorization</u>	<u>Few in Recruitment Pool</u>	<u>Not Filled By Recruitment</u>	<u>Provisional License</u>	<u>Reemployed Retirees</u>
35	0743	Winnett K-12 Schools	System	Teacher	Art		1			
35	0743	Winnett K-12 Schools	System	Teacher	Music			1		
36	0748	Dodson K-12	Elementary	Teacher	Elementary				1	
36	0748	Dodson K-12	High School	Teacher			1			
36	0748	Dodson K-12	High School	Teacher	English		1			
36	0748	Dodson K-12	High School	Teacher	Mathematics				1	
36	0748	Dodson K-12	Middle Grades	Teacher	English	1				
36	0748	Dodson K-12	Middle Grades	Teacher	Mathematics				1	
36	0756	Saco Public Schools	Elementary	Teacher	Music				1	
36	0756	Saco Public Schools	High School	Teacher	Industrial Technology				1	
36	0756	Saco Public Schools	High School	Teacher	Music				1	
36	0756	Saco Public Schools	Middle Grades	Teacher	Industrial Technology				1	
36	0756	Saco Public Schools	Middle Grades	Teacher	Music				1	
36	0757	Malta K-12 Schools	Elementary	Teacher	Elementary		1	2		
36	0757	Malta K-12 Schools	High School	Teacher	English				1	
36	0757	Malta K-12 Schools	Middle Grades	Teacher				1		
36	0757	Malta K-12 Schools	Middle Grades	Teacher	Elementary		1			
	0757	Malta K-12 Schools	System	Teacher	Social Studies					1
36	0757	Malta K-12 Schools	System	Specialist	Library Media Specialist		1			
36	0757	Malta K-12 Schools	System	Teacher	Music		1			2
36	0760	Whitewater K-12 Schools	Elementary	Teacher	Elementary	1	1	1		
36	0760	Whitewater K-12 Schools	Elementary	Teacher	Family and Consumer Sciences	1				
36	0760	Whitewater K-12 Schools	Elementary	Teacher	World Language	1				
36	0760	Whitewater K-12 Schools	High School	Teacher	Family and Consumer Sciences	1				
36	0760	Whitewater K-12 Schools	High School	Teacher	World Language	1				
36	0760	Whitewater K-12 Schools	Middle Grades	Teacher	Family and Consumer Sciences	1				
36	0760	Whitewater K-12 Schools	Middle Grades	Teacher	World Language	1				
36	0760	Whitewater K-12 Schools	System	Teacher					1	
36	0760	Whitewater K-12 Schools	System	Teacher	Family and Consumer Sciences				1	
36	0760	Whitewater K-12 Schools	System	Teacher	Music				1	
36	0760	Whitewater K-12 Schools	System	Teacher	Special Education		1	1		
36	0760	Whitewater K-12 Schools	System	Teacher	World Language				1	
37	0767	Heart Butte K-12 Schools	Elementary	Specialist	Library Media Specialist					1
37	0767	Heart Butte K-12 Schools	Elementary	Teacher	Elementary		2			1
37	0767	Heart Butte K-12 Schools	Elementary	Teacher	Special Education					1
37	0767	Heart Butte K-12 Schools	High School	Specialist	Library Media Specialist					1
37	0767	Heart Butte K-12 Schools	High School	Teacher			1			
37	0767	Heart Butte K-12 Schools	High School	Teacher	Elementary					1
37	0767	Heart Butte K-12 Schools	High School	Teacher	Mathematics		1			
37	0767	Heart Butte K-12 Schools	High School	Teacher	Social Studies					1
37	0767	Heart Butte K-12 Schools	High School	Teacher	Special Education					1
37	0767	Heart Butte K-12 Schools	Middle Grades	Specialist	Library Media Specialist					1
37	0767	Heart Butte K-12 Schools	Middle Grades	Teacher	Social Studies					1
37	0767	Heart Butte K-12 Schools	Middle Grades	Teacher	Special Education					1
37	0767	Heart Butte K-12 Schools	System	Teacher	Art				1	
37	0767	Heart Butte K-12 Schools	System	Teacher	Health/Physical Education				1	
37	0767	Heart Butte K-12 Schools	System	Teacher	Music				1	
37	0767	Heart Butte K-12 Schools	System	Teacher	Special Education		1			
37	0768	Dupuyer Elementary	Elementary	Teacher	Early Childhood					1
37	0771	Conrad Public Schools	Elementary	Specialist	Library Media Specialist					1
37	0771	Conrad Public Schools	Elementary	Teacher	Elementary	1	2	1		1
37	0771	Conrad Public Schools	Elementary	Teacher	Early Childhood	1		1		
37	0771	Conrad Public Schools	Elementary	Teacher	Health/Physical Education		1			
37	0771	Conrad Public Schools	Elementary	Teacher	Mathematics		1			
37	0771	Conrad Public Schools	Elementary	Teacher	Special Education		1			
37	0771	Conrad Public Schools	High School	Administrative			1			
37	0771	Conrad Public Schools	High School	Teacher			1			

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37	0771	Conrad Public Schools	High School	Teacher	Art		1			
37	0771	Conrad Public Schools	High School	Teacher	Business and Marketing				1	
37	0771	Conrad Public Schools	High School	Teacher	English				1	
37	0771	Conrad Public Schools	High School	Teacher	Health/Physical Education		1			
37	0771	Conrad Public Schools	High School	Teacher	Science		1	1		
37	0771	Conrad Public Schools	Middle Grades	Teacher	Business and Marketing				1	
37	0771	Conrad Public Schools	Middle Grades	Teacher	Mathematics		1			
37	0771	Conrad Public Schools	System	Teacher	Agriculture		1			
37	0771	Conrad Public Schools	System	Teacher	Music		1			
37	0775	Valier Public Schools	Elementary	Administrative	Principal or Assistant Principal		1			
37	0775	Valier Public Schools	Elementary	Teacher	Elementary		1		1	
37	0775	Valier Public Schools	Elementary	Teacher	Science				1	
37	0775	Valier Public Schools	Elementary	Teacher	Special Education				1	
37	0775	Valier Public Schools	High School	Teacher	Agriculture			1		
37	0775	Valier Public Schools	High School	Teacher	Elementary				1	
37	0775	Valier Public Schools	High School	Teacher	Family and Consumer Sciences		1	1		
37	0775	Valier Public Schools	High School	Teacher	Science		1	1		
37	0775	Valier Public Schools	High School	Teacher	Special Education				1	
37	0775	Valier Public Schools	Middle Grades	Teacher	Elementary				1	
37	0775	Valier Public Schools	Middle Grades	Teacher	Special Education				1	
37	0775	Valier Public Schools	System	Teacher			1			
37	0775	Valier Public Schools	System	Teacher	Special Education		1			
37	6194	Big Sky Special Needs Coop	System	Administrative				1		
37	6194	Big Sky Special Needs Coop	System	Professional	Occupational Therapist		1			
37	6194	Big Sky Special Needs Coop	System	Professional	Speech-Language Pathologist		1			
37	6194	Big Sky Special Needs Coop	System	Specialist	School Psychologist			1	1	
37	6194	Big Sky Special Needs Coop	System	Teacher	Special Education		1			
38	0786	Biddle Elementary	Elementary	Teacher	Elementary		1			
38	0799	Broadus Public Schools	Elementary	Teacher	Elementary		1			
38	0799	Broadus Public Schools	Elementary	Teacher	Special Education		1			
38	0799	Broadus Public Schools	High School	Teacher			1			
38	0799	Broadus Public Schools	High School	Teacher	Agriculture		1			
38	0799	Broadus Public Schools	High School	Teacher	Art		1			
38	0799	Broadus Public Schools	High School	Teacher	Elementary				1	
38	0799	Broadus Public Schools	High School	Teacher	Family and Consumer Sciences			1		
38	0799	Broadus Public Schools	High School	Teacher	Mathematics	1	1			
38	0799	Broadus Public Schools	Middle Grades	Teacher	Elementary				1	
38	0799	Broadus Public Schools	Middle Grades	Teacher	Mathematics	1				
39	0805	Deer Lodge Elementary	Elementary	Administrative			1			
39	0805	Deer Lodge Elementary	Elementary	Teacher	Elementary				1	
39	0805	Deer Lodge Elementary	Elementary	Teacher	Special Education				1	
39	0805	Deer Lodge Elementary	System	Specialist	School Counselor			1		
39	0805	Deer Lodge Elementary	System	Specialist	School Psychologist		1	1		
39	0806	Powell County High School	High School	Administrative				1		
39	0806	Powell County High School	High School	Administrative	Principal or Assistant Principal				1	
39	0806	Powell County High School	High School	Teacher	Mathematics			1		
39	0808	Ovando Elementary	Elementary	Teacher	Elementary			1		
39	0810	Helmsville Elementary	Elementary	Teacher	Elementary		1		1	
39	0811	Garrison Elementary	Elementary	Teacher	Elementary		1	1		
39	0813	Avon Elementary	Elementary	Teacher	Elementary		1	1		
39	0813	Avon Elementary	Elementary	Teacher	Social Studies				1	
39	0814	Gold Creek Elementary	Elementary	Teacher	Elementary		1			
39	6184	Great Divide Educ Serv	System	Specialist	School Psychologist				1	
40	0818	Terry K-12 Schools	Elementary	Administrative	Principal or Assistant Principal				1	
40	0818	Terry K-12 Schools	Elementary	Teacher	Elementary			2	1	
40	0818	Terry K-12 Schools	Elementary	Teacher	Health/Physical Education	1	1			
40	0818	Terry K-12 Schools	Elementary	Teacher	Music		1			

TABLE 1: Critical Quality Educator Shortages for the 2022-2023 School Year

<u>County</u>	<u>System</u>	<u>System Name</u>	<u>Recruitment Level</u>	<u>Recruitment Area</u>	<u>Recruitment Area Specifics</u>	<u>Emergency Authorization</u>	<u>Few in Recruitment Pool</u>	<u>Not Filled By Recruitment</u>	<u>Provisional License</u>	<u>Reemployed Retirees</u>
40	0818	Terry K-12 Schools	Elementary	Teacher	Social Studies	1				
40	0818	Terry K-12 Schools	Elementary	Teacher	Special Education				1	
40	0818	Terry K-12 Schools	High School	Administrative	Principal or Assistant Principal				1	
40	0818	Terry K-12 Schools	High School	Teacher			1	1		
40	0818	Terry K-12 Schools	High School	Teacher	Art	1				
40	0818	Terry K-12 Schools	High School	Teacher	Business and Marketing				1	
40	0818	Terry K-12 Schools	High School	Teacher	Elementary				1	
40	0818	Terry K-12 Schools	High School	Teacher	English	1				
40	0818	Terry K-12 Schools	High School	Teacher	Family and Consumer Sciences				1	
40	0818	Terry K-12 Schools	High School	Teacher	Health/Physical Education		1			
40	0818	Terry K-12 Schools	High School	Teacher	Music		1			
40	0818	Terry K-12 Schools	High School	Teacher	Social Studies	1			1	
40	0818	Terry K-12 Schools	High School	Teacher	Special Education				1	
40	0818	Terry K-12 Schools	Middle Grades	Administrative	Principal or Assistant Principal				1	
40	0818	Terry K-12 Schools	Middle Grades	Teacher			1	1		
40	0818	Terry K-12 Schools	Middle Grades	Teacher	Business and Marketing				1	
40	0818	Terry K-12 Schools	Middle Grades	Teacher	Elementary				1	
40	0818	Terry K-12 Schools	Middle Grades	Teacher	Health/Physical Education	1	1			
40	0818	Terry K-12 Schools	Middle Grades	Teacher	Music		1			
40	0818	Terry K-12 Schools	Middle Grades	Teacher	Social Studies	1				
40	0818	Terry K-12 Schools	Middle Grades	Teacher	Special Education				1	
40	0818	Terry K-12 Schools	System	Administrative			1			
40	0818	Terry K-12 Schools	System	Administrative	Superintendent or Assistant Superintendent				1	
40	0818	Terry K-12 Schools	System	Administrative	Supervisor				1	
40	0818	Terry K-12 Schools	System	Teacher				1		
40	0818	Terry K-12 Schools	System	Teacher	Art		1			
40	0818	Terry K-12 Schools	System	Teacher	Health/Physical Education		1	1		
40	0818	Terry K-12 Schools	System	Teacher	Special Education				1	
41	0822	Corvallis K-12 Schools	Elementary	Specialist	School Counselor				1	
41	0822	Corvallis K-12 Schools	High School	Teacher	Health/Physical Education				1	
41	0822	Corvallis K-12 Schools	High School	Teacher	Special Education				1	
41	0822	Corvallis K-12 Schools	Middle Grades	Specialist	School Counselor				1	
41	0822	Corvallis K-12 Schools	Middle Grades	Teacher	Special Education			1	1	
41	0823	Stevensville Public Schls	Elementary	Specialist	School Counselor				1	
41	0823	Stevensville Public Schls	Elementary	Teacher	Elementary		1			
41	0823	Stevensville Public Schls	Elementary	Teacher	Special Education				1	
41	0823	Stevensville Public Schls	High School	Administrative			1			
41	0823	Stevensville Public Schls	High School	Administrative	English				1	
41	0823	Stevensville Public Schls	High School	Teacher			1			
41	0823	Stevensville Public Schls	High School	Teacher	English				1	
41	0823	Stevensville Public Schls	High School	Teacher	Industrial Technology		1			
41	0823	Stevensville Public Schls	High School	Teacher	Mathematics		1			
41	0823	Stevensville Public Schls	High School	Teacher	Science				1	
41	0823	Stevensville Public Schls	High School	Teacher	Special Education				1	1
41	0823	Stevensville Public Schls	Middle Grades	Administrative			1			
41	0823	Stevensville Public Schls	Middle Grades	Administrative	English				1	
41	0823	Stevensville Public Schls	Middle Grades	Specialist	Library Media Specialist				1	
41	0823	Stevensville Public Schls	Middle Grades	Specialist	School Counselor				1	1
41	0823	Stevensville Public Schls	Middle Grades	Teacher	Elementary				1	
41	0823	Stevensville Public Schls	Middle Grades	Teacher	English				1	
41	0823	Stevensville Public Schls	System	Administrative			1			
41	0824	Hamilton K-12 Schools	Elementary	Specialist	School Counselor				1	
41	0824	Hamilton K-12 Schools	Elementary	Teacher	Elementary		1	1		
41	0824	Hamilton K-12 Schools	Elementary	Teacher	Special Education				1	
41	0824	Hamilton K-12 Schools	High School	Administrative	Principal or Assistant Principal				1	
41	0824	Hamilton K-12 Schools	High School	Professional	Licensed Professional Counselor		1			
41	0824	Hamilton K-12 Schools	High School	Teacher	Art				1	

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<u>County</u>	<u>System</u>	<u>System Name</u>	<u>Recruitment Level</u>	<u>Recruitment Area</u>	<u>Recruitment Area Specifics</u>	<u>Emergency Authorization</u>	<u>Few in Recruitment Pool</u>	<u>Not Filled By Recruitment</u>	<u>Provisional License</u>	<u>Reemployed Retirees</u>
41	0824	Hamilton K-12 Schools	High School	Teacher	Drama/Theater		1			
41	0824	Hamilton K-12 Schools	High School	Teacher	Family and Consumer Sciences				1	
41	0824	Hamilton K-12 Schools	High School	Teacher	Industrial Technology		1			
41	0824	Hamilton K-12 Schools	High School	Teacher	Social Studies		1			
41	0824	Hamilton K-12 Schools	High School	Teacher	Special Education				1	
41	0824	Hamilton K-12 Schools	Middle Grades	Specialist	School Counselor				1	
41	0824	Hamilton K-12 Schools	Middle Grades	Teacher	Elementary				1	
41	0824	Hamilton K-12 Schools	Middle Grades	Teacher	English		1			
41	0824	Hamilton K-12 Schools	Middle Grades	Teacher	Mathematics		1			
41	0824	Hamilton K-12 Schools	Middle Grades	Teacher	Special Education				1	
41	0824	Hamilton K-12 Schools	System	Professional	Social Worker - General Education		1			
41	0824	Hamilton K-12 Schools	System	Specialist	School Psychologist				1	
41	0826	Victor K-12 Schools	Elementary	Specialist	School Counselor		1			
41	0826	Victor K-12 Schools	Elementary	Teacher	Elementary		1			
41	0826	Victor K-12 Schools	Elementary	Teacher	English				1	
41	0826	Victor K-12 Schools	Elementary	Teacher	Health/Physical Education				1	
41	0826	Victor K-12 Schools	Elementary	Teacher	Special Education			1		
41	0826	Victor K-12 Schools	Elementary	Teacher	World Language				1	
41	0826	Victor K-12 Schools	High School	Specialist	School Counselor		1			
41	0826	Victor K-12 Schools	High School	Teacher	English				1	
41	0826	Victor K-12 Schools	High School	Teacher	Health/Physical Education				1	
41	0826	Victor K-12 Schools	High School	Teacher	World Language				1	
41	0826	Victor K-12 Schools	Middle Grades	Specialist	School Counselor		1			
41	0826	Victor K-12 Schools	Middle Grades	Teacher			1			
41	0826	Victor K-12 Schools	Middle Grades	Teacher	Health/Physical Education				1	
41	0826	Victor K-12 Schools	System	Teacher			1			
41	0826	Victor K-12 Schools	System	Teacher	Special Education		1	1		
41	0827	Darby K-12 Schools	Elementary	Administrative			1			
41	0827	Darby K-12 Schools	Elementary	Administrative	Principal or Assistant Principal				1	
41	0827	Darby K-12 Schools	Elementary	Teacher	Elementary		1			
41	0827	Darby K-12 Schools	Elementary	Teacher	Special Education				1	
41	0827	Darby K-12 Schools	Elementary	Teacher	World Language				1	
41	0827	Darby K-12 Schools	High School	Administrative	Principal or Assistant Principal				1	
41	0827	Darby K-12 Schools	High School	Teacher			1			
41	0827	Darby K-12 Schools	High School	Teacher	Art		1			
41	0827	Darby K-12 Schools	High School	Teacher	English		1			
41	0827	Darby K-12 Schools	High School	Teacher	Health/Physical Education		1			
41	0827	Darby K-12 Schools	High School	Teacher	Industrial Technology		1			
41	0827	Darby K-12 Schools	High School	Teacher	Mathematics		1			
41	0827	Darby K-12 Schools	High School	Teacher	Science				1	
41	0827	Darby K-12 Schools	High School	Teacher	Special Education		1			
41	0827	Darby K-12 Schools	High School	Teacher	World Language		1		1	
41	0827	Darby K-12 Schools	Middle Grades	Administrative			1			
41	0827	Darby K-12 Schools	Middle Grades	Administrative	Principal or Assistant Principal				1	
41	0827	Darby K-12 Schools	Middle Grades	Teacher	English		1			
41	0827	Darby K-12 Schools	Middle Grades	Teacher	Mathematics		1			
41	0827	Darby K-12 Schools	Middle Grades	Teacher	Science				1	
41	0827	Darby K-12 Schools	Middle Grades	Teacher	Special Education		1		1	
41	0827	Darby K-12 Schools	Middle Grades	Teacher	World Language				1	
41	0827	Darby K-12 Schools	System	Administrative	Superintendent or Assistant Superintendent		1			
41	0827	Darby K-12 Schools	System	Administrative	Supervisor		1			
41	0827	Darby K-12 Schools	System	Administrative	Supervisor				1	
41	0828	Lone Rock Elementary	Elementary	Teacher	Elementary			2	1	1
41	0828	Lone Rock Elementary	Elementary	Teacher	Music	1				
41	0828	Lone Rock Elementary	Elementary	Teacher	Special Education			1		
41	0828	Lone Rock Elementary	Middle Grades	Teacher	English					
41	0828	Lone Rock Elementary	Middle Grades	Teacher	Music	1				

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41	0828	Lone Rock Elementary	System	Professional	School Nurse - General Education			1		
41	0829	Florence-Carlton K-12 Schls	Elementary	Teacher	Health/Physical Education				1	
41	0829	Florence-Carlton K-12 Schls	Elementary	Teacher	Mathematics				1	
41	0829	Florence-Carlton K-12 Schls	Elementary	Teacher	Special Education		1			
41	0829	Florence-Carlton K-12 Schls	High School	Administrative			1			
41	0829	Florence-Carlton K-12 Schls	High School	Specialist	School Counselor				1	
41	0829	Florence-Carlton K-12 Schls	High School	Teacher			1			
41	0829	Florence-Carlton K-12 Schls	High School	Teacher	Elementary				1	
41	0829	Florence-Carlton K-12 Schls	High School	Teacher	English			1		
41	0829	Florence-Carlton K-12 Schls	High School	Teacher	Health/Physical Education				1	
41	0829	Florence-Carlton K-12 Schls	High School	Teacher	Mathematics				1	
41	0829	Florence-Carlton K-12 Schls	High School	Teacher	Science		1		1	
41	0829	Florence-Carlton K-12 Schls	High School	Teacher	Special Education			1		
41	0829	Florence-Carlton K-12 Schls	High School	Teacher	Traffic Education		1		1	
41	0829	Florence-Carlton K-12 Schls	Middle Grades	Specialist	Library Media Specialist		1			
41	0829	Florence-Carlton K-12 Schls	Middle Grades	Specialist	School Counselor			1		
41	0829	Florence-Carlton K-12 Schls	Middle Grades	Teacher	Elementary				1	
41	0829	Florence-Carlton K-12 Schls	Middle Grades	Teacher	Health/Physical Education				1	
41	0829	Florence-Carlton K-12 Schls	Middle Grades	Teacher	Mathematics				1	
41	0829	Florence-Carlton K-12 Schls	Middle Grades	Teacher	Music		1			
41	0829	Florence-Carlton K-12 Schls	System	Administrative			1			
41	0829	Florence-Carlton K-12 Schls	System	Professional	Licensed Professional Counselor		1			
41	6171	Bitterroot Valley Coop	System	Professional	Occupational Therapist		1			
41	6171	Bitterroot Valley Coop	System	Professional	Social Worker, Special Education		1			
41	6171	Bitterroot Valley Coop	System	Professional	Speech-Language Pathologist		1			
41	6171	Bitterroot Valley Coop	System	Specialist	School Psychologist		1			
42	0831	Sidney Public Schools	Elementary	Administrative			1			
42	0831	Sidney Public Schools	Elementary	Specialist	Library Media Specialist	1	1			
42	0831	Sidney Public Schools	Elementary	Specialist	School Counselor		1			
42	0831	Sidney Public Schools	Elementary	Teacher	Elementary	1	1		1	
42	0831	Sidney Public Schools	Elementary	Teacher	Music		1			
42	0831	Sidney Public Schools	Elementary	Teacher	Special Education		1			
42	0831	Sidney Public Schools	High School	Teacher			1	1		
42	0831	Sidney Public Schools	High School	Teacher	Agriculture				1	
42	0831	Sidney Public Schools	High School	Teacher	Art				1	
42	0831	Sidney Public Schools	High School	Teacher	Business and Marketing				1	
42	0831	Sidney Public Schools	High School	Teacher	English		1		1	
42	0831	Sidney Public Schools	High School	Teacher	Family and Consumer Sciences		1		1	
42	0831	Sidney Public Schools	High School	Teacher	Health/Physical Education		1			
42	0831	Sidney Public Schools	High School	Teacher	Social Studies				1	
42	0831	Sidney Public Schools	High School	Teacher	Special Education				1	
42	0831	Sidney Public Schools	Middle Grades	Teacher	Mathematics		1			
42	0831	Sidney Public Schools	Middle Grades	Teacher	Science				1	
42	0831	Sidney Public Schools	Middle Grades	Teacher	Social Studies		1			
42	0831	Sidney Public Schools	Middle Grades	Teacher	Special Education		1		1	
42	0831	Sidney Public Schools	System	Professional	Speech-Language Pathologist		1			
42	0831	Sidney Public Schools	System	Teacher	Special Education		1			
42	0832	Savage Public Schools	Elementary	Teacher	Elementary		2	1	1	1
42	0832	Savage Public Schools	High School	Teacher	Science				1	
42	0832	Savage Public Schools	Middle Grades	Teacher	Science				1	
42	0832	Savage Public Schools	System	Administrative				1		
42	0832	Savage Public Schools	System	Specialist	School Counselor			1		
42	0832	Savage Public Schools	System	Teacher			1			
42	0832	Savage Public Schools	System	Teacher	English		1			
42	0832	Savage Public Schools	System	Teacher	Health/Physical Education		1	1		2
42	0832	Savage Public Schools	System	Teacher	Industrial Technology		1			
42	0832	Savage Public Schools	System	Teacher	Science		1			

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42	0832	Savage Public Schools	System	Teacher	Social Studies			1		
42	0833	Brorson Elementary	Elementary	Teacher	Elementary	1			1	
42	0834	Fairview Public Schools	Elementary	Teacher	Elementary		2			1
42	0834	Fairview Public Schools	Elementary	Teacher	Early Childhood					1
42	0834	Fairview Public Schools	Elementary	Teacher	English				1	
42	0834	Fairview Public Schools	Elementary	Teacher	Special Education			1		
42	0834	Fairview Public Schools	Elementary	Teacher	World Language				1	
42	0834	Fairview Public Schools	High School	Teacher			1			
42	0834	Fairview Public Schools	High School	Teacher	English					1
42	0834	Fairview Public Schools	High School	Teacher	World Language					1
42	0834	Fairview Public Schools	Middle Grades	Teacher	English					1
42	0834	Fairview Public Schools	Middle Grades	Teacher	World Language					1
42	0834	Fairview Public Schools	System	Teacher			1			
42	0834	Fairview Public Schools	System	Teacher	Art				1	
42	0834	Fairview Public Schools	System	Teacher	Computer Information Systems				1	
42	0837	Rau Elementary	Elementary	Teacher	Elementary		1		1	1
42	0851	Lambert Public Schools	Elementary	Teacher	Elementary		2			
42	0851	Lambert Public Schools	Elementary	Teacher	Music					1
42	0851	Lambert Public Schools	High School	Teacher	Business and Marketing		1			
42	0851	Lambert Public Schools	High School	Teacher	Music					1
42	0851	Lambert Public Schools	Middle Grades	Teacher	Music					1
42	0851	Lambert Public Schools	System	Administrative	Superintendent or Assistant Superintendent					1
43	0856	Frontier Elementary	Elementary	Administrative	Principal or Assistant Principal					1
43	0856	Frontier Elementary	Elementary	Specialist	Library Media Specialist				1	
43	0856	Frontier Elementary	Elementary	Teacher	Elementary	1	2	1		1
43	0856	Frontier Elementary	Elementary	Teacher	Music				1	1
43	0856	Frontier Elementary	Elementary	Teacher	Reading				1	
43	0856	Frontier Elementary	Middle Grades	Administrative					1	
43	0856	Frontier Elementary	Middle Grades	Administrative	Principal or Assistant Principal					1
43	0856	Frontier Elementary	Middle Grades	Teacher					1	
43	0856	Frontier Elementary	Middle Grades	Teacher	Elementary					1
43	0856	Frontier Elementary	Middle Grades	Teacher	Music					1
43	0856	Frontier Elementary	System	Administrative	Superintendent or Assistant Superintendent		1			
43	0857	Poplar Public Schools	Elementary	Teacher	Elementary	1				1 6
43	0857	Poplar Public Schools	Elementary	Teacher	Industrial Technology	1				
43	0857	Poplar Public Schools	Elementary	Teacher	Special Education				1	
43	0857	Poplar Public Schools	High School	Professional	Licensed Professional Counselor				1	
43	0857	Poplar Public Schools	High School	Teacher			1			
43	0857	Poplar Public Schools	High School	Teacher	English					1
43	0857	Poplar Public Schools	High School	Teacher	Social Studies					1
43	0857	Poplar Public Schools	High School	Teacher	Special Education				1	1
43	0857	Poplar Public Schools	Middle Grades	Teacher	Industrial Technology	1				
43	0857	Poplar Public Schools	Middle Grades	Teacher	Mathematics				1	
43	0857	Poplar Public Schools	Middle Grades	Teacher	Science	1				1
43	0857	Poplar Public Schools	System	Specialist	Library Media Specialist					1
43	0857	Poplar Public Schools	Middle Grades	Teacher	Special Education				1	
43	0857	Poplar Public Schools	System	Teacher	Special Education				1	
43	0858	Culbertson Public Schools	Elementary	Teacher	Elementary		2		1	1
43	0858	Culbertson Public Schools	Elementary	Teacher	Special Education					1
43	0858	Culbertson Public Schools	High School	Teacher	Agriculture		1		1	
43	0858	Culbertson Public Schools	High School	Teacher	Special Education					1
43	0858	Culbertson Public Schools	Middle Grades	Teacher	Special Education					1
43	0860	Wolf Point Public Schools	Elementary	Administrative					1	
43	0860	Wolf Point Public Schools	Elementary	Administrative	Principal or Assistant Principal	1		1		
43	0860	Wolf Point Public Schools	Elementary	Specialist	Library Media Specialist	1		1		
43	0860	Wolf Point Public Schools	Elementary	Specialist	School Counselor	1				
43	0860	Wolf Point Public Schools	Elementary	Teacher	Elementary	1	1	2	1	

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43	0860	Wolf Point Public Schools	Elementary	Teacher	Special Education				1	
43	0860	Wolf Point Public Schools	High School	Administrative					1	
43	0860	Wolf Point Public Schools	High School	Specialist	Library Media Specialist	1	1			
43	0860	Wolf Point Public Schools	High School	Teacher	English	1			1	
43	0860	Wolf Point Public Schools	High School	Teacher	Health/Physical Education	1				
43	0860	Wolf Point Public Schools	High School	Teacher	Mathematics				1	
43	0860	Wolf Point Public Schools	High School	Teacher	Social Studies		1			
43	0860	Wolf Point Public Schools	High School	Teacher	Special Education				1	
43	0860	Wolf Point Public Schools	Middle Grades	Administrative	Principal or Assistant Principal				1	
43	0860	Wolf Point Public Schools	Middle Grades	Specialist	Library Media Specialist	1				
43	0860	Wolf Point Public Schools	Middle Grades	Specialist	School Counselor		1			
43	0860	Wolf Point Public Schools	Middle Grades	Teacher					1	
43	0860	Wolf Point Public Schools	Middle Grades	Teacher	Elementary	1	1			
43	0860	Wolf Point Public Schools	Middle Grades	Teacher	English	1				
43	0860	Wolf Point Public Schools	Middle Grades	Teacher	Health/Physical Education	1				
43	0860	Wolf Point Public Schools	Middle Grades	Teacher	Mathematics		1		1	
43	0860	Wolf Point Public Schools	Middle Grades	Teacher	Science	1				
43	0860	Wolf Point Public Schools	Middle Grades	Teacher	Social Studies		1		1	
43	0860	Wolf Point Public Schools	System	Administrative	Superintendent or Assistant Superintendent				1	
43	0860	Wolf Point Public Schools	System	Administrative	Supervisor	1				
43	0861	Brockton Public Schools	Elementary	Administrative	Principal or Assistant Principal				1	1
43	0861	Brockton Public Schools	Elementary	Specialist	Library Media Specialist				1	
43	0861	Brockton Public Schools	Elementary	Specialist	School Counselor		1			1
43	0861	Brockton Public Schools	Elementary	Teacher	Elementary	1	1		2	1
43	0861	Brockton Public Schools	High School	Administrative	Principal or Assistant Principal					1
43	0861	Brockton Public Schools	High School	Specialist	School Counselor					1
43	0861	Brockton Public Schools	High School	Teacher	Family and Consumer Sciences	1				
43	0861	Brockton Public Schools	High School	Teacher	Science				1	
43	0861	Brockton Public Schools	High School	Teacher	Social Studies					1
43	0861	Brockton Public Schools	Middle Grades	Administrative	Principal or Assistant Principal					1
43	0861	Brockton Public Schools	Middle Grades	Specialist	School Counselor					1
43	0861	Brockton Public Schools	Middle Grades	Teacher	Family and Consumer Sciences	1				
43	0861	Brockton Public Schools	Middle Grades	Teacher	Social Studies					1
43	0861	Brockton Public Schools	System	Administrative	Principal or Assistant Principal		1			
43	0861	Brockton Public Schools	System	Specialist	Library Media Specialist		1			
43	0862	Bainville K-12 Schools	Elementary	Teacher	Elementary		2			
43	0862	Bainville K-12 Schools	Elementary	Teacher	Health/Physical Education					1
43	0862	Bainville K-12 Schools	High School	Teacher			1			
43	0862	Bainville K-12 Schools	High School	Teacher	Health/Physical Education					1
43	0862	Bainville K-12 Schools	High School	Teacher	Mathematics		1			
43	0862	Bainville K-12 Schools	Middle Grades	Teacher	Health/Physical Education					1
43	0862	Bainville K-12 Schools	System	Administrative			1			
43	0862	Bainville K-12 Schools	System	Teacher	Health/Physical Education		1			
43	0863	Froid Public Schools	Elementary	Teacher	Elementary					1
43	0863	Froid Public Schools	Elementary	Teacher	Special Education					1
43	0863	Froid Public Schools	High School	Teacher	Agriculture				1	
43	0863	Froid Public Schools	Middle Grades	Teacher	Agriculture				1	
43	6202	Roose-Valley Sp Ed Coop	System	Professional	Speech-Language Pathologist		1		1	
43	6202	Roose-Valley Sp Ed Coop	System	Specialist	School Psychologist		1			
44	0866	Forsyth Public Schools	Elementary	Teacher	Elementary		2		1	
44	0866	Forsyth Public Schools	Elementary	Teacher	Special Education				1	
44	0866	Forsyth Public Schools	High School	Teacher			1			
44	0866	Forsyth Public Schools	High School	Teacher	Art					1
44	0866	Forsyth Public Schools	High School	Teacher	Business and Marketing				1	
44	0866	Forsyth Public Schools	High School	Teacher	English					1
44	0866	Forsyth Public Schools	High School	Teacher	Science				1	
44	0866	Forsyth Public Schools	High School	Teacher	Special Education		1			

TABLE 1: Critical Quality Educator Shortages for the 2022-2023 School Year

<u>County</u>	<u>System</u>	<u>System Name</u>	<u>Recruitment Level</u>	<u>Recruitment Area</u>	<u>Recruitment Area Specifics</u>	<u>Emergency Authorization</u>	<u>Few in Recruitment Pool</u>	<u>Not Filled By Recruitment</u>	<u>Provisional License</u>	<u>Reemployed Retirees</u>
44	0866	Forsyth Public Schools	Middle Grades	Teacher			1			
44	0866	Forsyth Public Schools	Middle Grades	Teacher	Art				1	
44	0866	Forsyth Public Schools	Middle Grades	Teacher	English				1	
44	0866	Forsyth Public Schools	Middle Grades	Teacher	Social Studies		1			
44	0866	Forsyth Public Schools	Middle Grades	Teacher	Special Education		1			
44	0867	Lame Deer Public Schools	Elementary	Teacher	Elementary	1	1	1		1
44	0867	Lame Deer Public Schools	Elementary	Teacher	Reading				1	
44	0867	Lame Deer Public Schools	Elementary	Teacher	Special Education		1	1		
44	0867	Lame Deer Public Schools	High School	Administrative	Principal or Assistant Principal			1		
44	0867	Lame Deer Public Schools	High School	Teacher			1			
44	0867	Lame Deer Public Schools	High School	Teacher	English		1			
44	0867	Lame Deer Public Schools	High School	Teacher	Science			1		1
44	0867	Lame Deer Public Schools	High School	Teacher	Social Studies	1				
44	0867	Lame Deer Public Schools	High School	Teacher	Special Education		1			
44	0867	Lame Deer Public Schools	Middle Grades	Teacher			1			
44	0867	Lame Deer Public Schools	Middle Grades	Teacher	Science				1	
44	0867	Lame Deer Public Schools	Middle Grades	Teacher	Social Studies			1		
44	0867	Lame Deer Public Schools	Middle Grades	Teacher	Special Education		1			
44	0867	Lame Deer Public Schools	Middle Grades	Teacher	System	Administrative		1		
44	0869	Rosebud Public Schools	Elementary	Teacher	Elementary	1	1			
44	0869	Rosebud Public Schools	Elementary	Teacher	Early Childhood		1			
44	0869	Rosebud Public Schools	Elementary	Teacher	Health/Physical Education				1	
44	0869	Rosebud Public Schools	High School	Teacher				1		
44	0869	Rosebud Public Schools	High School	Teacher	Health/Physical Education				1	
44	0869	Rosebud Public Schools	High School	Teacher	Mathematics			1		1
44	0869	Rosebud Public Schools	High School	Teacher	Social Studies			1		
44	0869	Rosebud Public Schools	Middle Grades	Teacher	Health/Physical Education				1	
44	0869	Rosebud Public Schools	Middle Grades	Teacher	Mathematics			1		1
44	0869	Rosebud Public Schools	Middle Grades	Teacher	Social Studies			1		
44	0869	Rosebud Public Schools	System	Administrative			1			
44	0869	Rosebud Public Schools	System	Teacher					1	
44	0869	Rosebud Public Schools	System	Teacher	Agriculture				1	
44	0869	Rosebud Public Schools	System	Teacher	Health/Physical Education		1			
44	0869	Rosebud Public Schools	System	Teacher	Music				1	
44	0870	Colstrip Public Schools	Elementary	Administrative			1			
44	0870	Colstrip Public Schools	Elementary	Teacher	Elementary	1	2			
44	0870	Colstrip Public Schools	Elementary	Teacher	Special Education		1	1		
44	0870	Colstrip Public Schools	High School	Administrative			1			
44	0870	Colstrip Public Schools	High School	Specialist	Library Media Specialist					1
44	0870	Colstrip Public Schools	High School	Teacher			1			
44	0870	Colstrip Public Schools	High School	Teacher	Business and Marketing	1	1	1		1
44	0870	Colstrip Public Schools	High School	Teacher	Family and Consumer Sciences		1			1
44	0870	Colstrip Public Schools	High School	Teacher	Health/Physical Education			1		
44	0870	Colstrip Public Schools	High School	Teacher	Industrial Technology		1			
44	0870	Colstrip Public Schools	High School	Teacher	Mathematics	1	1			
44	0870	Colstrip Public Schools	High School	Teacher	Social Studies		1			
44	0870	Colstrip Public Schools	Middle Grades	Specialist	Library Media Specialist					1
44	0870	Colstrip Public Schools	Middle Grades	Teacher			1			
44	0870	Colstrip Public Schools	Middle Grades	Teacher	Art	1	1			
44	0870	Colstrip Public Schools	Middle Grades	Teacher	Elementary	1	1			
44	0870	Colstrip Public Schools	Middle Grades	Teacher	Family and Consumer Sciences	1	1			
44	0870	Colstrip Public Schools	Middle Grades	Teacher	Health/Physical Education		1			
44	0870	Colstrip Public Schools	Middle Grades	Teacher	Mathematics					1
44	0870	Colstrip Public Schools	Middle Grades	Teacher	Music		1			
44	0870	Colstrip Public Schools	Middle Grades	Teacher	Science					1
44	0870	Colstrip Public Schools	System	Professional	School Nurse - General Education		1			
44	0872	Ashland Elementary	Elementary	Administrative	Principal or Assistant Principal					1

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<u>County</u>	<u>System</u>	<u>System Name</u>	<u>Recruitment Level</u>	<u>Recruitment Area</u>	<u>Recruitment Area Specifics</u>	<u>Emergency Authorization</u>	<u>Few in Recruitment Pool</u>	<u>Not Filled By Recruitment</u>	<u>Provisional License</u>	<u>Reemployed Retirees</u>
44	0872	Ashland Elementary	Elementary	Teacher	Elementary		1	1	1	1
44	0872	Ashland Elementary	Elementary	Title 1 Teacher	Elementary					1
44	0872	Ashland Elementary	Middle Grades	Administrative	Principal or Assistant Principal				1	
44	0872	Ashland Elementary	Middle Grades	Teacher	Elementary			1	1	
44	0872	Ashland Elementary	System	Administrative				1		
45	0874	Plains Public Schools	Elementary	Teacher	Elementary		2			
45	0874	Plains Public Schools	Elementary	Teacher	Health/Physical Education				1	
45	0874	Plains Public Schools	High School	Administrative	Principal or Assistant Principal		1			
45	0874	Plains Public Schools	High School	Teacher	Health/Physical Education				1	
45	0874	Plains Public Schools	Middle Grades	Administrative	Health/Physical Education				1	
45	0874	Plains Public Schools	Middle Grades	Teacher	Health/Physical Education				1	
45	0874	Plains Public Schools	Middle Grades	Teacher	Science		1			
45	0874	Plains Public Schools	System	Specialist	School Psychologist		1			
45	0874	Plains Public Schools	System	Teacher	Family and Consumer Sciences			1		
45	0874	Plains Public Schools	System	Teacher	Health/Physical Education			1		
45	0874	Plains Public Schools	System	Teacher	Music			1		
45	0875	Thompson Falls Pub Schls	Elementary	Specialist	Library Media Specialist				1	
45	0875	Thompson Falls Pub Schls	Elementary	Teacher	Elementary		1			
45	0875	Thompson Falls Pub Schls	Elementary	Teacher	Elementary		1			1
45	0875	Thompson Falls Pub Schls	Elementary	Teacher	Special Education		1			
45	0875	Thompson Falls Pub Schls	High School	Administrative			1			
45	0875	Thompson Falls Pub Schls	High School	Specialist	Library Media Specialist			1		
45	0875	Thompson Falls Pub Schls	High School	Specialist	School Counselor		1			
45	0875	Thompson Falls Pub Schls	High School	Teacher	Business and Marketing		1			
45	0875	Thompson Falls Pub Schls	High School	Teacher	English		1			
45	0875	Thompson Falls Pub Schls	High School	Teacher	Music		1			1
45	0875	Thompson Falls Pub Schls	Middle Grades	Specialist	Library Media Specialist		1			
45	0875	Thompson Falls Pub Schls	Middle Grades	Teacher	Music				1	
45	0875	Thompson Falls Pub Schls	System	Administrative			1			
45	0877	Trout Creek Elementary	Elementary	Administrative	Principal or Assistant Principal				1	
45	0877	Trout Creek Elementary	Elementary	Teacher	Elementary		2	1		1
45	0877	Trout Creek Elementary	Elementary	Teacher	Special Education					1
45	0877	Trout Creek Elementary	Middle Grades	Teacher	Special Education					1
45	0877	Trout Creek Elementary	System	Administrative	Principal or Assistant Principal		1	1		
45	0877	Trout Creek Elementary	System	Teacher	Special Education		1	1		
45	0880	Noxon Public Schools	Elementary	Specialist	School Counselor					1
45	0880	Noxon Public Schools	Elementary	Teacher	Elementary		1	1		1
45	0880	Noxon Public Schools	Elementary	Teacher	Reading					1
45	0880	Noxon Public Schools	High School	Specialist	School Counselor					1
45	0880	Noxon Public Schools	High School	Teacher	Business and Marketing					1
45	0880	Noxon Public Schools	High School	Teacher	English		1	1		1
45	0880	Noxon Public Schools	High School	Teacher	Health/Physical Education				1	
45	0880	Noxon Public Schools	High School	Teacher	Industrial Technology				1	
45	0880	Noxon Public Schools	Middle Grades	Specialist	School Counselor					1
45	0880	Noxon Public Schools	Middle Grades	Teacher	Business and Marketing					1
45	0880	Noxon Public Schools	Middle Grades	Teacher	Elementary					1
45	0880	Noxon Public Schools	Middle Grades	Teacher	English					1
45	0880	Noxon Public Schools	System	Administrative				1		
45	0880	Noxon Public Schools	System	Teacher			1	1		
45	0880	Noxon Public Schools	System	Teacher	Health/Physical Education		1			
45	0880	Noxon Public Schools	System	Teacher	Special Education		1	1		
45	0882	Hot Springs K-12	System	Professional	Licensed Professional Counselor		1			
45	0882	Hot Springs K-12	System	Teacher			1			
45	0882	Hot Springs K-12	System	Teacher	Music				1	
45	6183	Sanders County Coop	System	Administrative			1			
45	6183	Sanders County Coop	System	Professional	Speech-Language Pathologist				1	
46	0885	Westby K-12 Schools	Elementary	Teacher	Elementary		1			

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<u>County</u>	<u>System</u>	<u>System Name</u>	<u>Recruitment Level</u>	<u>Recruitment Area</u>	<u>Recruitment Area Specifics</u>	<u>Emergency Authorization</u>	<u>Few in Recruitment Pool</u>	<u>Not Filled By Recruitment</u>	<u>Provisional License</u>	<u>Reemployed Retirees</u>
46	0885	Westby K-12 Schools	Elementary	Teacher	Science				1	
46	0885	Westby K-12 Schools	High School	Teacher	Science			1	1	
46	0885	Westby K-12 Schools	High School	Teacher	Social Studies		1	1		
46	0885	Westby K-12 Schools	Middle Grades	Teacher				1		
46	0885	Westby K-12 Schools	Middle Grades	Teacher	Science				1	
46	0887	Medicine Lake K-12 Schools	Elementary	Administrative			1	1		
46	0887	Medicine Lake K-12 Schools	Elementary	Administrative	Principal or Assistant Principal			1		
46	0887	Medicine Lake K-12 Schools	Elementary	Teacher	Elementary		2	1		
46	0887	Medicine Lake K-12 Schools	Elementary	Teacher	Health/Physical Education		1			
46	0887	Medicine Lake K-12 Schools	Elementary	Teacher	Special Education		1			
46	0887	Medicine Lake K-12 Schools	High School	Administrative			1	1		
46	0887	Medicine Lake K-12 Schools	High School	Teacher			1	1		
46	0887	Medicine Lake K-12 Schools	High School	Teacher	Business and Marketing				1	
46	0887	Medicine Lake K-12 Schools	High School	Teacher	English		1	1	1	
46	0887	Medicine Lake K-12 Schools	High School	Teacher	Family and Consumer Sciences	1		1		
46	0887	Medicine Lake K-12 Schools	High School	Teacher	Health/Physical Education		1			
46	0887	Medicine Lake K-12 Schools	High School	Teacher	Mathematics				1	
46	0887	Medicine Lake K-12 Schools	High School	Teacher	Special Education		1			
46	0887	Medicine Lake K-12 Schools	Middle Grades	Administrative			1	1		
46	0887	Medicine Lake K-12 Schools	Middle Grades	Teacher			1	1		
46	0887	Medicine Lake K-12 Schools	Middle Grades	Teacher	English		1	1	1	
46	0887	Medicine Lake K-12 Schools	Middle Grades	Teacher	Family and Consumer Sciences	1		1		
46	0887	Medicine Lake K-12 Schools	Middle Grades	Teacher	Health/Physical Education		1			
46	0887	Medicine Lake K-12 Schools	Middle Grades	Teacher	Mathematics				1	
46	0887	Medicine Lake K-12 Schools	Middle Grades	Teacher	Special Education		1			
46	0891	Plentywood K-12 Schools	Elementary	Administrative	Principal or Assistant Principal				1	
46	0891	Plentywood K-12 Schools	Elementary	Teacher	Elementary		2	1		
46	0891	Plentywood K-12 Schools	Elementary	Teacher	Special Education			1		
46	0891	Plentywood K-12 Schools	High School	Administrative	Principal or Assistant Principal				1	
46	0891	Plentywood K-12 Schools	High School	Teacher			1	1		
46	0891	Plentywood K-12 Schools	High School	Teacher	Agriculture		1			
46	0891	Plentywood K-12 Schools	High School	Teacher	English		1			
46	0891	Plentywood K-12 Schools	High School	Teacher	Family and Consumer Sciences		1		1	
46	0891	Plentywood K-12 Schools	High School	Teacher	Health/Physical Education		1	1		
46	0891	Plentywood K-12 Schools	High School	Teacher	Mathematics		1			
46	0891	Plentywood K-12 Schools	High School	Teacher	Music		1			
46	0891	Plentywood K-12 Schools	High School	Teacher	Science		1			
46	0891	Plentywood K-12 Schools	High School	Teacher	Social Studies				1	
46	0891	Plentywood K-12 Schools	High School	Teacher	Special Education		1			
46	0891	Plentywood K-12 Schools	Middle Grades	Administrative	Principal or Assistant Principal				1	
47	0905	Divide Elementary	Elementary	Teacher	Elementary		1			
48	0908	Park City Public Schools	Elementary	Administrative	Principal or Assistant Principal				1	
48	0908	Park City Public Schools	Elementary	Teacher	Elementary		2	1	1	
48	0908	Park City Public Schools	Elementary	Teacher	Reading				1	
48	0908	Park City Public Schools	High School	Administrative	Principal or Assistant Principal				1	
48	0908	Park City Public Schools	High School	Teacher	Business and Marketing			1		
48	0908	Park City Public Schools	High School	Teacher	Family and Consumer Sciences		1			
48	0908	Park City Public Schools	High School	Teacher	Mathematics		1			
48	0908	Park City Public Schools	Middle Grades	Administrative	Principal or Assistant Principal				1	
48	0908	Park City Public Schools	Middle Grades	Teacher			1			
48	0908	Park City Public Schools	Middle Grades	Teacher	English		1			
48	0908	Park City Public Schools	Middle Grades	Teacher	Family and Consumer Sciences		1			
48	0908	Park City Public Schools	Middle Grades	Teacher	Mathematics		1			
48	0908	Park City Public Schools	System	Teacher			1			
48	0908	Park City Public Schools	System	Teacher	Family and Consumer Sciences			1		
48	0908	Park City Public Schools	System	Teacher	Music				1	
48	0909	Columbus Public Schools	Elementary	Teacher	Elementary		1	1	1	

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<u>County</u>	<u>System</u>	<u>System Name</u>	<u>Recruitment Level</u>	<u>Recruitment Area</u>	<u>Recruitment Area Specifics</u>	<u>Emergency Authorization</u>	<u>Few in Recruitment Pool</u>	<u>Not Filled By Recruitment</u>	<u>Provisional License</u>	<u>Reemployed Retirees</u>
48	0909	Columbus Public Schools	High School	Teacher				1		
48	0909	Columbus Public Schools	High School	Teacher	Art		1			
48	0909	Columbus Public Schools	High School	Teacher	Business and Marketing		1			
48	0909	Columbus Public Schools	High School	Teacher	English		1			
48	0909	Columbus Public Schools	High School	Teacher	Mathematics		1		1	
48	0909	Columbus Public Schools	High School	Teacher	Science		1		1	
48	0909	Columbus Public Schools	Middle Grades	Administrative	Principal or Assistant Principal				1	
48	0909	Columbus Public Schools	Middle Grades	Teacher			1			
48	0909	Columbus Public Schools	Middle Grades	Teacher	Social Studies		1			
48	0909	Columbus Public Schools	System	Teacher	Art		1			
48	0910	Reed Point Public Schools	Elementary	Teacher	Elementary		1			
48	0910	Reed Point Public Schools	High School	Teacher	Mathematics				1	
48	0910	Reed Point Public Schools	Middle Grades	Teacher	Mathematics				1	
48	0910	Reed Point Public Schools	System	Specialist	School Counselor		1			
48	0910	Reed Point Public Schools	System	Teacher				1		
48	0910	Reed Point Public Schools	System	Teacher	Computer Information Systems			1		
48	0910	Reed Point Public Schools	System	Teacher	Family and Consumer Sciences			1		
48	0910	Reed Point Public Schools	System	Teacher	Mathematics			1		
48	0910	Reed Point Public Schools	System	Teacher	Science		1			
48	0917	Rapelje Public Schools	Elementary	Specialist	Library Media Specialist				1	
48	0917	Rapelje Public Schools	Elementary	Teacher	Elementary			1		
48	0917	Rapelje Public Schools	High School	Specialist	Library Media Specialist				1	
48	0917	Rapelje Public Schools	High School	Teacher	English		1			
48	0917	Rapelje Public Schools	Middle Grades	Specialist	Library Media Specialist				1	
48	0917	Rapelje Public Schools	System	Administrative	Superintendent or Assistant Superintendent		1			
48	0917	Rapelje Public Schools	System	Teacher	Business and Marketing		1			
48	0917	Rapelje Public Schools	System	Teacher	English		1			
48	0917	Rapelje Public Schools	System	Teacher	Special Education			1		
48	0919	Absarokee Public Schools	Elementary	Specialist	School Counselor	1				
48	0919	Absarokee Public Schools	High School	Specialist	School Counselor	1		1		
48	0919	Absarokee Public Schools	High School	Teacher	Business and Marketing			1		
48	0919	Absarokee Public Schools	High School	Teacher	Family and Consumer Sciences		1			
48	0919	Absarokee Public Schools	High School	Teacher	Health/Physical Education			1	1	
48	0919	Absarokee Public Schools	Middle Grades	Specialist	School Counselor	1				
48	0919	Absarokee Public Schools	Middle Grades	Teacher	Business and Marketing			1		
48	0919	Absarokee Public Schools	Middle Grades	Teacher	Elementary	1		1		
48	0919	Absarokee Public Schools	Middle Grades	Teacher	English			1		
48	0919	Absarokee Public Schools	Middle Grades	Teacher	Family and Consumer Sciences		1			
48	0919	Absarokee Public Schools	Middle Grades	Teacher	Health/Physical Education			1	1	
48	0919	Absarokee Public Schools	System	Teacher			1			
48	6185	Stillwater/Swt Grass Coop	System	Specialist	School Psychologist			1		
48	6185	Stillwater/Swt Grass Coop	System	Teacher	Special Education		1			
49	0922	Big Timber Elementary	Elementary	Teacher	Elementary		1			
49	0939	Sweet Grass County HS	High School	Teacher	Health/Physical Education				1	
49	0939	Sweet Grass County HS	High School	Teacher	Mathematics		1			
49	0939	Sweet Grass County HS	High School	Teacher	Music		1			
49	0939	Sweet Grass County HS	High School	Teacher	Science		1		1	
50	0940	Choteau Public Schools	Elementary	Specialist	Library Media Specialist		1			
50	0940	Choteau Public Schools	Elementary	Teacher	Elementary		1	1		
50	0940	Choteau Public Schools	Elementary	Teacher	Special Education		1			
50	0940	Choteau Public Schools	High School	Specialist	Library Media Specialist		1			
50	0940	Choteau Public Schools	High School	Teacher			1			
50	0940	Choteau Public Schools	High School	Teacher	English				1	
50	0940	Choteau Public Schools	High School	Teacher	Mathematics		1			
50	0940	Choteau Public Schools	High School	Teacher	Science		1			
50	0940	Choteau Public Schools	High School	Teacher	Special Education		1			
50	0940	Choteau Public Schools	Middle Grades	Specialist	Library Media Specialist		1			

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<u>County</u>	<u>System</u>	<u>System Name</u>	<u>Recruitment Level</u>	<u>Recruitment Area</u>	<u>Recruitment Area Specifics</u>	<u>Emergency Authorization</u>	<u>Few in Recruitment Pool</u>	<u>Not Filled By Recruitment</u>	<u>Provisional License</u>	<u>Reemployed Retirees</u>
50	0940	Choteau Public Schools	Middle Grades	Teacher	Special Education		1			
50	0940	Choteau Public Schools	System	Specialist	School Counselor		1			
50	0945	Bynum Elementary	Elementary	Teacher	Elementary		1	1		
50	0946	Fairfield Public Schools	Elementary	Teacher	Elementary		1			
50	0946	Fairfield Public Schools	High School	Administrative	Principal or Assistant Principal		1			
50	0946	Fairfield Public Schools	High School	Specialist	School Counselor		1			
50	0946	Fairfield Public Schools	High School	Teacher	English		1			
50	0946	Fairfield Public Schools	High School	Teacher	Family and Consumer Sciences		1			
50	0946	Fairfield Public Schools	High School	Teacher	Science		1			
50	0946	Fairfield Public Schools	Middle Grades	Specialist	School Counselor		1			
50	0946	Fairfield Public Schools	Middle Grades	Teacher	Family and Consumer Sciences		1			
50	0946	Fairfield Public Schools	Middle Grades	Teacher	Science		1			
50	0946	Fairfield Public Schools	System	Teacher				1		
50	0946	Fairfield Public Schools	System	Teacher	Health/Physical Education		1			
50	0946	Fairfield Public Schools	System	Teacher	Special Education			1		
50	0948	Power Public Schools	Elementary	Teacher	Elementary		1	1		
50	0948	Power Public Schools	High School	Teacher			1			
50	0948	Power Public Schools	High School	Teacher	Family and Consumer Sciences				1	
50	0948	Power Public Schools	High School	Teacher	Mathematics		1			
50	0948	Power Public Schools	High School	Teacher	Social Studies		1			
50	0948	Power Public Schools	Middle Grades	Teacher	Family and Consumer Sciences				1	
50	0948	Power Public Schools	Middle Grades	Teacher	Social Studies		1			
50	0948	Power Public Schools	System	Administrative	Superintendent or Assistant Superintendent				1	
50	0948	Power Public Schools	System	Specialist	Library Media Specialist			1		
50	0949	Golden Ridge Elementary	Elementary	Teacher	Elementary		1	1		2
50	0953	Greenfield Elementary	Elementary	Teacher	Elementary		1			1
50	0953	Greenfield Elementary	Elementary	Teacher	Music					1
50	0953	Greenfield Elementary	Middle Grades	Teacher	Elementary					1
50	0953	Greenfield Elementary	Middle Grades	Teacher	Music					1
50	1072	Dutton/Brady K-12 Schools	Elementary	Administrative			1			
50	1072	Dutton/Brady K-12 Schools	Elementary	Administrative	Principal or Assistant Principal		1			
50	1072	Dutton/Brady K-12 Schools	Elementary	Teacher	Elementary	1	2			1
50	1072	Dutton/Brady K-12 Schools	Elementary	Teacher	Family and Consumer Sciences					1
50	1072	Dutton/Brady K-12 Schools	Elementary	Teacher	Health/Physical Education					1
50	1072	Dutton/Brady K-12 Schools	High School	Teacher				1		
50	1072	Dutton/Brady K-12 Schools	High School	Teacher	Family and Consumer Sciences					1
50	1072	Dutton/Brady K-12 Schools	High School	Teacher	Science					1
50	1072	Dutton/Brady K-12 Schools	Middle Grades	Teacher	Family and Consumer Sciences					1
50	1072	Dutton/Brady K-12 Schools	Middle Grades	Teacher	Mathematics		1			
50	1072	Dutton/Brady K-12 Schools	Middle Grades	Teacher	Science					1
50	1072	Dutton/Brady K-12 Schools	System	Administrative			1			
50	1072	Dutton/Brady K-12 Schools	System	Administrative	Superintendent or Assistant Superintendent		1			
50	1072	Dutton/Brady K-12 Schools	System	Teacher	Agriculture		1			
51	0955	Sunburst K-12 Schools	Elementary	Specialist	Library Media Specialist					1
51	0955	Sunburst K-12 Schools	Elementary	Teacher	Elementary					1
51	0955	Sunburst K-12 Schools	High School	Specialist	Library Media Specialist					1
51	0955	Sunburst K-12 Schools	Middle Grades	Specialist	Library Media Specialist					1
51	0955	Sunburst K-12 Schools	Middle Grades	Teacher				1		
51	0955	Sunburst K-12 Schools	Middle Grades	Teacher	Elementary					1
51	0955	Sunburst K-12 Schools	System	Administrative				1		
51	0962	Shelby Public Schools	Elementary	Teacher	Elementary		1			1
51	0962	Shelby Public Schools	Elementary	Teacher	Special Education		1			
51	0962	Shelby Public Schools	High School	Specialist	School Counselor			1		1 2
51	0962	Shelby Public Schools	High School	Teacher			1			
51	0962	Shelby Public Schools	High School	Teacher	Art					1
51	0962	Shelby Public Schools	High School	Teacher	Business and Marketing					1
51	0962	Shelby Public Schools	High School	Teacher	English		1	1		

TABLE 1: Critical Quality Educator Shortages for the 2022-2023 School Year

<u>County</u>	<u>System</u>	<u>System Name</u>	<u>Recruitment Level</u>	<u>Recruitment Area</u>	<u>Recruitment Area Specifics</u>	<u>Emergency Authorization</u>	<u>Few in Recruitment Pool</u>	<u>Not Filled By Recruitment</u>	<u>Provisional License</u>	<u>Reemployed Retirees</u>
51	0962	Shelby Public Schools	High School	Teacher	Family and Consumer Sciences			1		
51	0962	Shelby Public Schools	High School	Teacher	Mathematics		1	1	1	
51	0962	Shelby Public Schools	High School	Teacher	Science		1			
51	0962	Shelby Public Schools	Middle Grades	Specialist	School Counselor				1	
51	0962	Shelby Public Schools	Middle Grades	Teacher	Art				1	
51	0962	Shelby Public Schools	Middle Grades	Teacher	Business and Marketing				1	
51	0962	Shelby Public Schools	Middle Grades	Teacher	Mathematics				1	
51	0962	Shelby Public Schools	System	Teacher	Art		1			
51	0966	Galata Elementary	Elementary	Teacher	Elementary				1	
52	0973	Hysham K-12 Schools	Elementary	Teacher	Elementary			1		
52	0973	Hysham K-12 Schools	High School	Teacher			1			
52	0973	Hysham K-12 Schools	High School	Teacher	Agriculture			1		
52	0973	Hysham K-12 Schools	High School	Teacher	Business and Marketing				1	
52	0973	Hysham K-12 Schools	High School	Teacher	Mathematics			1	1	
52	0973	Hysham K-12 Schools	High School	Teacher	Science	1		1		
52	0973	Hysham K-12 Schools	Middle Grades	Teacher	Agriculture			1		
52	0973	Hysham K-12 Schools	Middle Grades	Teacher	Science	1				
52	0973	Hysham K-12 Schools	System	Administrative	Principal or Assistant Principal		1			
52	0973	Hysham K-12 Schools	System	Administrative	Superintendent or Assistant Superintendent		1			
53	0975	Glasgow K-12 Schools	Elementary	Administrative	Principal or Assistant Principal		1			
53	0975	Glasgow K-12 Schools	Elementary	Teacher	Elementary		1	1		
53	0975	Glasgow K-12 Schools	Elementary	Teacher	Special Education		1	1		
53	0975	Glasgow K-12 Schools	High School	Specialist	School Counselor	1	1			
53	0975	Glasgow K-12 Schools	High School	Teacher	Art				1	
53	0975	Glasgow K-12 Schools	High School	Teacher	English		1			1
53	0975	Glasgow K-12 Schools	High School	Teacher	Mathematics		1			1
53	0975	Glasgow K-12 Schools	Middle Grades	Administrative				1		
53	0975	Glasgow K-12 Schools	Middle Grades	Specialist	School Counselor	1				
53	0975	Glasgow K-12 Schools	System	Professional	Speech-Language Pathologist			1		
53	0976	Frazer Public Schools	Elementary	Administrative				1		
53	0976	Frazer Public Schools	Elementary	Teacher	Elementary	1			1	
53	0976	Frazer Public Schools	Elementary	Teacher	Health/Physical Education			1	1	
53	0976	Frazer Public Schools	Elementary	Teacher	Special Education			1	1	
53	0976	Frazer Public Schools	High School	Administrative				1		
53	0976	Frazer Public Schools	High School	Teacher	Business and Marketing				1	
53	0976	Frazer Public Schools	High School	Teacher	Health/Physical Education			1	1	
53	0976	Frazer Public Schools	High School	Teacher	Special Education			1	1	
53	0976	Frazer Public Schools	Middle Grades	Administrative				1		
53	0976	Frazer Public Schools	Middle Grades	Teacher	Business and Marketing				1	
53	0976	Frazer Public Schools	Middle Grades	Teacher	Elementary				1	
53	0976	Frazer Public Schools	Middle Grades	Teacher	Health/Physical Education			1	1	
53	0976	Frazer Public Schools	Middle Grades	Teacher	Special Education			1	1	
53	0976	Frazer Public Schools	System	Administrative	Principal or Assistant Principal		1	1		
53	0976	Frazer Public Schools	System	Specialist	Library Media Specialist			1		
53	0980	Hinsdale Public Schools	Elementary	Teacher	Elementary				2	
53	0980	Hinsdale Public Schools	Elementary	Teacher	Music				1	
53	0980	Hinsdale Public Schools	High School	Teacher			1	1		
53	0980	Hinsdale Public Schools	High School	Teacher	Mathematics				1	
53	0980	Hinsdale Public Schools	High School	Teacher	Music				1	
53	0980	Hinsdale Public Schools	High School	Teacher	Science			1	1	
53	0980	Hinsdale Public Schools	Middle Grades	Teacher			1	1		
53	0980	Hinsdale Public Schools	Middle Grades	Teacher	Mathematics				1	
53	0980	Hinsdale Public Schools	Middle Grades	Teacher	Music				1	
53	0980	Hinsdale Public Schools	Middle Grades	Teacher	Science				1	
53	0980	Hinsdale Public Schools	System	Administrative	Superintendent or Assistant Superintendent		1	1		
53	0980	Hinsdale Public Schools	System	Teacher	Health/Physical Education				1	
53	0980	Hinsdale Public Schools	System	Teacher	Music			1		

TABLE 1: Critical Quality Educator Shortages for the 2022-2023 School Year

<u>County</u>	<u>System</u>	<u>System Name</u>	<u>Recruitment Level</u>	<u>Recruitment Area</u>	<u>Recruitment Area Specifics</u>	<u>Emergency Authorization</u>	<u>Few in Recruitment Pool</u>	<u>Not Filled By Recruitment</u>	<u>Provisional License</u>	<u>Reemployed Retirees</u>
53	0981	Opheim K-12 Schools	Elementary	Teacher	Music		1			
53	0981	Opheim K-12 Schools	High School	Teacher			1	1		
53	0981	Opheim K-12 Schools	High School	Teacher	Agriculture		1			
53	0981	Opheim K-12 Schools	High School	Teacher	Health/Physical Education			1		
53	0981	Opheim K-12 Schools	High School	Teacher	Science		1			
53	0981	Opheim K-12 Schools	High School	Teacher	Social Studies		1			
53	0981	Opheim K-12 Schools	Middle Grades	Teacher	Agriculture		1			
53	0981	Opheim K-12 Schools	Middle Grades	Teacher	Science		1			
53	0981	Opheim K-12 Schools	Middle Grades	Teacher	Social Studies		1			
53	0981	Opheim K-12 Schools	System	Teacher	Health/Physical Education		1			
53	0981	Opheim K-12 Schools	System	Teacher	Music		1			
53	0982	Nashua K-12 Schools	Elementary	Teacher	Music				1	
53	0982	Nashua K-12 Schools	High School	Teacher				1		
53	0982	Nashua K-12 Schools	High School	Teacher	English			1		
53	0982	Nashua K-12 Schools	High School	Teacher	Mathematics			1		
53	0982	Nashua K-12 Schools	High School	Teacher	Music				1	
53	0982	Nashua K-12 Schools	High School	Teacher	Social Studies			1		
53	0982	Nashua K-12 Schools	Middle Grades	Teacher	Music				1	
53	0982	Nashua K-12 Schools	System	Teacher	Art			1		
53	0982	Nashua K-12 Schools	System	Teacher	Special Education			1		
53	0986	Lustre Elementary	Elementary	Administrative			1			
53	0986	Lustre Elementary	Elementary	Teacher	Elementary		1	1	1	
54	0990	Harlowton Public Schools	Elementary	Teacher	Elementary		1			
54	0990	Harlowton Public Schools	High School	Teacher			1			
54	0990	Harlowton Public Schools	High School	Teacher	Agriculture				1	
54	0990	Harlowton Public Schools	High School	Teacher	English	1		1	1	
54	0990	Harlowton Public Schools	Middle Grades	Teacher	Agriculture				1	
54	0990	Harlowton Public Schools	Middle Grades	Teacher	English				1	
54	0990	Harlowton Public Schools	System	Teacher			1			
54	0990	Harlowton Public Schools	System	Teacher	Art			1		
54	0992	Judith Gap Public Schools	Elementary	Administrative	Superintendent or Assistant Superintendent				1	
54	0992	Judith Gap Public Schools	High School	Administrative	Superintendent or Assistant Superintendent				1	
54	0992	Judith Gap Public Schools	High School	Teacher	English		1			
54	0992	Judith Gap Public Schools	High School	Teacher	Health/Physical Education				1	
54	0992	Judith Gap Public Schools	High School	Teacher	Mathematics		1	1	1	
54	0992	Judith Gap Public Schools	High School	Teacher	Music			1		
54	0992	Judith Gap Public Schools	High School	Teacher	Science		1			
54	0992	Judith Gap Public Schools	High School	Teacher	Social Studies		1			
54	0992	Judith Gap Public Schools	Middle Grades	Administrative	Superintendent or Assistant Superintendent				1	
54	0992	Judith Gap Public Schools	Middle Grades	Teacher	English		1			
54	0992	Judith Gap Public Schools	Middle Grades	Teacher	Mathematics		1		1	
54	0992	Judith Gap Public Schools	Middle Grades	Teacher	Science		1			
54	0992	Judith Gap Public Schools	Middle Grades	Teacher	Social Studies		1			
54	0992	Judith Gap Public Schools	System	Teacher			1			
55	0997	Wibaux K-12 Schools	Elementary	Specialist	Library Media Specialist				1	
55	0997	Wibaux K-12 Schools	Elementary	Teacher	Special Education			1		
55	0997	Wibaux K-12 Schools	High School	Specialist	Library Media Specialist				1	
55	0997	Wibaux K-12 Schools	High School	Teacher	Mathematics				1	
55	0997	Wibaux K-12 Schools	Middle Grades	Specialist	Library Media Specialist				1	
55	0997	Wibaux K-12 Schools	Middle Grades	Teacher	Mathematics				1	
55	0997	Wibaux K-12 Schools	System	Administrative	Mathematics				1	
56	1011	Laurel Public Schools	Elementary	Professional	Social Worker - General Education		1			
56	1011	Laurel Public Schools	Elementary	Specialist	School Counselor		1			
56	1011	Laurel Public Schools	Elementary	Teacher	Elementary				1	
56	1011	Laurel Public Schools	Elementary	Teacher	English			1		
56	1011	Laurel Public Schools	High School	Administrative	Principal or Assistant Principal		1		1	
56	1011	Laurel Public Schools	High School	Teacher	Agriculture		1			

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<u>County</u>	<u>System</u>	<u>System Name</u>	<u>Recruitment Level</u>	<u>Recruitment Area</u>	<u>Recruitment Area Specifics</u>	<u>Emergency Authorization</u>	<u>Few in Recruitment Pool</u>	<u>Not Filled By Recruitment</u>	<u>Provisional License</u>	<u>Reemployed Retirees</u>
56	1011	Laurel Public Schools	High School	Teacher	Elementary				1	
56	1011	Laurel Public Schools	High School	Teacher	Family and Consumer Sciences		1			
56	1011	Laurel Public Schools	High School	Teacher	Health/Physical Education		1			
56	1011	Laurel Public Schools	High School	Teacher	Mathematics		1	1		
56	1011	Laurel Public Schools	High School	Teacher	Science		1			
56	1011	Laurel Public Schools	High School	Teacher	Special Education		1		1	
56	1011	Laurel Public Schools	Middle Grades	Administrative	Principal or Assistant Principal		1			
56	1011	Laurel Public Schools	Middle Grades	Teacher	Elementary	1			1	
56	1011	Laurel Public Schools	Middle Grades	Teacher	English as a Second Language				1	
56	1011	Laurel Public Schools	Middle Grades	Teacher	Family and Consumer Sciences		1		1	
56	1011	Laurel Public Schools	Middle Grades	Teacher	Mathematics				1	
56	1011	Laurel Public Schools	Middle Grades	Teacher	Reading				1	
56	1011	Laurel Public Schools	Middle Grades	Teacher	Science				1	
56	1011	Laurel Public Schools	Middle Grades	Teacher	Special Education			1	1	
56	1011	Laurel Public Schools	System	Administrative				1		
56	1011	Laurel Public Schools	System	Professional	Physical Therapist			1		
56	1011	Laurel Public Schools	System	Professional	Speech-Language Pathologist			1		
56	1011	Laurel Public Schools	System	Specialist	School Psychologist			1		
56	1014	Custer K-12 Schools	Elementary	Specialist	School Counselor				1	
56	1014	Custer K-12 Schools	Elementary	Teacher	Elementary			1		
56	1014	Custer K-12 Schools	High School	Specialist	School Counselor				1	
56	1014	Custer K-12 Schools	Middle Grades	Specialist	School Counselor				1	
56	1014	Custer K-12 Schools	System	Specialist	School Counselor		1			
56	1014	Custer K-12 Schools	System	Teacher	Health/Physical Education		1	1		
56	1014	Custer K-12 Schools	System	Teacher	Music		1	1	1	
56	1017	Broadview Public Schools	Elementary	Teacher	Elementary	1	2		1	
56	1017	Broadview Public Schools	High School	Teacher	Business and Marketing		1			
56	1017	Broadview Public Schools	High School	Teacher	English		1			
56	1017	Broadview Public Schools	System	Teacher				1		
56	1017	Broadview Public Schools	System	Teacher	Special Education			1		
56	1020	Huntley Project K-12 Schls	High School	Teacher			1			
56	1020	Huntley Project K-12 Schls	High School	Teacher	Mathematics		1			
56	1020	Huntley Project K-12 Schls	High School	Teacher	Music		1			
56	1020	Huntley Project K-12 Schls	Middle Grades	Teacher	Elementary				1	
56	1020	Huntley Project K-12 Schls	Middle Grades	Teacher	Health/Physical Education				1	
56	1020	Huntley Project K-12 Schls	Middle Grades	Teacher	Music		1			
56	1020	Huntley Project K-12 Schls	System	Teacher			1			
56	1022	Shepherd Public Schools	Elementary	Teacher	Elementary		2		1	
56	1022	Shepherd Public Schools	Elementary	Teacher	Reading			1		
56	1022	Shepherd Public Schools	High School	Specialist	School Counselor		1			
56	1022	Shepherd Public Schools	High School	Teacher			1			
56	1022	Shepherd Public Schools	High School	Teacher	Family and Consumer Sciences		1			
56	1022	Shepherd Public Schools	High School	Teacher	Health/Physical Education		1			
56	1022	Shepherd Public Schools	High School	Teacher	Mathematics		1	1		
56	1022	Shepherd Public Schools	High School	Teacher	Science		1			
56	1022	Shepherd Public Schools	High School	Teacher	Special Education		1			
56	1022	Shepherd Public Schools	Middle Grades	Specialist	Library Media Specialist			1		
56	1022	Shepherd Public Schools	Middle Grades	Teacher			1			
56	1022	Shepherd Public Schools	Middle Grades	Teacher	Health/Physical Education		1			
56	1022	Shepherd Public Schools	Middle Grades	Teacher	Reading			1		
56	1022	Shepherd Public Schools	Middle Grades	Teacher	Science		1			
56	6175	Eastern Yellowstone Coop	Elementary	Administrative			1			
56	6175	Eastern Yellowstone Coop	Elementary	Professional	Occupational Therapist		1			
56	6175	Eastern Yellowstone Coop	Elementary	Professional	Speech-Language Pathologist		1			
56	6175	Eastern Yellowstone Coop	System	Administrative			1			
56	6188	Yellowstone/W Carbon Coop	System	Administrative	Supervisor		1			
56	6188	Yellowstone/W Carbon Coop	System	Professional	Speech-Language Pathologist			1		



Current List of Impacted Schools

School Name	Community
Absarokee 6-8	Absarokee
Absarokee High School	Absarokee
Absarokee School	Absarokee
Alberton 7-8	Alberton
Alberton High School	Alberton
Alberton School	Alberton
Alder School	Alder
Alzada School	Alzada
Amsterdam School	Manhattan
Anaconda Jr High School	Anaconda
Anaconda Sr High School	Anaconda
Anna Jeffries Elementary	Cut Bank
Arlee 7-8	Arlee
Arlee Elementary	Arlee
Arlee High School	Arlee
Arrow Creek Elem School	Pryor
Arrowhead 7-8	Pray
Arrowhead School	Pray
Ashland 7-8	Ashland
Ashland School	Ashland
Auchard Creek School	Wolf Creek
Augusta 7-8	Augusta
Augusta Elementary School	Augusta
Augusta High School	Augusta
Avon School	Avon
Ayers School	Grass Range
B A Winans School	Livingston
Babb School	Babb
Bainville 7-8	Bainville
Bainville High School	Bainville
Bainville School	Bainville

Baker 7-8	Baker
Baker High School	Baker
Barbara Gilligan 7-8	Brockton
Barbara Gilligan School	Brockton
Basin School	Basin
Bear Paw Cooperative	CHINOOK
Bear Paw School	Chinook
Beaverhead Co High School	Dillon
Belfry 7-8	Belfry
Belfry High School	Belfry
Belfry School	Belfry
Belt 7-8	Belt
Belt High School	Belt
Belt School	Belt
Benton Lake School	Floweree
Biddle School	Biddle
Big Country Cooperative	MILES CITY
Big Rose Colony School	Shelby
Big Sandy 7-8	Big Sandy
Big Sandy High School	Big Sandy
Big Sky School	Cut Bank
Big Sky Special Needs Cooperative	CONRAD
Big Stone School	Sand Coulee
Big Timber 7-8	Big Timber
Big Timber School	Big Timber
Bigfork 7-8	Bigfork
Bigfork Elementary	Bigfork
Bigfork High School	Bigfork
Birney School	Birney
Bissell 7-8	Whitefish
Bissell School	Whitefish
Bitterroot Valley Cooperative	STEVENSVILLE
Bloomfield School	Bloomfield
Bo Peep School	Circle
Boulder 7-8	Boulder
Boulder Elementary School	Boulder
Box Elder 7-8	Box Elder
Box Elder High School	Box Elder
Box Elder School	Box Elder
Bridger 7-8	Bridger
Bridger Elementary School	Bridger
Bridger High School	Bridger
Broadus 7-8	Broadus
Broadus School	Broadus
Broadview 7-8	Broadview
Broadview High School	Broadview
Broadview School	Broadview

Broadwater High School	Townsend
Brockton High School	Brockton
Brorson School	Sidney
Browning Elementary	Browning
Browning High School	Browning
Browning Middle School	Browning
Bynum School	Bynum
Cam Rose School	Shelby
Cardwell School	Cardwell
Carter County High School	Ekalaka
Carter School	Carter
Cascade 6-8	Cascade
Cascade Colony School	Sun River
Cascade High School	Cascade
Cascade School	Cascade
Cecelia Hazelton School	Townsend
Centerville 6-8	Sand Coulee
Centerville High School	Sand Coulee
Centerville School	Sand Coulee
Central Elementary	Sidney
Charlo 6-8	Charlo
Charlo Elementary	Charlo
Charlo High School	Charlo
Cherry Valley School	Polson
Chester-Joplin-Inverness 7-8	Chester
Chester-Joplin-Inverness HS	Chester
Chester-Joplin-Inverness Schl	Chester
Chinook 7-8	Chinook
Chinook High School	Chinook
Choteau 7-8	Choteau
Choteau High School	Choteau
Choteau School	Choteau
Circle High School	Circle
Cleveland School	Chinook
Clinton 7-8	Clinton
Clinton School	Clinton
Cohagen School	Cohagen
Colstrip High School	Colstrip
Columbia Falls High Schl	Columbia Falls
Columbia Falls Jr HS	Columbia Falls
Columbus Elem School	Columbus
Columbus High School	Columbus
Columbus Middle School	Columbus
Conrad High School	Conrad
Cooke City School	Cooke City
Cool Spring Colony School	Rudyard
Corvallis 7-8	Corvallis

Corvallis High School	Corvallis
Cottonwood School	Bozeman
Cottonwood School	Havre
Crow Agency School	Crow Agency
Culbertson High School	Culbertson
Culbertson Junior High	Culbertson
Culbertson School	Culbertson
Custer 7-8	Custer
Custer Co District High	Miles City
Custer High School	Custer
Custer School	Custer
Cut Bank High School	Cut Bank
Cut Bank Middle School	Cut Bank
Daly School	Hamilton
Darby 7-8	Darby
Darby High School	Darby
Darby School	Darby
Davey Elementary	Havre
Dawson High School	Glendive
Dayton School	Dayton
Deer Creek School	Glendive
Deer Park 6-8	Columbia Falls
Deer Park School	Columbia Falls
Deerfield School	Lewistown
Denton 7-8	Denton
Denton High School	Denton
Denton School	Denton
Dillon Middle School	Dillon
Divide School	Divide
Dixon 7-8	Dixon
Dixon Elementary	Dixon
Dodson 7-8	Dodson
Dodson High School	Dodson
Dodson School	Dodson
Drummond 7-8	Drummond
Drummond High School	Drummond
Drummond School	Drummond
Dupuyer School	Dupuyer
Dutton/Brady Elementary	Dutton
Dutton/Brady High School	Dutton
Dutton/Brady Middle School	Dutton
E F Duvall 7-8	Deer Lodge
East Glacier Park School	E Glacier Park
East Side School	Livingston
East Yellowstone Spec Service Coop	WORDEN
Edna Thomas School	Corvallis
Ekalaka 7-8	Ekalaka

Ekalaka Elementary School	Ekalaka
Elliston School	Elliston
Ennis 7-8	Ennis
Ennis High School	Ennis
Ennis School	Ennis
Eureka Elementary School	Eureka
Eureka Middle School 5-8	Eureka
F E Miley School	Big Sandy
Fairfield 7-8	Fairfield
Fairfield Elementary School	Fairfield
Fairfield High School	Fairfield
Fairhaven Colony	Ulm
Fairview 7-8	Fairview
Fairview High School	Fairview
Fairview School	Fairview
Fergus High School	Lewistown
Fishtail School	Fishtail
Flathead Special Ed Cooperative	Kalispell
Florence-Carlton 6-8	Florence
Florence-Carlton El Schl	Florence
Florence-Carlton HS	Florence
Forsyth 7-8	Forsyth
Forsyth Elementary School	Forsyth
Forsyth High School	Forsyth
Fort Benton 7-8	Fort Benton
Fort Benton High School	Fort Benton
Fort Benton School	Fort Benton
Fort Shaw Elem School	Fort Shaw
Fort Smith School	Fort Smith
Fortine 7-8	Fortine
Fortine School	Fortine
Frank Brattin Middle Schl	Colstrip
Frazer 7-8	Frazer
Frazer Elementary	Frazer
Frazer High School	Frazer
Fred Moodry Intermediate	Anaconda
Fred W Graff School	Laurel
Frenchtown 6-8	Frenchtown
Frenchtown Elementary School	Frenchtown
Frenchtown High School	Frenchtown
Frenchtown Intermediate School	Frenchtown
Froid 7-8	Froid
Froid Elementary School	Froid
Froid High School	Froid
Fromberg High School	Fromberg
Fromberg Middle School	Fromberg
Fromberg School	Fromberg

Frontier 7-8	Wolf Point
Frontier School	Wolf Point
Galata School	Galata
Gallatin/Madison Cooperative	Belgrade
Gardiner 7-8	Gardiner
Gardiner High School	Gardiner
Gardiner School	Gardiner
Garfield Co Dist HS	Jordan
Garfield School	Miles City
Garfield School	Lewistown
Garrison School	Garrison
Geraldine Elementary	Geraldine
Geraldine High School	Geraldine
Geraldine Middle School	Geraldine
Geyser 7-8	Geyser
Geyser High School	Geyser
Geyser School	Geyser
Gildford Colony School	Gildford
Glacier Elementary School	Cut Bank
Glacier Gateway Elem	Columbia Falls
Glasgow High School	Glasgow
Glasgow Middle School	Glasgow
Glendale School	Cut Bank
Golden Ridge School	Fairfield
Granite High School	Philipsburg
Grant School	Dillon
Grass Range 7-8	Grass Range
Grass Range High School	Grass Range
Grass Range School	Grass Range
Greenfield 7-8	Fairfield
Greenfield School	Fairfield
Greycliff School	Greycliff
H C Davis Elementary	Cut Bank
Hall School	Hall
Hamilton High School	Hamilton
Hamilton Middle School	Hamilton
Hammond School	Hammond
Hardin High School	Hardin
Hardin Intermediate	Hardin
Hardin Middle School	Hardin
Hardin Primary	Hardin
Harlem 7-8	Harlem
Harlem Elementary School	Harlem
Harlem High School	Harlem
Harlowton High School	Harlowton
Harrison 6-8	Harrison
Harrison High School	Harrison

Harrison School	Harrison
Hartland Elementary School	Havre
Havre High School	Havre
Havre Middle School	Havre
Hawks Home School	Hammond
Hays-Lodge Pole 7-8	Hays
Hays-Lodge Pole High Sch	Hays
Heart Butte 6-8	Heart Butte
Heart Butte Elementary	Heart Butte
Heart Butte High School	Heart Butte
Helmville School	Helmville
Hidden Lake Elementary	Cut Bank
Highland Park School	Miles City
Highland Park School	Lewistown
Highland Park School	Havre
Highwood High School	Highwood
Highwood Middle School	Highwood
Highwood School	Highwood
Hill Top Colony School	Stockett
Hillcrest 7-8	Harlowton
Hillcrest Colony Elementary	Power
Hillcrest School	Harlowton
Hillside Colony School	Sunburst
Hinsdale 7-8	Hinsdale
Hinsdale High School	Hinsdale
Hinsdale School	Hinsdale
Hobson 6-8	Hobson
Hobson High School	Hobson
Hobson School	Hobson
Horizon Elementary	Cut Bank
Hot Springs 7-8	Hot Springs
Hot Springs High School	Hot Springs
Hot Springs School	Hot Springs
Huntley Project 7-8	Worden
Huntley Project Elem K-6	Worden
Huntley Project High Schl	Worden
Hysham 7-8	Hysham
Hysham High School	Hysham
Hysham School	Hysham
Irle Elementary School	Glasgow
Jackson School	Jackson
Jefferson High School	Boulder
Jefferson School	Miles City
Jefferson School	Glendive
Joliet High School	Joliet
Joliet Middle School	Joliet
Joliet School	Joliet

Jordan 7-8	Jordan
Jordan Elementary School	Jordan
Judith Gap 7-8	Judith Gap
Judith Gap High School	Judith Gap
Judith Gap School	Judith Gap
K William Harvey Elem	Ronan
Kester School	Jordan
Kila 7-8	Kila
Kila School	Kila
King Colony School	Lewistown
Kingsbury Colony Attn Ctr	Valier
Kinsey School	Kinsey
Kircher School	Miles City
Knees School	Carter
KW-VC Elementary	Browning
L A Muldown School	Whitefish
Lambert 7-8	Lambert
Lambert High School	Lambert
Lambert School	Lambert
Lame Deer 7-8	Lame Deer
Lame Deer High School	Lame Deer
Lame Deer School	Lame Deer
Laurel High School	Laurel
Laurel Middle School	Laurel
Lavina Elementary	Lavina
Lavina High School	Lavina
Lavina Middle School	Lavina
Lewis & Clark School	Lewistown
Lewistown 7-8	Lewistown
Libby Elementary School	Libby
Libby High School	Libby
Libby Middle School	Libby
Liberty Elementary School	Galata
Lima 7-8	Lima
Lima High School	Lima
Lima School	Lima
Lincoln 7-8	Lincoln
Lincoln Co High School	Eureka
Lincoln Elementary School	Lincoln
Lincoln High School	Lincoln
Lincoln Primary	Anaconda
Lincoln School	Miles City
Lincoln School	Glendive
Lincoln School	Baker
Lincoln-McKinley School	Havre
Linderman School	Polson
Lindsay School	Lindsay

Lodge Grass 7-8	Lodge Grass
Lodge Grass High School	Lodge Grass
Lodge Grass School	Lodge Grass
Lodge Pole School	Hays
Lone Peak High School	Gallatin Gateway
Lone Rock Middle School	Stevensville
Lone Rock School	Stevensville
Longfellow School	Baker
Loring Colony School	Loring
Lustre School	Frazer
Luther School	Luther
Malta 6-7-8	Malta
Malta High School	Malta
Malta K-5	Malta
Manhattan 5-8	Manhattan
Manhattan Elem	Manhattan
Manhattan H S	Manhattan
Marion 7-8	Marion
Marion School	Marion
McCormick School	Troy
McLeod School	McLeod
Meadowlark School	Chinook
Meadowlark School	Conrad
Medicine Lake 7-8	Medicine Lake
Medicine Lake High School	Medicine Lake
Medicine Lake School	Medicine Lake
Melrose School	Melrose
Melstone High School	Melstone
Melstone Middle School	Melstone
Melstone School	Melstone
Melville School	Melville
Miami School	Conrad
Midway Colony	Conrad
Missoula Area Education Cooperative	Missoula
Montana Youth Challenge	DILLON
Moore 6-8	Moore
Moore High School	Moore
Moore School	Moore
Mountain View Elementary	Cut Bank
Mountain View School	Red Lodge
MT School for the Deaf & Blind Elem	Great Falls
MT School for the Deaf & Blind HS	Great Falls
Napi School	Browning
Nashua 6-8	Nashua
Nashua High School	Nashua
Nashua School	Nashua
North Harlem Elementary	Harlem

North Star 7-8	Rudyard
North Star High School	Rudyard
North Star School	Gildford
Northside School	Wolf Point
Noxon 7-8	Noxon
Noxon High School	Noxon
Noxon School	Noxon
Nye School	Nye
O D Speer School	Deer Lodge
Opheim 7-8	Opheim
Opheim High School	Opheim
Opheim School	Opheim
Ophir 7-8	Gallatin Gateway
Ophir Elementary School	Gallatin Gateway
Ovando School	Ovando
Pablo Elementary	Pablo
Park City 7-8	Park City
Park City High School	Park City
Park City School	Park City
Park County Cooperative	LIVINGSTON
Park High School	Livingston
Parkview School	Dillon
Pass Creek School	Belgrade
Pendroy School	Pendroy
Philipsburg 7-8	Philipsburg
Philipsburg School	Philipsburg
Pine Butte Elementary Sch	Colstrip
Pine Creek 6-8	Livingston
Pine Creek School	Livingston
Pine Grove School	Brusett
Pine Hills Youth Corr Facil El	MILES CITY
Pine Hills Youth Corr Facil HS	MILES CITY
Plains 7-8	Plains
Plains Elementary School	Plains
Plains High School	Plains
Pleasant Valley School	Belt
Plenty Coups High School	Pryor
Plentywood 7-8	Plentywood
Plentywood High School	Plentywood
Plentywood School	Plentywood
Plevna 7-8	Plevna
Plevna High School	Plevna
Plevna School	Plevna
Polaris School	Polaris
Polson High School	Polson
Polson Middle School	Polson
Pondera Colony School	Valier

Poplar 5-6 School	Poplar
Poplar 7-8	Poplar
Poplar High School	Poplar
Poplar School	Poplar
Potomac 7-8	Bonner
Potomac School	Bonner
Powder River Co Dist High	Broadus
Powell County High School	Deer Lodge
Power 7-8	Power
Power High School	Power
Power School	Power
Prairie View Cooperative	GLENDIVE
Prickly Pear Cooperative	East Helena
Pryor 7-8	Pryor
Quentin Brown Primary K-4	Corvallis
Rapelje 7-8	Rapelje
Rapelje High School	Rapelje
Rapelje School	Rapelje
Rau School	Sidney
Red Lodge High School	Red Lodge
Redwater 7-8	Circle
Redwater School	Circle
Reed Point 7-8	Reed Point
Reed Point Elementary	Reed Point
Reed Point High School	Reed Point
Reichle School	Glen
Richey 7-8	Richey
Richey High School	Richey
Richey School	Richey
Rimrock Colony School	Sunburst
Riverview Elementary	Galata
Roberts 7-8	Roberts
Roberts High School	Roberts
Roberts School	Roberts
Rocky Boy 7-8	Box Elder
Rocky Boy High School	Box Elder
Rocky Boy School	Box Elder
Ronan High School	Ronan
Ronan Middle School	Ronan
Roose-Valley Spec Ed Cooperative	CULBERTSON
Roosevelt Junior High	Red Lodge
Rosebud 7-8	Rosebud
Rosebud High School	Rosebud
Rosebud School	Rosebud
Ross School	Mosby
Roundup 7-8	Roundup
Roundup Elementary	Roundup

Roundup H S	Roundup
Roy 6-8	Roy
Roy High School	Roy
Roy School	Roy
Ruder Elementary	Columbia Falls
Ryegate 7-8	Ryegate
Ryegate High School	Ryegate
Ryegate School	Ryegate
S Y School	Miles City
Saco 7-8	Saco
Saco High School	Saco
Saco School	Saco
Sage Creek Elementary	Chester
Salmon Prairie School	Swan Lake
Sand Springs School	Sand Springs
Sanders County Ed Services Coop	THOMPSON FALLS
Savage 7-8	Savage
Savage High School	Savage
Savage School	Savage
Scobey 7-8	Scobey
Scobey High School	Scobey
Scobey School	Scobey
Seeley Lake 7-8	Seeley Lake
Seeley Lake Elementary	Seeley Lake
Seeley-Swan High School	Seeley Lake
Shelby 7-8	Shelby
Shelby Elementary School	Shelby
Shelby High School	Shelby
Shepherd Elementary	Shepherd
Shepherd High School	Shepherd
Shepherd Middle School	Shepherd
Sheridan 7-8	Sheridan
Sheridan Elementary Schl	Sheridan
Sheridan High School	Sheridan
Sheridan/Daniels Cooperative	PLENTYWOOD
Shields Valley 7-8	Clyde Park
Shields Valley Elementary	Wilsall
Shields Valley High Schl	Clyde Park
Sidney High School	Sidney
Sidney Middle School	Sidney
Simms High School	Simms
Sleeping Giant Middle Sch	Livingston
South School	Laurel
Southside School	Wolf Point
Spring Creek Colony Schl	Lewistown
Spring Creek School	Decker
Springhill School	Belgrade

St Ignatius Elementary School	St Ignatius
St Ignatius High School	St Ignatius
St Ignatius Middle School	St Ignatius
St Regis 7-8	St Regis
St Regis High School	St Regis
St Regis School	St Regis
Stanford 7-8	Stanford
Stanford High School	Stanford
Stanford School	Stanford
Stevensville 7-8	Stevensville
Stevensville High School	Stevensville
Stevensville K-6	Stevensville
Stillwater/Sweet Grass Cooperative	COLUMBUS
Sun River Middle School	Simms
Sunburst 7 - 8	Sunburst
Sunburst Elementary	Sunburst
Sunburst High School	Sunburst
Sunnyside School	Havre
Sunset School	Greenough
Superior 7-8	Superior
Superior Elementary	Superior
Superior High School	Superior
Swan River 6-8	Bigfork
Swan River School	Bigfork
Swan Valley 7-8	Condon
Swan Valley School	Condon
Sweet Grass Co High Schl	Big Timber
Terry High School	Terry
Terry Middle School	Terry
Terry School	Terry
Thompson Falls 7-8	Thompson Falls
Thompson Falls Elem Schl	Thompson Falls
Thompson Falls High Schl	Thompson Falls
Three Forks 7-8	Three Forks
Three Forks Elem School	Three Forks
Three Forks High School	Three Forks
Townsend 7-8	Townsend
Trego School	Trego
Tri County Cooperative	BROADUS
Trinity School	Canyon Creek
Trout Creek 7-8	Trout Creek
Trout Creek School	Trout Creek
Troy 7-8	Troy
Troy High School	Troy
Turner 7-8	Turner
Turner High School	Turner
Turner School	Turner

Twin Bridges High School	Twin Bridges
Twin Bridges Middle School	Twin Bridges
Twin Bridges School	Twin Bridges
Ulm Junior High	Ulm
Ulm School	Ulm
Utterback 4-6	Conrad
Utterback 7-8	Conrad
Valier 7-8	Valier
Valier High School	Valier
Valier School	Valier
Valley View School	Polson
Vaughn 7-8	Vaughn
Vaughn School	Vaughn
Victor High School	Victor
Victor Middle School	Victor
Victor School	Victor
Vida School	Vida
W F Morrison School	Troy
Washington Middle School	Glendive
Washington Middle School 6-8	Miles City
Washington School	Hamilton
West Glacier School	West Glacier
West School	Laurel
West Side Elementary	Sidney
West Yellowstone 6-8	West Yellowstone
West Yellowstone HS	West Yellowstone
West Yellowstone School	West Yellowstone
Westby 7-8	Westby
Westby High School	Westby
Westby School	Westby
White Sulphur Springs 7-8	White Sulphur Springs
White Sulphur Springs El	White Sulphur Springs
White Sulphur Springs HS	White Sulphur Springs
Whitefish High School	Whitefish
Whitefish Middle 5-8	Whitefish
Whitehall 6-8	Whitehall
Whitehall Elementary	Whitehall
Whitehall High School	Whitehall
Whitewater 6-8	Whitewater
Whitewater High School	Whitewater
Whitewater School	Whitewater
Wibaux 7-8	Wibaux
Wibaux Elementary School	Wibaux
Wibaux High School	Wibaux
Willow Creek 7-8	Willow Creek
Willow Creek High School	Willow Creek
Willow Creek School	Willow Creek

Winifred 6-8
Winifred High School
Winifred School
Winnett 7-8
Winnett High School
Winnett School
Wisdom School
Wise River School
Wolf Creek School
Wolf Point 7-8
Wolf Point High School
Woodman 7-8
Woodman School
Wyola 6-8
Wyola Elementary
Yaak School
Yellowstone/W Carbon Cooperative
Zenith Elementary
Zurich School

Winifred
Winifred
Winifred
Winnett
Winnett
Winnett
Wisdom
Wise River
Wolf Creek
Wolf Point
Wolf Point
Lolo
Lolo
Wyola
Wyola
Troy
LAUREL
Cut Bank
Zurich